ANNUAL PERFROMANCE REPORT 2017/2018 FINANCIAL YEAR



PIETERMARITZBURG M S U N D U Z I

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TABLE OF ABBREVIATIONS

AIDS	Acquired Immune Defficiency Syndrome
AMP	Ampere
APR	Annual Performance Report
CBD	Central Business District
CCTV	Closed Circuit Television Camera
CoGTA	Co-operative Government & Traditional Affairs
CWP	Community Work Programme
DAEARD	Department of Agriculture, Environmental Affairs and Rural Development
DMAPC	Disaster Management Planning Advisory Committee
EAP	Employee Assistance Programme
EPWP	Expanded Public Works Programme
EXCO	Executive Committee
GM	General Manager
HIV	Human immune Virus
HNR	Housing Needs Register
HRD	Human Resources Development
HRM	Human Resources Management
IA	Implementing Agent
IDT	Independent Development Trust
IPMS	Individual Performance Management System
KPI	Key Performance Indicators
МСВ	Miniature Circuit Breaker
MEC	Member of Executive Committee
MM	Municipal Manager
MOA	Memorandum of Agreement
NDPG	Neighbourhood Development Partnership Grant
NERSA	National Electricity Regulator of South Africa
NRW	Non-revenue Water
OPMS	Organizational Performance Management System
PDOHS	Provincial Department of Housing
PHC	Primary Health Care
SCM	Supply Chain Management
SDBIP	Service Delivery Budget Implementation Plan
OP	Operational Plan
SITA	South African State Information Technology Agency
SMME's	Small and Medium Enterprises
VIP	Ventilated Improved Pit
WSP	Workplace Skill Plan
WWTP	Waste Water Treatment Plan
SOP	Standard Operating Procedure

INTRODUCTION:

The Annual Performance Report (APR) is a legislative requirement which prescribes that the report must be submitted to the Auditor General by the 31st August annually. The Annual Performance Report, amongst other documents, will form part of the consolidated Annual Report of the Municipality which must be submitted to Council by the end of January on an annual basis.

The Annual Performance Report 2017 / 2018 of the Msunduzi Municipality is divided into two (2) broad categories as follows:

- SECTION ONE: FUNCTIONAL AREA SERVICE DELIVERY REPORTING PER BUSINESS UNIT.
- SECTION TWO: ANNUAL REPORT OF THE SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2017 / 2018 & ANNUAL REPORT OF THE OPERATIONAL PLAN 2017/2018

During the 2017 / 2018 financial year, Msunduzi Municipality developed as part of the reporting process on the SDBIP, a process for reporting against pre-determined objectives and Key Performance Indicators (KPI's) that are contained in the approved Service Delivery and Budget Implementation Plan (SDBIP). The process is based on a colour-coded dashboard that serves as an early-warning indicator of under / zero performance. Monthly and Quarterly reports, based on the colour-coded dashboard were submitted to Council with applicable recommendations that were adopted. These reports and Council resolutions are available for inspection on request.

During the 2017 / 2018 financial year, 26 x signed performance agreements for Managers up to level 3 by the 31st of July 2017.

In the 2017 / 2018 financial year institutional arrangements have been put in place in order to ensure the implementation of an Organizational Performance Management System (OPMS) as per legislative requirements and also to enable meaningful and informed monitoring and evaluation. It is hoped that as OPMS becomes institutionalized within the municipality and part of our everyday business, that Managers, Councillors and the Community alike will use it as tool to monitor the services that are being delivered by the municipality thereby increasing the accountability and transparent role of local government.

The SDBIP 2017/2018 contains Public Participation Units (Office of the Speaker, Office of the Mayor & Office of the Municipal Manager), Community Services Units (Area Based Management, Waste Management, Recreation & Facilities as well as Public Safety Enforcement and Disaster Management), Infrastructure Units (Water and Sanitation, Roads and Storm water, Electricity & Mechanical Workshops) and Sustainable Development & City Enterprises Units (Economic Development, Town Planning and Environmental Management, City Entities & Human Settlements). Also included are the Legislated Performance Indicators as regulated by the National and Provincial Departments of Cooperative Governance and Traditional Affairs (CoGTA). As prescribed by legislation, the Municipality must set and monitor key performance indicators of all municipal entities. To fulfill this, SAFE CITY the only registered municipal entity; key performance indicators were also developed and inserted in the SDBIP 2017/2018.

HIGH LEVEL SUMMARY OF PERFORMANCE COMPARISON FOR THE 2016/2017 & 2017/2018 FINANCIAL YEARS (SDBIP & OP)

The graphical representations below illustrate the summary of high level performance of the municipality for the 2017/2018 financial year, as per the colour-coded dashboard.

COLOUR	SCORE	DESCRIPTION	PERCENTAGE	KEY
	N/A	TOTAL PROJECTS	N/A	
	1	NIL ACHIEVED	69% and below	
	2	TARGET PARTIALLY MET	70% - 99%	
	3	TARGET MET	100% - 129%	KEY
	4	TARGET EXCEEDED	130% -149%	
	5	TARGET SIGNIFICANTLY EXCEEDED	150% - 167%	
	NOT APPLICABLE	N/A	N/A	

There were a total of 211 Key performance indicators on the SDBIP 2017/2018, **115** being operating projects and 95 being capital projects. There were a total of 215 Key performance indicators on the Operational Plan for 2017/2018.

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S- TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
1	OFFICE OF THE CITY MANAGER	OFFICE OF THE SPEAKER	7	0	7	N/A	N/A	468 X Monthly Reports on the functioning/st atus of ward committees received by the Office of the Speaker from Ward Assistants before the 21st of every month by the 30th of June 2018	396 X Monthly Reports on the functioning/st atus of ward committees received by the Office of the Speaker from Ward Assistants before the 21st of every month by the 30th of June 2018	1 (69% & below)	NIL INFORMATION RECEIVED	N/A
		OFFICE OF THE MAYOR	4	0	4	0	N/A	N/A	N/A	NOT APPLIC ABLE	N/A	N/A

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN FOR THE 2017/2018 FINANCIAL YEAR - ORGANISATIONAL OVERVIEW NARRATIVE

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
		IRPTN	0	8	8	8	IRPTN 02	100% of the project (Road widening for IRPTN dedicated lanes in Moses Mabhida Road between km 5.5 to km 6.5, 1 station earthworks and 2 intersection s traffic signals) Completed by the 30th of June 2018	Target Partially met. 96% of the project achieved. Street lighting and Traffic signals installation at the are in progress. Tactile paving, ITS manholes and final road markings ate also in progress	2 (70% - 99%)	Delays due to properties that were encroaching on the Surtherland Road approach road reserve.	Revise the program
							IRPTN 03	9% of the project (Road widening for IRPTN bus dedicated lanes and bridge widening in Moses Mabhida Road between km 6.5 to km 7.5) Completed by the 30th of June 2018	Target not met. Tender was re- advertised on the 31 May 2018.	1 (69% & below)	The tender was readvertised to the public due to irregularitie on the previous closed tender process.	Program will be revised once the contractor is appointed.

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							IRPTN 04	28% of the project (In preparation of road widening for IRPTN bus dedicated lanes and 1 station earthworks in Moses Mabhida Road between km 7.5 to km 8.8) Completed by the 30th of June 2018	Target not met. 5.5% progress has been achieved. Proving of services and installation traffic accomodati on signs is in progress. Carting fill material from commercial source has commenced.	1 (69% & below)	Slow progress regarding the relocation of services.	Most service owners have started with relocation of their services. The program has been revised for the next financial year.

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							IRPTN 05	12% of the project (Constructio n of Burger and West Street intersection as part of Road widening for IRPTN bus dedicated lanes and 1 station earthworks in Moses Mabhida Road between km 8.8 to km 10.3) completed by the 30th of June 2018.	Target not met. 6% progress has been achieved. Proving of services and installation construction signs is in progress.	1 (69% & below)	The project was delayed due to court interdict	The program will be revised
							IRPTN 06	Final scaled down IRPTN design and contract documentati on for Moses Mabrida Road from KM 0 to KM 5.5 completed by the 31st of May 2018	Target partially met. A meeting was held 31 May 2018 with KZNDOT. Currently awaiting KZNDOT's comments so that they can be incorporated	2 (70% - 99%)	After several attempts to secure a meeting with KZNDOT as this secction of the road falls within their jurisdiction, the response for the meeting was received on the 30 May 2018 from KZNDOT.	KZN DOT has been requestd to send their comments urgently so that they can be encorporat ed in the design.

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET		ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
									in the design.			
							IRPTN 07	Roads, water and sanitation for Herschenso n site for relocation of houses affected by IRPTN alignment Completed by the 31st of May 2018	Target not met. The project is now under Human Settlement Department.	1 (69% & below)	The project has been handed over to Human Settlement	N/A
							IRPTN 08	1 x Basic Assessment report and WULA prepared & submitted to KZN EDTEA and DWA by the 30th of June 2018	Target not met. Engineers are still compiling the additional information requested.	1 (69% & below)	Delays due to unavailable additional information required in order to complete the BAR and WULA.	Meetings were held with EDTEA and the engineers to discuss the additional informatio n required. Engineers will provide the design informatio n for km 0 to 5.5 and WP2.

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							IRPTN 09	Land acquisition process and submission of land acquisition process to the Council concluded by the 31st of May 2018	Target partially met. Reports for three land owners have been submitted to Council and two land owners are outstanding.	2 (70% - 99%)	Two of the land owners requires that the designs be ammended to accommodate their needs, Engineers are checking the options to accommodate these needs.	Follow up meetings to discuss the options with the two land owners will be held in July 2018
		WASTE MANAGEME NT (BUSINESS WASTE, DOMESTIC WASTE, LANDFILL & RECYCLING)	1	7	8	0	N/A	N/A	N/A	NOT APPLIC ABLE	N/A	N/A
		TOTAL	12	15	27	8						
	1							I				

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2	COMMUNITY SERVICES	PUBLIC SAFETY, EMERGENC Y SERVICES & ENFORCEME NT (TRAFFIC, SECURITY, FIRE & DISASTER)	11	1	12	0	N/A	N/A	N/A	NOT APPLIC ABLE	N/A	N/A
		AREA BASED MANAGEME NT (ABM, HIV/AIDS & HALLS)	8	0	8	0	N/A	N/A	N/A	NOT APPLIC ABLE	N/A	N/A
		RECREATIO N & FACILITIES (SPORTS, PARKS, SERVITUDES , RECREATIO N, CEMETRIES, LIBRARIES, BUILDINGS & FACILITIES)	8	2	10	4	R & F 01	Grass cut once per month in 29 wards a season as per grass cutting schedule (September2 017 to May 2018) by the 30th of June 2018	80% of 29 wards Cut	2 (70% - 99%)	Delay in the purchase of 100 brushcutters	Funding to be approved in the new financial year

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							R & F 02	10 islands and 10 main entrances into the CBD maintained monthly as per maintenanc e schedule by the 30th of June 2018	5 islands and 5 main entrances maintained	2 (70% - 99%)	Purchase and repairs to lawnmowers to avoid cutting with brushcutters thereby eliminating windscreen chip cliams	Liaise with sorkshops to speed- up the repair process and to procure lawnmower s
							R & F 09	100 x new brush cutters purchased by the 30th of April 2018	Bid adjudication finalisation completed, couldn't continue due to shortage of funds	1 (69% & below)	Insufficient Funds	Seek Council Funding for 2018/2019
							R & F 11	4 Halls in Vulindlela repaired and refurbished by the 30th of June 2018	Nil Achieved	1 (69% & below)	Delay in acquisition, BAC approved the report, SCM couldn't allocate service provider before expenditure committee, approved funding was lost	BAC report
		TOTAL	27	3	30	4						

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3	INFRASTRU CTURE SERVICES	WATER & SANITATION	0	20	20	8	W & S 01	2 km of water pipe replaced by the 30th of June 2018	1,7 km of water piped replaced by the 30th of June 2018	2 (70% - 99%)	shortage of material	The target will be met in the month of July 2018
							W & S 02	Four (4) stream crossings completed by the 30th of June 2018	50% OF Three (3) stream crossings completed by 30th of June 2018.	2 (70% - 99%)	There was a delay in the appointment of the service provider	Tagert moved to next financially year
							W & S 06	0.8 km of new sewer pipe constructed by the 30th of June 2018	Service provider was appointed by the 30 June 2018.	2 (70% - 99%)	There was delay in the processes of appointing the contractor.	Target moved to 2018-2019 financial year.
							W & S 10	0.3 km of new sewer pipe constructed by the 30th of June 2018	Contractor was appointed by the 30 June 2018.	1 (69% & below)	Original Contractor withdrew his appointment thereby causing a delay in achieving the target, as a revised report for a new contractor had to bemitted and approved at BAC.	Appointme nt of new contractor as per BAC resolution by 30 June 2018. Target moved to 2018-2019 financial year.

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							W & S 12	100% of 3rd Floor Offices Renovated by the 30th of June 2018(Profes sor Nyembezi Building)	The 3rd floor renovation designs was completed by the 30 June 2018.	1 (69% & below)	The 3rd floor renovation designs was completed by the 30 June 2018 however when procuring a contractor, the project was not approved to continue due to cost containment measures.	N/A
							W & S 13	Phase 2 of Draft Sanitation Master Plan and Draft WSDP submitted to SMC for consideratio n by the 30th of June 2018	72% of review of the Draft Water Master Plan and WSDP was completed by the 30 June 2018.	2 (70% - 99%)	There where delays encountered is gaining metered water consumption figures due to the intergration of SAP. This request was made in February 2018 and could only be provided at the end of May 2018.	Consultant appointme nt was extended 3 months in order to complete all work. Budget provision was made in the 2018-2019 financial year

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							W & S 17	100% (10 X Offices) office furniture purchased & delivered by the 30th of June 2018 (Professor Nyembezi Building)	Bid Spec Approval was completed.	1 (69% & below)	The specification for all the furniture requirements was completed and approved at Bid Spec however when procurement process for a service provider was initiated it was rejected due continue due to cost containment measures.	N/A
							W & S 21	Designs and BoQ for MIG - COPESVILL E RESERVOIR completed by the 30 June 2018	Draft Designs and BoQ for MIG - COPESVILL E RESERVOIR completed by the 30 June 2018	2 (70% - 99%)	The final deisgn could not be completed as the Reservoir size needs to be changed due to additional infomation received by the Human settlements Department.	The traget and funding was moved to the 2018/2019 financial year.
		ROADS & TRANSPORT ATION	0	33	33	12	R & T 02	100 % Completion of base course by the 31st of December 2017	N/A	1 (69% & below)	N/A	N/A

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							R & T 04	100% subbase layer completed by the 30th of June 2018	Target not met. Subgrade Completed	1 (69% & below)	The project had to be staggered due to insufficient budget	Revised Cashflow projections
							R & T 06	0.5of gravel roads to surfaced/co ncrete standard upgraded by the 31st of March 2018.	Currently busy with provision of drainage of 0.76km (3800m^2) of gravel roads upgraded to asphalt surface standardby 30 March 2018.	2 (70% - 99%)	Project was delayed by 5 months due to work suspended by community for employment disputes and subcontracting, bad weather delays, enviromental applications due to discovery of wet ground conditions and payment delays.	Project extended by 5 months and due for complectio n 30 August 2018.
							R & T 09	Consultant apppointed for Design, EIA & WULA roads in Ward 16 by the 30th of June 2018	Report to BSC conditionall y approved on 28 June 2018.	2 (70% - 99%)	Insufficient available budget to make apppointment.	Panel of Consultant s to be utilised once 2018/19 budget is effected.

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							R & T 10	Concrete bridge substructur e, river embankmen t protection, and 0.26 km of gravel road way completed by the 30th of June 2018	Concrete Substructur e complete. Reinforceme nt to deck partially complete. Subgrade of gravel roadway complete. Embankmen t protection partially complete.	2 (70% - 99%)	Flash flood in 4 April 2018 on site of works affected operations on site of works. Delays by Eskom in relocation of services on the roadway. Payment delays by municipality resulted in cashflow difficulties experienced by contractor with resultant slow rate of work progress.	Payments to contractor to be fast tracked. Extention of time requested from BAC.
							R & T 13	100% Completed upgrading phase 1 of Dambuza main road by the 30th of June 2018	The project was abadonded by the councillor and the community and another roads instead were identified and prioritised for upgrade.	1 (69% & below)	N/A	N/A

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							R & T 17	0.4km of gravel roads upgraded to black top surface in Harewood Ward 20 by the 30th of June 2018	Currently busy with provision of drainage of 0.7km (4200m^2) of gravel roads upgraded to asphalt surface standardby 30 March 2018.	2 (70% - 99%)	Project was delayed by 2 months due to work suspended by community for employment disputes and subcontracting, bad weather delays.	Project extended by 2 months and due for complectio n 30 August 2018.
							R & T 24	Approval of services and earthworks completed for ward 9 by the 30th of June 2018	BSC report approved 1st of February 2017. Awaiting for SCM to advertise.	1 (69% & below)	Tabling of specifications was delayed due to BSC not sitting on time. Delay in advertising of the project.	Fast track process of advertising with SCM
							R & T 27	Commence ment of Expropriatio n of Erf EDN/123 for bridge deck construction and abutment rehabilatatio n by the 30th of June 2018	Resubmissi on of report to Full Council for approval of Expropriatio n. Recommend ations supported by strategic managemen t committee.	2 (70% - 99%)	Resubmission of Report to Full Council submitted. Approval by Full Council for Expropriation of land is pending.	Approvals dependent on the sitting of the committee s of Portfolio, Audit, and Exco.

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							R & T 28	Sub- structure of 2m wide Steel & concrete pedestrian bridge constructed by the 30th of June 2018	Contractor appointed on 7 May 2018	2 (70% - 99%)	Late appointment of contractor for the works. Availed 2017/18 budget reallocated to fast moving projects where the was insuffient budgets allocated to existing commitments.	Contractor to commence when sufficent funding is availed in the 2018/19 financial year for a works order.
							R & T 30	Completed Specialist studies (EIA) submission, for Eastern Ring Road from Murray Road/Hesket h Drive intersection to Rogers Avenue by the 30th of June 2018	BAR application being finalised for submission to DEA.	2 (70% - 99%)	delays to the submission of the BAR due to increase of scope of works.	BAR application to be submitted by 31st of July 2018.

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							R & T 33	35 x bus shelters installed as per approved bus shelter implementat ion plan by the 31st of March 2018	35 x bus shelters installed by June 2018	2 (70% - 99%)	Target to complete in March not met due to delays in the appointment of the service provider	N/A
		ELECTRICIT Y	0	6	6	0	N/A	N/A	N/A	NOT APPLIC ABLE	N/A	N/A
		MECHANICA L WORKSHOP S	2	0	2	1	MW 01	798 x Council vehicles and plant serviced by the 30th of June 2018	A total of 52 vehicles were serviced for the month of June 2018	2 (70% - 99%)	The shortage of spares & funds also await for EC approval which causes delays and shortage of stuff such as Clerks ,Machanics & assistance in our offices	The EC approval to be quicker and funds reallocatio ns and also provide stuff with training
		TOTAL	2	59	61	21						

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
4	SUSTAINAB LE DEVELOPME NT & CITY ENTITIES	DEVELOPME NT SERVICES (LICENSING, BUSINESS DEVELOPME NT & ECONOMIC DEVELOPME NT)	21	4	30	6	DS 14	The Town Centre: Promenade 1 Basic Assessment Report prepared and submitted to the Department of Environmen tal Affairs by the 30th of June 2018	Specialist studies completed and Progress report on Bar submitted to SMC	2 (70% - 99%)	Failed negiotations to assemble land under municipal ownership	Exproperia tion of land as per Full Council Resolution of 20 June 2018
							DS 15	Water User License Application prepared & submitted to the relevant Water Authority for Town Centre: Promenade 1 by the 30th of June 2018	Specialist studies completed and Progress report on Wula submitted to SMC	2 (70% - 99%)	Failed negiotations to assemble land under municipal ownership	Exproperia tion of land as per Full Council Resolution of 20 June 2018

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							DS 17	The Town Centre: Promenade 1 Basic Assessment Report prepared and submitted to the Department of Environmen tal Affairs by the30th of June 2018	Specialist studies completed and Progress report on Bar submitted to SMC	2 (70% - 99%)	Failed negiotations to assemble land under municipal ownership	Exproperia tion of land as per Full Council Resolution of 20 June 2018
							DS 18	Water User License Application prepared & submitted to the relevant Water Authority for Town Centre: Promenade 2 by the 30th of June 2018	Specialist studies completed and Progress report on Wula submitted to SMC	2 (70% - 99%)	Failed negiotations to assemble land under municipal ownership	Exproperia tion of land as per Full Council Resolution of 20 June 2018

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							DS 22	The Edendale Town Centr Basic Assessment Report prepared and submitted to the Department of Environmen tal Affairs by the 31st of March 2018	Specialist studies completed and Progress report on Bar submitted to SMC	2 (70% - 99%)	Failed negiotations to assemble land under municipal ownership	Exproperia tion of land as per Full Council Resolution of 20 June 2018
							DS 23	Water User License Application prepared & submitted to the relevant Water Authority for the Edendale Town Centre by the 30th of June 2018	Specialist studies completed and Progress report on Wula submitted to SMC	2 (70% - 99%)	Failed negiotations to assemble land under municipal ownership	Pursue exproperiat ion of land as per Full Council Resolution of 20 June 2018

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
		TOWN PLANNING & ENVIRONME NTAL MANAGEME NT (TOWN PLANNING, ENVIRONME NTAL MANAGEME NT, LAND SURVEY & GEVDI)	20	4	23	11	TP & EM 02	1 x report prepared & submitted to SMC to provide progress on the outlook of the Manaye Hall physical appearance before and after the Mandela Marathon by the 30th of September 2017	NIL	1 (69% & below)	N/A	N/A

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							TP & EM 03	1 x report prepared & submitted to the Bid Specificatio n Committee for the appointment of a contractor and consulting engineer for the developmen t of the Youth Enterprise Park by the 30th of September 2017	NIL	1 (69% & below)	N/A	N/A

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							TP & EM 04	1 x report prepared & submitted to the Bid Specificatio n Committee for the appointment of a contractor and consulting engineer for the developmen t of the Imbali Light Industrial Hub: SMME Incubator by the 30th of September 2017	NIL	1 (69% & below)	N/A	N/A
							TP & EM 07	Final revised EMF adoption report prepared and submitted to SMC by the 30th of June 2018	Final EMF, Upgrade of SDST, migration to Arc 10 and ArcPro has been completed excluding the Biodiversity dataset. BAC resolution received to	2 (70% - 99%)	Delay in obtaining the final biodiversity dataset from the Provincial Conservation Department who is undertaking this component	Report to be submitted to BAC

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
									extend contract for 3 months up till 30 September 2018.			
							TP & EM 08	1 x Inception report Developmen t of an SEA for the Vulindlela Area prepared and submitted to SMC by the 3oth of June 2018	BAC report tabled on 14 June 2018. BAC resolution received on the 02 July 2018	2 (70% - 99%)	Awaiting appointment letter	Follow up on the drafting of the appointme nt letter and a first inception meeting
							TP & EM 10	1 X Consolidate d SDF Review Report as per SDF Review Work Programme 2016/2020 prepared & submitted to SMC by 31st of December 2017	N/A	1 (69% & below)	N/A	N/A

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							TP & EM 11	Urban Regeneratio n Plan and a comprehens ive Precinct Managemen t Plan submitted to SMC for endorsemen t and comment by the 30th of June 2018	N/A	1 (69% & below)	N/A	N/A
							TP & EM 12	Draft inception report on the Local Area Plan Scottsville/P elham prepared & submitted to SMC by the 30th of June 2018	Bid Spec report was submitted during the month of June	2 (70% - 99%)	It was not budgeted for	It has been budgeted for during 2018/19 Financial Year

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							TP & EM 13	1 x Draft Local Area Plan - Extension of Vulindlela [Ward 39] and Implementat ion Framework prepared & submitted to SMC by the 30th of June 2018	PSC meeting and meetings with Traditional leader were held during the month of June	2 (70% - 99%)	Some issues were raised during the public meetings, which are currently being adressed	Further meetings to be held with Traditional leader to get support for the plan
							TP & EM 14	100% Site Transfers of 60 Ha to qualiying Military Vetarans ex- combats for Human Settlements completed by the 30th of June 2018	50% of sites were transferred to the Military Veterans	2 (70% - 99%)	The project was trasnfwerred to the Provincial Department of Human Settlement	Work together with the Departmen t of Human Settlement to fast- track the process
							TP & EM 34	A General Plan for Plan of Erf 4391 Edendale EE prepared and submitted to the Survey General Office by the	No progress was made during June	2 (70% - 99%)	Project was cancelled onas there was no successful bidder.	The project to be re- advertised

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S- TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
								30th of June 2018				
		TOWN PLANNING & ENVIRONME NTAL MANAGEME NT (ENVIRONME NTAL HEALTH)	4	4	8	1	BC & EH 04	1 x AQM Shelter purchased by the 31st of March 2018	1 x AQM Shelter not purchased by the 31st of March 2018 but tender letter awarded	2 (70% - 99%)	Delay in SCM processes	Cash flow amended in February 2018 to 30 June 2018
		HUMAN SETTLEMEN TS	13	2	15	8	N/A	100% Management of the IA for the construction of engineering services to a value of R 11 500 000.00 by the 30th of June 2018	100% Management of the IA for the construction of engineering services to a value of R 6 000 000.00 by the 30th of June 2018	1 (69% & below)	The culvert where new pipe crossing the N3 is blocked, getting a new pipe through is impossible. Dificult on removing people from the way of construction of water tank that is about R5 000 000.00	We have alternate options of getting pipe across the N3, which is trenchless technology (horizontal drilling underneath the N3 highway) and fixing the water

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
												main on larch road bridge. Ingage the department of home affairs to move foreign from the way of constructio n by 9 July 2018
								36 x new housing units contructed by the 30th of Novemeber 2017	Nil	1 (69% & below)	N/A	N/A
								130 x new housing units constructed to wall plate level by the 30th of June 2018	140 x platforms cut to level, 88 x concrete slabs have casted, 69 x wall plates constructed and 28 x houses with roof. The clearance of	1 (69% & below)	Non-compliance from NHBRC for project enrolment, site shutdown till the late- enrolment done.	Compiling attachments for NHBRC enrolment. The 100% of infrastructur e design.

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
									forestry is 100% complete. And the engineers have done the prelim design on sewer.			
								100 x housing Units constructed (SACCA - Mkhondeni) by the 30th of June 2018	100 x housing Units not constructed (SACCA - Mkhondeni) by the 30th of June 2018	1 (69% & below)	Funding has not been approved by DoHS.	Continue to follow-up with DoHS and requesting them to fast track the approval.
								Business Plan for approval of Stage 1 Funding prepared and submitted to DoHS by the 30th of June 2018	A Technical Meeting was held on the 18th of June 2018 to Workshop the Draft Layout with all Line Departments including Eskom. It was resolved that a SMC	2 (70% - 99%)	Business Plan can not be submitted due to the level and type of Invasion on the Site.	Desktop pre- feasibility study, Social Facilitation and Preliminary Layout Planning.

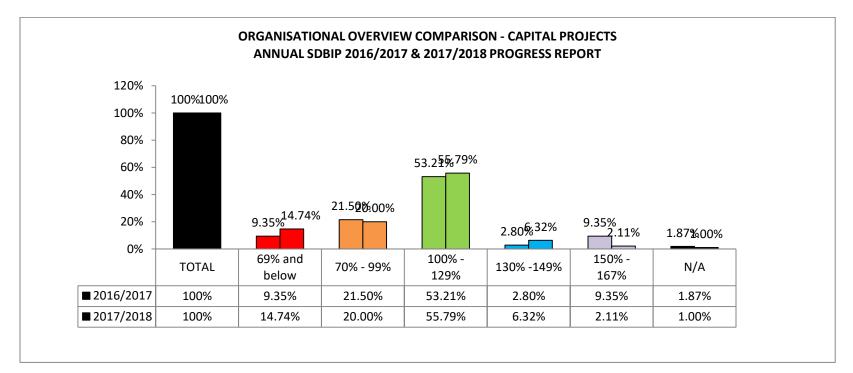
N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
									Progress Report and Presentation of the Draft Layout be made to Council for Adoption and Approval.			
								100% of Stage 1 Activities for Signal Hill completed by the 31st of March 2018	There is approximately 80% activities completed for signal Hill Project.	2 (70% - 99%)	The Department of Environmental Affairs recommended a WULA appliaction wich will delay the completion of stage 1 activities.	provide all the support required from the Department to expadite the WULA application process.
								Business Plan for approval of Stage 2 Funding prepared and submitted to DoHS by the 30th of June 2018	Stage 2 Funding application will be submitted to the Department once all activities for stage one have been finalised.	1 (69% & below)	stage 1 activities are not yet completed therefore the IA cannot finalise packging of stage two application.	provide all the support that will be required by the Implementin g Agent to complete Stage 1 of the project.

N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
		CITY ENTITIES (SAFE CITY, TOURISM, AGRICULTU RE (MARKET & FORESTRY), ART GALLERY & THEATRES & AIRPORT)	16	4	20	5	CE 04	100% developmen t & fully operational Tourism website completed by the 30th of June 2018	The project has been delayed, timeframe is yet to be stablished	1 (69% & below)	The creation of the website is dependent on the support from ICT. ICT is the process of acquiring a new service provider that will create the website. The timeframe to start and complete the project will be detrmined by ICT upon the acquisition of this new service provider. We expect this to be done within the new financial year 2019	continued follow-up with ICT on the status of new service provider acquisition
							CE 05	Compliance with Airport Maintenance Schedule [building faults, landscaping , plumbing & electric repairs] by the 30th of June 2018	Adjudication completed September 2017. award still under objection.	2 (70% - 99%)	Appeal being finalized	Finalize appeal and then award tender to the successful bidder.

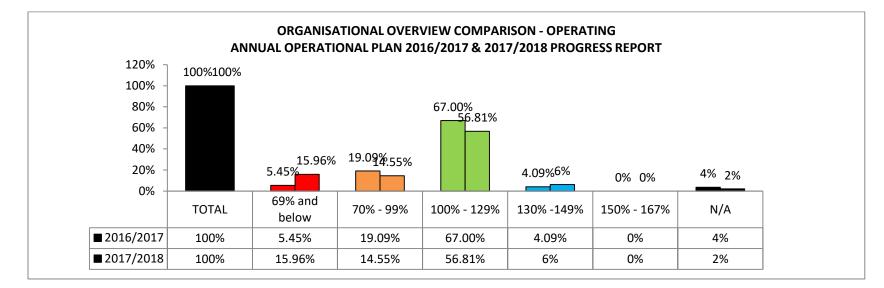
N O	BUSINESS UNIT	SUB UNIT	NUMBE R OF OPERA TING KPI'S	NUMB ER OF CAPIT AL KPI'S	TOTA L NUMB ER OF KPI'S	NUMB ER OF KPI'S - TARG ET NOT MET OR PATIA LLY MET	SDBIP REFERE NCE	ANNUAL TARGET	ANNUAL ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicab le)	REASON FOR DEVIATION	CORRECTI VE MEASURE
							CE 09	100% purchase and delivery of furniture for staff and emergency centre at PMB airport by the 31st of December 2017	NIL	1 (69% & below)	27 cctv cameras not installed at the Pietermairtzburg Airport	Awaiting installation of 27 CCTV cameras at the Pietermarit zburg Airport
							CE 22	100% Branding and promotional material procured by the 31st of December 2017	NIL	1 (69% & below)	N/A	N/A
							CE 25	2 x training workshops for tourism businesses facilitated by the 31st of March 2018	NIL	1 (69% & below)	N/A	N/A
		TOTAL	74	18	92	23						

HIGH LEVEL SUMMARY OF PERFORMANCE COMPARISON FOR THE 2016/2017 & 2017/2018 FINANCIAL YEARS (SDBIP & OP)

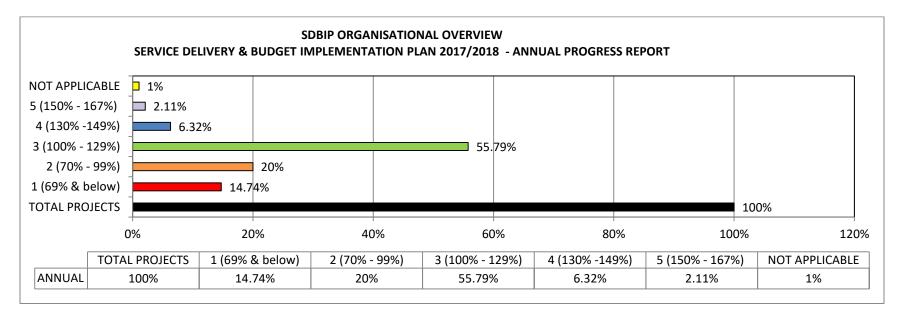




REPRESENTATION OF PERFORMANCE: OPERATING PROJECTS



GRAPHICAL REPRESENTATION OF PERFORMANCE: CAPITAL PROJECTS



A total of 95 Capital Projects were reported on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

14.74% of the projects were reported as having achieved a 1 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

20% of the projects were reported as having achieved a 2 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

55.79% of the projects were reported as having achieved a 3 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

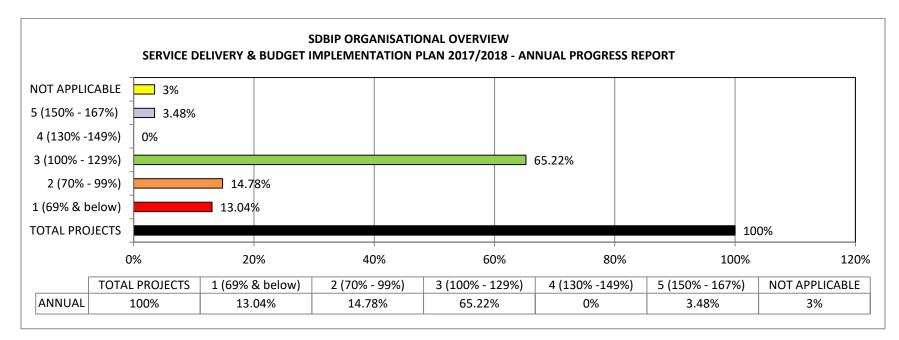
6.32% of the projects were reported as having achieved a 4 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

2.11% of the projects were reported as having achieved a 5 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

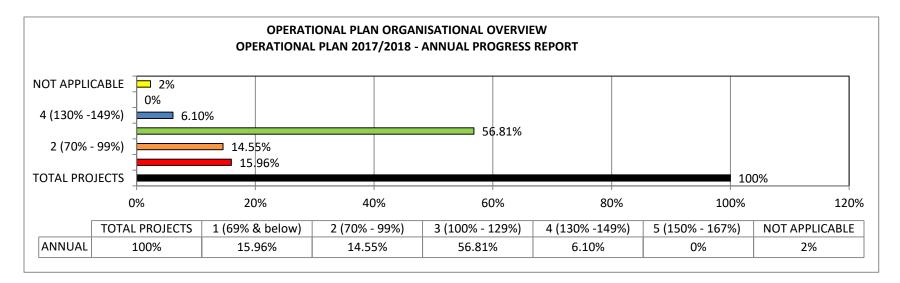
1% of the projects were reported as not applicable due to not having any targets on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT

OPERATIONAL PLAN FOR THE 2017/2018 FINANCIAL YEAR - ORGANISATIONAL OVERVIEW NARRATIVE

GRAPHICAL REPRESENTATION OF PERFORMANCE: OPERATING PROJECTS



A total of 115 Operating Projects were reported on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT 13.04% of the projects were reported as having achieved a 1 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT 14.78% of the projects were reported as having achieved a 2 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT 65.22% of the projects were reported as having achieved a 3 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT 0% of the projects were reported as having achieved a 4 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT 3.48% of the projects were reported as having achieved a 5 on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT 3% of the projects were reported as not applicable on the SDBIP for the 2017/2018 ANNUAL PROGRESS REPORT



A total of 213 Operating Projects were reported on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT 15.96% of the projects were reported as having achieved a 1 on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT 14.55% of the projects were reported as having achieved a 2 on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT 56.81% of the projects were reported as having achieved a 3 on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT 6.10% of the projects were reported as having achieved a 4 on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT 0% of the projects were reported as having achieved a 5 on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT 2% of the projects were reported as not applicable due to not having any targets on the Operational Plan for the 2017/2018 ANNUAL PROGRESS REPORT

COMMENT ON PERFORMANCE OVERALL – SDBIP (OPERATING & CAPITAL PROJECTS) & OP (ALL PROJECTS)

In terms of the SDBIP there was a decline in achievement of the Operating Projects, in the 16/17 FY the achieved total was 69.18, the total achieved KPIs for 17/18 FY is 65.22.

In the Capital Projects more Projects were completed in the 17/18 FY as compared to the 16/17 FY it was 65.36 compared to 17/18 which was 55.79

MEASURES UNDERTAKEN AS PER S46 OF THE MUNICIPAL SYSTEMS ACT TO IMPROVE PERFORMANCE

During the 2017/2018 financial year a number of measures were undertaken as per S46 of the Municipal Systems Act to improve the overall performance of the Municipality in order to ensure that Msunduzi Municipality continuously maintains a clean audit on Performance Management and Information as a clean audit was obtained in the 2017/2018 FY. The measures undertaken where as a result of the Auditor Generals findings of previous financial years in respect of SMARTNESS of indicators, linkage of indicators and strategic objectives between the Integrated Development Plan (IDP) and the Service Delivery & Budget Implementation Plan (SDBIP), poor quality Portfolios of Evidence & inaccurate reporting against quarterly and annual targets set at the beginning of the financial year.

	Π	MEASURES UNI	DERTAKEN TO IMPROVE PERFORMANCE IN THE 2017/201	8 FINANCIAL	YEAR	
NUMBE R	DEPARTMEN T RESPONSIBL E	PERSON RESPONSIB LE	ACTION TAKEN	STATUS	REASON FOR DEVIATION	CORRECTIV E MEASURE
1	Office of the City Manager	Mr. S HADEBE (CM)	Management took a decision to separate the functions of the Organization whereby only Service Delivery & Public Participation functions & projects that were budgeted for would be placed on the SDBIP, all other auxiliary functions and projects would be placed on an Operational Plan.	Complete d	N/A	N/A
2	Internal Audit	Mrs. P Stamper	At the approval of the SDBIP 2017/18 by the Mayor, the Office of the Municipal Manager forwarded both the SDBIP & OP 17/18 to the Internal Audit unit for an audit on SMARTNESS and Alignment to the IDP. Internal Audit conducted and Audit and presented the findings.	Complete d	N/A	N/A
3	Office of the City Manager	Mr. S HADEBE (CM)	Upon the Auditor General releasing their report on the Audit Opinion for the Municipality, the City Manager set up the Controls Transformation Steering Committee which meets bi-weekly to deal with the Auditors Queries. In preparation for the meetings and Action Plan is initially created and reviewed as progress is made in order to fully resolve all queries. The Audit Action Plan	Complete d	N/A	N/A

THE FOLLOWING TABLE AIMS TO DESCRIBE THE MEASURES UNDERTAKEN TO IMPROVE PERFORMANCE:

	Γ	MEASURES UN	DERTAKEN TO IMPROVE PERFORMANCE IN THE 2017/201	8 FINANCIAL	YEAR	
	•				1	
NUMBE R	DEPARTMEN T RESPONSIBL E	PERSON RESPONSIB LE	ACTION TAKEN	STATUS	REASON FOR DEVIATION	CORRECTIV E MEASURE
			contains queries for both financial and non-financial activities including performance management queries.			
4	Office of the City Manager	Mr. S HADEBE (CM)	The Municipal Systems Act makes provision that the municipality must on a quarterly basis prepare a quarterly report on the SDBIP performance. Management took a decision to go a step further and have monthly meetings to discuss the progress made towards achieving targets on the SDBIP & OP. Meetings are held once a month. Reports on the SDBIP & OP are presented to the Operational Management Committee which is constituted of the Municipal Manager, Deputy Municipal Managers, Process Managers and all Managers reporting directly to the Municipal Manager. At the meetings monthly or quarterly reports are discussed in-depth before onwards transmission to the relevant portfolio committees.	Complete d	N/A	N/A
5	Office of the City Manager	Mr. Sipho Dubazana	Reports discussed at the OMC monthly meetings are presented by the Office of the Municipal Manager at Portfolio Committees, Executive Committee, Full Council, the Municipal Public Accounts Committee and the Audit Committee.	Complete d	N/A	N/A

	7	MEASURES UN	DERTAKEN TO IMPROVE PERFORMANCE IN THE 2017/201	8 FINANCIAL	YEAR	
NUMBE R	DEPARTMEN T RESPONSIBL E	PERSON RESPONSIB LE	ACTION TAKEN	STATUS	REASON FOR DEVIATION	CORRECTIV E MEASURE
6	Office of the City Manager	Mr. Sipho Dubazana	Review of the Organizational Performance Management Framework and the Individual Performance Management Policy was conducted and submitted to the Strategic Management Committee for approval and was subsequently approved. The policies have been forwarded to the Corporate Services portfolio committee and Local Labour Forum. A workshop was conducted for Union members as well. Awaiting the Local Labour Forum approval for onwards transmission to the Executive Committee and Full Council.	In Progress	N/A	N/A
7	Office of the City Manager	Mr. Sipho Dubazana	Management took a decision that Individual Performance Management would be cascaded to level 3 employees until such time the organization was ready to go to the next levels and finally all employees. The City Manager, General Managers, Senior Managers and all Managers reporting directly to the Municipal Manager x 34 signed Performance Agreements which included, personal development plans, the code of conduct, financial declarations of private interests as well as work plans. The Systems Act says that all section 56/57 Managers Performance agreements must be made public within 14 days after the approval of the SDBIP by the Mayor. This was completed through the Publishing of the CM & GMs performance agreements on the municipal website. Copies of the signed performance agreements were also forwarded to CoGTA as per circular 7 of 2015.	Complete d	N/A	N/A

	Γ	MEASURES UNI	DERTAKEN TO IMPROVE PERFORMANCE IN THE 2017/201	8 FINANCIAL	. YEAR	
NUMBE R	DEPARTMEN T RESPONSIBL E	PERSON RESPONSIB LE	ACTION TAKEN	STATUS	REASON FOR DEVIATION	CORRECTIV E MEASURE
8	Office of the City Manager	Mr. Sipho Dubazana	A report in terms of the Municipal Systems Act on the appointment of Evaluation Panel members was developed and presented to the SMC, Corporate Services Portfolio Committee and the Executive Committee. Members were appointed and informed via written communication from the Office of the Municipal Manager.	Complete d	N/A	N/A
9	Office of the City Manager	Mr. S HADEBE (CM)	Msunduzi Municipality continues to implement a dashboard for performance management. In the reporting templates of the SDBIP & OP a graphical summary is included and on each sub-unit's reporting templates there are drop down menus which are Colour coded and linked to the graphical summaries. This further enhances oversight by the CM in respect of early warnings signals of Indicators coded as either red or brown in colour as these indicate targets are not being met and there are problems in those respective areas.	Complete d	N/A	N/A

SECTION 1: FUNCTIONAL AREA SERVICE DELIVERY REPORTING PER BUSINESS UNIT

1. COMPONENT A: INFRASTRUCTURE SERVICES

This component includes: Water Services, Sanitation Services, Electricity, Roads, Transportation Planning, and Storm Water & Mechanical Workshops.

1.1 WATER SERVICES

Please find below basic terminology commonly used in Water & Sanitation content input, analysis and calculated outcomes.

BASIC TERMINOLOGY

The Msunduzi Municipality has progressively aligned itself to the use of terminologies, concepts and calculative formulae as set out by International Norms and Standards in respect of service delivery, Water Losses and associated variables. Henceforth some definitions mentioned in this report have been included as dictated by International standards and requirements. Below are basic terminologies that are used for ease of reference and understanding:

Below is a Water Loss Schematic Representaion With acceptable terminologies ,concepts and variables associated commonly in the calculation of a Water Losses.

Some of the standard definitions for international reference used in this report have been included below for ease of reference and understanding:

- System Input Volume is the volume of water input to a distribution system.
- Authorized Consumption is the volume of metered and/or unmetered water taken by registered consumers, the water supplier or others who are authorized to do so, for domestic, commercial and industrial purposes (authorized consumption includes items such as firefighting and training, flushing of mains and sewers, street cleaning, watering of municipal gardens, public fountains and building water. These may be billed or unbilled, metered or unmetered according to local practice).

Water Losses of a system are calculated as:

- Water Losses = System Input Volume Authorized Consumption as per MFMA circular 71 of 2014 which is inclusive of Actual and Apparent losses.
- Water losses can be considered as a total volume for the whole system, or for partial systems such as bulk or reticulation. In each case the components of the calculation would be adjusted accordingly. Water Losses consist of Real and Apparent losses, and are collectively referred to as "Unaccounted-for Water."
- Real Losses are physical water losses from the distribution system, up to the point of consumer metering. The volume lost through all types of leaks, bursts and overflow depends on frequencies, flow rates and average durations of individual leaks.

- Apparent Losses (or Commercial Losses) consist of unauthorized consumption (theft or illegal use) and all types of inaccuracies associated with bulk and consumer metering. For example, underregistration of bulk meters and over-registration of consumer meters leads to under-estimation of losses. Conversely, over-registration of bulk meters and under-registration of consumer meters leads to over-estimation of real losses. Apparent losses to be included into total water losses as per MFMA circular 71 of 2014.
- Unauthorized Consumption is generally associated with the misuse of fire hydrants and fire service connections, and illegal connections.
- Non-Revenue Water (NRW) is the difference between the System Input Volume and Billed Authorized Consumption. The Equitable share payment is factored in the category of Authorized Consumption and therefore is eliminated in the calculation of the Non-Revenue Water as a monetary component.

INTRODUCTION TO WATER PROVISION

Note: Recent legislation includes the Water Services Act 1997 and the General Enabling Act 2005 A government Gazette dated 13 June 2003 granted the Msunduzi Municipality the status of a Water Services Authority whereby this Water Services Authority was empowered to perform the functions and exercise the powers referred to in Section 84(1) (b) of the Municipal Structures Act (117 of 1998) which provides for the provision of potable water supply and sanitation systems. In terms of Section 11 of the Water Services Act (108 of 1997), every Water Services Authority is obligated to ensure the adequate sustainable access to water and sanitation to all consumers within their area of jurisdiction.

In order to ensure that the City adheres to the aforementioned legislation and further ensure our citizens are adequately catered for; the following were the list of core achievements for 2017/18 financial year: -

- 1) A total of 1.7 km of defective water pipelines was either replaced or repaired.
- 2) The Total Water Losses for Financial year 2017/2018 was **29.3%.** This represents compliance with the Uniform Financial Ratios and Norms as set out in the MFMA circular 71 of 2014. The norm should be between 15% and 30%.
- 3) MIG-Sanitation Infrastructure: 12 highest infiltration manholes repaired and retrofitted for water conservation purposes.
- 4) Copesville Reservoir: Feasibility study complete in order to accommodate additional information from the Human settlements department. Falls under the Back to basic requirements.
- 5) Water Reticulation System inward 39 Ncwadi (meaning book or register). Five borehole were identified and two were augmented; a 50 000 and 25 000 litre capacity boreholes. There are also plans to identify springs to further sustain and supply water to these areas.
- NOTE: MOST INFORMATION IS BASED ON THE 2011 CENSUS DATA, (WHICH HAD A MEDIOCRE CONFDENCE LEVEL) AND UPDATED EACH YEAR WHERE APPLICABLE. IT SHOULD BE NOTED THAT PROGRESSIVE YEARS FROM 2011; STATISTICS ARE CONTINUALLY BEING VALIDATED AND UPDATED AND IT IS FAIR TO STATE THAT THIS INFORMATION MIGHT ALSO BE BASED ON ORIGINAL LOW LEVEL DATA CONFIDENCE. WITHOUT GOOD AND RELIABLE STATISTICS' Policy making and decision making processes will be inaccurate and therefore strategic interventions will be either wrong or inadequate.

THE NEXT CENSUS WILL BE HELD IN 2021 BUT PLANNING WILL BEGIN IN 2018/2019. Census 2021 WILL BE CONDUCTED USING ELECTRONIC DATA COLLECTION METHODOLOGY AND COMPUTER ASSISTED PERSONAL INTERVIEWS. THIS WILL IMPROVE QUALITY AND RELIABILITY OF CENSUS DATA.

TO THIS EFFECT THE AMENDED Statistics Act will be invoked that will drive statistical reform in the country and consequently produce statistical coordination and a data revolution that will give an accurate indication of the demographics in South Africa and the associated Basic service deliverables.

The following is a summary of Non-Revenue Water interventions undertaken 2017/2018 financial year: -

	Reservoirs:		19				
	Zonal Meter Sites:		259				
	BPT Sites:		56				
	PRV Sites:		156				
1.	1. Assessment of Zone Integrity and Rectification of Brea						
	Total No. assessed:	490					
	Zonal Meter Sites:		259				
	BPT Sites:		56				
	PRV Sites:		156				

2	New Pressure Management Zones and Pres	sure Optimization of existing Zones.
	Location: Vulindlela	
	Total Proposed PRV's:	15
	Total Existing PRV Optimization:	45
Hydra	ulic Modelling and Pipe upgrades.	
	Total Length of Proposed Pipe Upgrades:	10.66 km
4	Bulk Meter upgrades and/or rezoning.	
	Total Existing Bulk Meter:	259
	Total Proposed Bulk Meter:	18
	Total Existing Meter Chamber Proposed Dec	ommissioning: 43
6	Level 1 and 2 Leak Detection.	
	Survey 1 (Total Length of Pipe):	494.5 km of 494.5 km
	Survey 2 (Total Length of Pipe):	370.9 km of 494.5 km
5	Replacement of Domestic meters.	

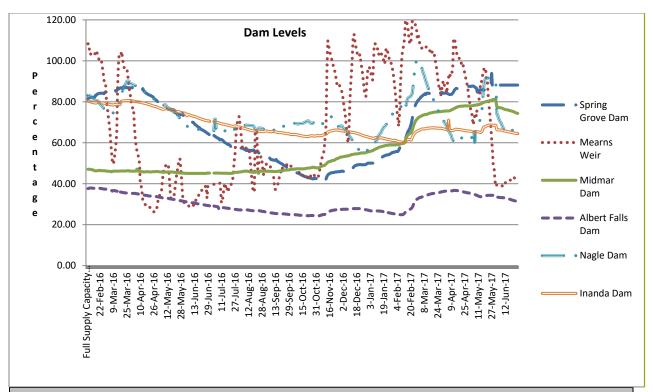
Location: Msunduzi Municipality (Excluding Vulindlela)

Total No. of Domestic Meters replaced: 2 204 (as at 31st May 2018)

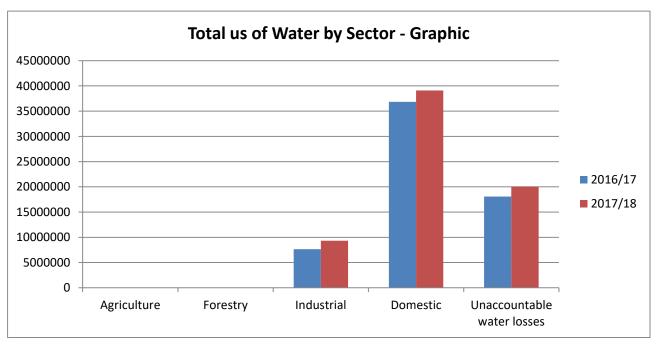
The Msunduzi Municipality still maintains the Blue Drop Status. The award is called Blue Drop with Platinum Status as Msunduzi Municipality has achieved its drinking water quality summa-cum-laude for 3 consecutive assessment periods.

The blue drop status was launched in 2008 by the Minister of Water affairs, with the focus on an excellence approach to drinking water provision and water quality management. It is important to note that Blue Drop Assessments do not only look at the quality of drinking water but the entire water provision cycle. It looks and scores, the competence and skills capacity of technical staff, the procedures that are followed in the event of an incident, the adequacy of the budget for maintenance purposes, proof of adequate maintenance on our water infrastructure, drinking water compliance(SANS 241 : 2011), Water use efficiency and Asset Management to name a few



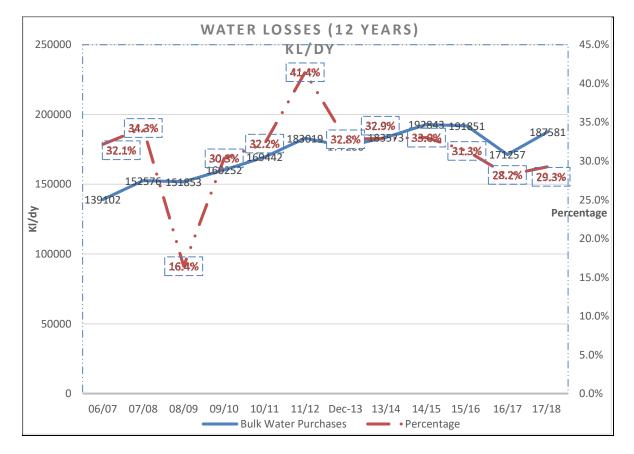


	TOTA USE OF WATER BY SECTOR (CUBIC METER)											
	Agriculture	Forestry	Industrial	Domestic	Unaccountable water losses							
2016/2017	N/A	N/A	7653968	36845132	18063714							
2017/2018	N/A N/A		9328339	39094334	20044497							
					T3.1.2							



COMMENT ON WATER USE BY SECTOR

The water losses for the 2017/2018 financial year indicated an outcome of 29.3% which is within the financial norms and ratios but albeit at a marginal level. During the 2015/2016 financial years and 10 months of the 2017/2018 financial year; the prevalent drought conditions dictated; by ministerial decree that water purchases and usage be reduced by 15%. However, with the drought directives being relaxed in the latter part of the 2017/2018 year; purchases and usage indicated behavioral patterns returning to pre drought conditions. The graph below is indicative of this trend in purchases and usage. From a financial perspective; it is the intention of this section to reduce bulk water purchases but without compromising a sustained and continuous potable water supply to the inhabitants of the Msunduzi Municipality. Households below minimum level of service delivery (no Water) were also included in a program where 246 households were supplied with basic form of water in the 2017/2018 year within Formal and Informal areas.

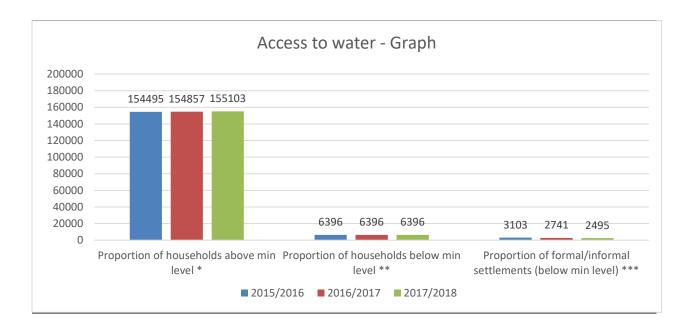


The graph above indicates the impact of the effects of the drought conditions during the 2015/2016 and 2016/2017 financial years. As indicated; purchases and water losses were reduced. It is also noted that towards the three(3) months of 2017/2018; communities became aware that water restrictions were relaxed and as such the nature of human behavior dictated an increase in consumption and simultaneously an increase in purchases.

During the drought period; the water Section identified certain strategic interventions that led to the reduction in purchases and consequently a reduction in bulk water payments. One effective strategy is to keep core reservoirs at minimum capacies without compromising sustainability and supply. This feasibility study is currently in the infancy stage.

WAT	ER SERVICE DEL	IVERY LEVELS		
	1			Households
	2014/2015	2015/2016	2016/2017	2017/2018
Description	Actual	Actual	Actual	Actual
	Number	Number	Number	Number
Water: (above min level)				
Piped water inside dwelling	80873	81128	81490	81736
Piped water inside yard (but not in	63301	63899	63899	63899
Using public tap (within 200m from	9228	9468	9468	9468
Other water supply (within 200m)				
Minimum Service Level and Above	153402	154495	154857	155103
Minimum Service Level and Above	93.5%	94.2%	94.4%	94.6%
Water: (below min level)				
Using public tap (more than 200m	6396	6396	6396	6396
Other water supply (more than 200m				
No water supply	4196	3103	2791	2495
Below Minimum Service Level sub-	10592	9499	9137	8891
Below Minimum Service Level	6.5%	5.8.%	5.6%	5.4%
Total number of households	163994	163994	163994	163994
*To include informal settlements				T3.1.3

HOUSE	HOLDS - WATE	R SERVICE DE	LIVERY LEVELS	S BELOW MI	NIMUM	
					H	louseholds
	2014/2015	2015/2016	2016/2017		2017/2018	
Description	Actual Number	Actual Number	Actual Number	Original Budget No.	Adjusted Budget No.	Actual Number
Formal Settlements						
Total Households	6396	6396	6396	6396	6396	6396
Households below	6396	6396	6396	6396	6396	6396
Proportion of households below	3.9%	3.9%	3.9%	3.9%	3.9%	3.9%
Informal Settlements						
Total Households	4196	3103	2741	2495	2495	2495
Households below	4196	3103	2741	2495	2495	2495
Proportion of	2.6%	1.9%	1.7%	1.5%	1.5%	1.5%



(*) Includes Piped water inside dwelling, piped water inside yard (but not in dwelling), Using public tap (within 200m from dwelling

(**) Includes using public tap (more than 200m from dwelling, other water supply (more than 200m from dwelling,

(***) Includes Formal and Informal supply (no Water Supply)

			WATER SERV	/ICE POL	ICY OBJE	CTIVES TA	KEN FROM	/I IDP		
			2016/2017					2	017/2018	
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WAR D	ANN UAL TAR GET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
W & S 01	NKPA 2 - BASIC SERVICE DELIVERY	Water	CNL - REHABILIT ATION OF WATER INFRASTR UCTURE	10 to 37	3 km of wate r pipe repla ced by the 30th of June 2017	9 km of water piped constr ucted by the 31st May 2017	5 (150% - 167%)	2 km of water pipe replaced by the 30th of June 2018	1,7 km of water piped replaced by the 30th of June 2018	2 (70% - 99%)

			WATER SERV	/ICE POL	ICY OBJE	CTIVES TA	KEN FROM	/I IDP		
			2016/2017					2	017/2018	
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WAR D	ANN UAL TAR GET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
W&S 13	NKPA 2 - BASIC SERVICE DELIVERY	Water	MIG - SERVICE MIDBLOCK ERADICATI ON IN SOBANTU, ASHDOWN & IMBALI (WATER)	15,3 5,19	0,5 km of wate r pipe insta lled by the 30 June 2017	2.4 km of water pipe installe d by the 30st May 2017	5 (150% - 167%)	220 x domestic meters installed by the 31 January 2018	220 x domestic meters installed by the 31 January 2018	3 (100 % - 129 %)
W&S 17	NKPA 2 - BASIC SERVICE DELIVERY	Water	MWIG - REDUCTIO N OF NON REVENUE WATER	1 to 9	Redu ced Total Wat er Loss es by 1.5% from last 31.5 % to 30% by the 30th of June 2017	Total Water Losses = 27.1% by the 31st of May 2017	3 (100% - 129%)	Reduced Total Water Losses by 1.5% from last 31.5% to 30% by the 30th of June 2018 within the Water Services Area of Jurisdicatio n(Wards 1 to 39)	Water Losses reduced to 29,3 percent for the 2017/2018 financial year up to the 30th of June 2018 within the Water Services Area of Jurisdicatio n(Wards 1 to 39)	3 (100 % - 129 %)

	EMPLOYEE: WATER SERVICES								
Job Level	2016/2017		2017/2018						
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %				
T01–T03	190	275	177	98	36				
T04-T08	22	53	22	31	58				
T09–T13	40	99	47	52	53				
T14-T18	3	14	5	9	64				
T19-T22	1	1	1	0	0				
T23-T25									
Total	256	442	252	190	43				

FINANCIAL PERFORMANCE 2017/2018 : WATER SERVICES							
	2016/2017		2017/2	2018			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Budget		
Total Operational Revenue (excl.	-594	- 1 343	- 879	- 944	7		
Expenditure:							
Employees	52 777	90 274	68 802	55 747	-19		
Repairs and Maintenance	16 329	14 539	12 156	9 442	-22		
Other	237 293	138 353	266 178	100 758	-62		
Total Operational Expenditure	306 399	243 166	347 136	165 947	-52		
Net operational (Service)	305 805	241 823	346 257	165 003	-52		

CAPITAL EXPENDITURE 2017/2018: WATER SERVICES								
					R'000			
Details	2017/2018							
Details	Budget	Adjustment	Actual	Variances	Total			
Total All	80 176	94 034	59 630	-37				
LEVS:ZA: NEW TRANSPORT ASSETS	3 000	2 992	2 958	-1	5000			
RVO1:WATR:ZA:NEW:FURNITURE	-	3	3	0	0			
AND OFFICE FOUIPMENT								
LEVS:AH:NEW:FURNITURE AND	500	7	7	0	0			
MIG:ZA:COPESVILLE RESERVOIR	11 000	0	0	0	15000			
MIG:Z2:ELIMINATION OF	900	0	0	0	30000			
MIG:Z2:SERVICE MIDBLOCK	4 400	3 556	3 141	-12	20000			
	42.005	12.205	10.014		12000			
MIG:ZA:REDUCTION OF NON	12 685	12 285	10 614	-14	12000			
WSIG:ZA:REDUCTION OF NON-	25 000	10 691	10 035	-6	50000			
WSIG:ZA:BASIC WATER SUPPLY	13 191	27 500	26 691	-3	60000			
CBR;ZA:REHABILITATION OF WATER	-	30 000	0	-100	50000			
LEVS:ZA:IMPLEMENTATION OF	8 000	7 000	6 181	-12	12000			
	8 000	7 000	0 101	-12	12000			
LEVS:AH:3RD FLOOR RENOVATION	1 500	0	0	0	0			
AND FURNITURE	T 200	0	0	0	0			

COMMENT ON WATER SERVICES PERFORMANCE OVERALL

A more aggressive approach is required to further reduce Water Losses and it is imperative that necessary resources be directed to achieving these efforts. Rehabilitation of Water infrastructure should be a priority. There are some financial constraints in regards to this but however there are budget provisions for the rehabilitation process. Water service midblock eradication in Sobantu, Ashdown and imbali complete with available funding. There is also technological improvement in regards to the Telemetry System whereby the anomalies in the water reticulation system can be effectively identified and efficiently attended to. Efforts as mentioned above will have a positive impact on the reduction of water losses.

CHALLENGES

In the compilation of the IWA delays are encountered in obtaining metered consumption figures due to the integration of SAP. However, with recent interactions, meetings and request for certain changes to be made; progress is being made in obtaining reasonable and acceptable data. Future IWA balances will reflect more reasonable and accurate determined calculated outcomes

1.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION PROVISION

Sanitation is one of the fundamental and basic necessities, which contributes to human dignity and a better and healthier quality of life and is a pre-requisite for success in the fight against poverty, hunger, child deaths, gender inequality and empowerment. Significant progress has been made to address this but however sanitation services are not yet available and accessible to all citizens., in particular the indigent. The requirements of the Constitution 108 of 1996 (Bill of Rights); provides the right of all people to human dignity and the right of access to an environment that is not harmful to their health or wellbeing. The right to sanitation is embedded in the above rights and to ensure that it is essential to provide basic sanitation to all communities and thereafter elevating this to water borne sewerage, whilst ensuring that adequate attention and funds are allocated to simultaneously maintain the sanitation reticulation system for continued uninterrupted supply and sustainability. Sewerage infrastructure renewal and maintenance is a key development challenge in the City. With urban growth, fragile infrastructure and limited capacity is one of the biggest challenges the Municipality is facing. Adequate and reliable infrastructure is essential to provide water borne sewage to all households within the Msunduzi Municipality. This priority is developed along the lines of financial availability and other relevant resources aligned to short and long term programs. The Sanitation sector is regulated by three (3) policy documents. Namely

- 1 White paper on Water Supply and Sanitation (1994)
- 2 White paper on a National Water Policy (1997)
- 3 White Paper on Basic Sanitation Household Sanitation (2001)

The Strategic Framework for Water Services (2003) makes provision for a 10-year roadmap for addressing the country's Sanitation service delivery directives.

The current Sewer Treatment Works has reached its maximum capacity and accordingly to ensure sanitation services; the upgrading of the Darvil Sewer Treatment Works from a 75ml/d plant to 105 ml/d plant will stimulate economic growth. This Upgrade is undertaken by Umgeni Water and is approximately 95% complete. It is envisaged that this treatment works will be operational between 18 to 24 months. In addition, added inflow of sewer will be adequately treated.

The sequence of the provision to water borne sanitation is to first provide basic sanitation in the VIP sector where there is a lack of sewer infrastructure. Msunduzi Municipality's original basic sanitation backlog was 100% completed, however the challenge that the Municipality is confronted with is geographical uncontrolled migration of people to undefined settlements into the city. This increases the need to address a further increase in sanitation backlogs. This creates a situation where there will be continuous service delivery backlogs. There are, however, long term programs to elevate this type of sanitation to waterborne sanitation and at the same time address the constant migration of people into the city.

It is inevitable that there will be uncontrolled migration and urbanisation into the city thus making it virtually impossible to completely eradicate service delivery backlogs.

OBJECTIVE: TO EVENTUALLY HAVE ALL HOUSEHOLDS ON WATER BORNE SANITATION SYSTEMS.

The following is a list of core sanitation achievements in the 2017-2018 financial year: -

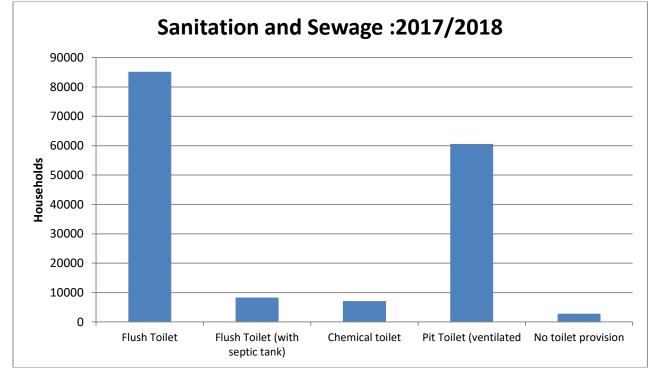
- A total of 1190 Ventilated improved Pit Latrines (VIPS) were constructed for the basic sanitation program.
- In addition, 33 new Water Borne Sewer connections were constructed during the 2017/2018 financial Year.
- Ward 10 333 VIPS erected (inclusive of the 1190 VIPs erected)

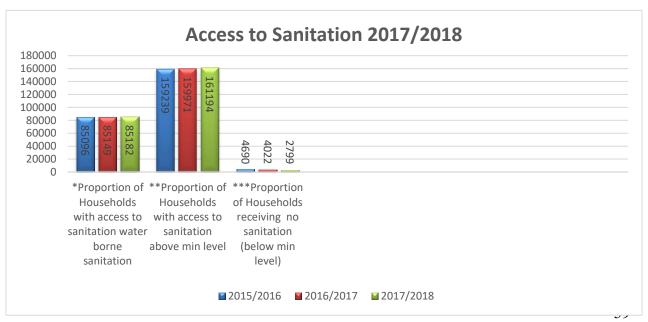
• A total of 9.31 km of new sewer pipe was installed in 2017/2018 with projects undertaken as per below.

1.	Ward 16	2.21 km
2.	Ward 10	6.0 km
3.	Ward 13 35 and 19	0.8 km
4.	Ward 18 and 13	0.3 km

• The Bulk Sanitation master plan was completed and incorporated into the Water Services and Development Plan (WSDP).

SANITATION / SEWERAGE GRAPHIC





HOUSEHOL	HOUSEHOLDS - SANITATION SERVICE DELIVERY LEVELS BELOW MINIMUM								
					Но	ouseholds			
	2014/2015	2015/2016	2016/2017	2	017/2018				
Description	Actual Number	Actual Number	Actual Number	Original Budget No.	Adjusted Budget	Actual Number			
Formal Settlements									
Total Households	187	187	0	0	0	0			
Households below	187	187	0	0	0	0			
Proportion of households below	0.11%	0.11%	0%	0%	0%	0%			
Informal Settlements									
Total Households	4690	4690	4022	4022	4022	2799			
Households below	4690	4690	4022	4022	4022	2799			
Proportion of households below	2.86%	2.86%	2.5%	2.5%	2.5%	0.71%			

		WASTE WAT	ER (SANITAT	'ION) SE		CY OBJECTI	VES TAKEN	FROM IDP		
	2016/2017							2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
W & S 05	NKPA 2 - BASIC SERVICE DELIVERY	Sanitatio n	MIG - SEWER PIPES UNIT H	16	1.5 km of new sewer pipe installe d by the 30th of June 2017	2,6 km of new sewer pipe installe d by the 31St May 2017	5 (150% - 167%)	2.21 km of new sewer pipe installe d by the 31 Decemb er 2017 and approva I of BOQ and Bid Docume nt by the 30th of June 2018	2.21 km of new sewer pipe installe d by the 31 Decemb er 2017 and approva I of BOQ and Bid Docume nt by the 30th of June 2018	3 (100% - 129%)
W & S 06	NKPA 2 - BASIC SERVICE DELIVERY	Sanitatio n	MIG - SEWER PIPES AZALEA - PHASE 2	10	4.5 km of new sewer pipe installe d by the 30th of	6,2 km of new sewer pipe installe d by the 31st	4 (130% -149%)	6 km of new sewer pipe installe d by the	6 km of new sewer pipe installe d by the	3 (100% - 129%)

	WASTE WATER (SANITATION) SERVICE POLICY OBJECTIVES TAKEN FROM IDP									
	2016/2017								2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
					June 2017.	May 2017		30th of June 2018	30th of April 2018	
W & S 07	NKPA 2 - BASIC SERVICE DELIVERY	Sanitatio n	MIG - BASIC SANITAT ION VIP TOILETS	1 to 9	600 x VIPs constru cted by the 30th of June 2017	570 x VIPs constru cted by 31st May 2017	3 (100% - 129%)	1190 x VIPs constru cted by the 30th of June 2018	1190 x VIPs constru cted by the 30th of June 2018	3 (100% - 129%)

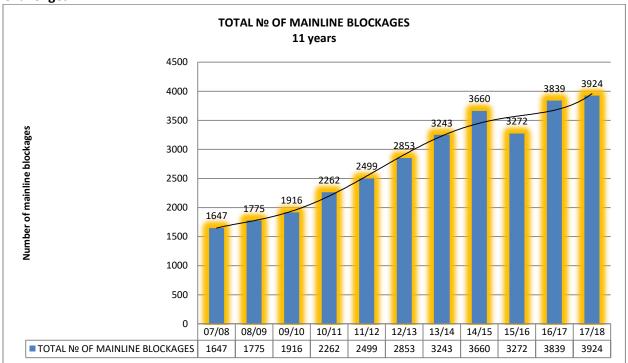
	EMPLOYEE: SANITATION SERVICES								
Job Level	2016/2017		2017/2018						
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %				
T01–T03	60	123	56	67	54				
T04-T08	14	26	14	12	46				
T09–T13	9	33	5	28	85				
T14-T18	0	3	0	3	100				
T19-T22									
T23-T25									
Total	83	185	75	110	59				

FINANCIAL PERF	FINANCIAL PERFORMANCE 2017/2018: SANITATION SERVICES								
<u>R'0</u>									
Details	2016/1717 Actual	Original	201//	Actual	Original				
	Actual	Budget		Actual	Budget				
Total Operational Revenue (excl.	-5	0	Total	-5	0				
Expenditure:			Expenditure:						
Employees	22 577	12 279	Employees	22 577	12 279				
Repairs and Maintenance	4 828	6 475	Repairs and	4 828	6 475				
Other	32 036	56 668	Other	32 036	56 668				
Total Operational Expenditure	59 441	75 422	Total	59 441	75 422				
Net operational (Service)	59 436	75 422	Net	59 436	75 422				

CAPITAL EXPEND	ITURE 201	7/2018: SANIT	ATION SERVIC	ES	5/000
			2017/2018		R'000
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted Budget %	Total Project Value
Total All	42,205	48,915	25,519	-48	
CBR;ZA:REHABILITATION OF SEWER INFRASTRUCTURE MIG:ZA:REHABILITATION OF SANITATION INFRASTRUCTURE V	-	20 000	1 197	-94	120000
MIG:ZA:REHABILITATION OF SANITATION INFRASTRUCTURE MIG:Z2:SEWER PIPES AZALEA - PHASE 2	3 900	454	338	-26	120000
MIG:Z2:SEWER PIPES AZALEA - PHASE 2 MIG:ZA:SEWER PIPES UNIT H	10 905	17 445	14 885	-15	90000
MIG:ZA:SEWER PIPES UNIT H	11 200	4 472	3 920	-12	110000
MIG:Z3:SHENSTONE AMBLETON SANITATION SYSTEM	5 900	724	232	-68	90000
MIG:ZA:ELIMINATION OF CONSERVANCY TANKS - (SEWER)	4 900	1 903	1 669	-12	60000
MIG:ZA:SERVICE MIDBLOCK ERADICATION IN SOBANTU, ASHDOWN & IMBALI LEVS;ZA:TELEMETRY EQUIPMENT AND UPGRADE	4 400	3 217	2 607	-19	80000
LEVS;ZA:TELEMETRY EQUIPMENT AND UPGRADE	1 000	700	671	-4	12000

COMMENT ON SANITATION:

It is essential, by regulation, to provide at least a basic form of sanitation to households that do not have a basic sanitation service. VIPs are considered to be the basic minimum acceptable standard. A total of 1190VIPS was completed and 33 new water borne sewer connections were completed including a business plan for funding for the eradication of the entire basic sanitation backlog which was submitted and approved in the 2017-2018 financial year. The rehabilitation of sanitation infrastructure is critical for assets replacement in order to ensure that our operational cost decreases and further the quality of water in our streams and rivers improves. Furthermore, prioritising Rehabilitation of Sewer Infrastructure will ensure compliance in regards to provision of legislative basic services and Statutory Environmental Requirements. Resource availability (staffing and financial) is of critical importance to fulfil all targets as set out in the IDP. The Sanitation Service Delivery objective has been prioritised to effectively fulfil obligations to provide households with, firstly a basic sanitation service and thereafter a move to above minimum service levels of water service delivery. It is the municipality's obligation to provide some form of basic sanitation that is hygienic.



Challenges

The trend graph is indicative of an increase in the number of Main Line Blockages. The polynomial trend pattern indicates that there will be further increases in the number of mainline blockages in forth coming years unless this is addressed as a priority issue. The primary reason is attributed to the aging and fragile infrastructure. It should also be acknowledged that urbanization and migration from rural areas has also added strain to the weak and fragile infrastructure.

1.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY

The Msunduzi Electricity unit is licenced by the National Electricity Regulator of South Africa (NERSA) to supply electricity to approximately 50% of the total customer in the Municipality' area of jurisdiction and the balance which is comprised of the Greater Edendale, Imbali and Vulindlela areas is supplied by Eskom who holds the electricity distribution licence in those areas.

Msunduzi Municipality purchases electricity in bulk on Megaflex Tariff from 132 000 Volts from 2 Eskom intake points with a total maximum demand of 350MVA (Msunduzi Substation = 190MVA and Mersey Substation = 160MVA).

Msunduzi Electricity is undertaking implementation of electrification projects in areas under it's licence in order to address the electrification backlog. Provision of electricity at household level was achieved during the cause of the financial year as part of the infills installation. The backbone infrastructure is available to connect these new households. The backlog of electricity connections only exists in areas where there are informal settlements and those are electrified as and when they are identified by Msunduzi Human Settlement Unit. When low costs housing projects are completed, Grant Funding from Department of Energy is used to electrify the identified area.

As part of addressing the ageing infrastructure which contributed to the unplanned outages, the following major projects were completed during the 2017/18 financial year: -Establishment of New Eastwood 132/11kV Primary Substation, Upgrade of Northdale Substation. In both these substations new 2 x 40MVA transformers were installed instead of 30MVA transformers. The installation of 630mm² single core Al cables were also installed between the New 132/11kV Eastwood Substation and a New Belgotex Distributor Substation as part of strengthening the network around the Willowton Industrial Area. On commissioning, this will go a long way to addressing the power quality experienced by the Industrial area. Installation of High Masts lights was achieved during the 2017/18 financial year in various wards of Msunduzi Municipality as per the Council Resolution to address the issue of lack of lighting and improve security in areas identified.

The following switchgear was purchased during the 2017/18 financial year for the upgrade projects prioritised:

33/11kV Crossways Substation:- 132kV GIS Outdoor Switchgear, 33kV Temporary Board and 11kV Temporary board

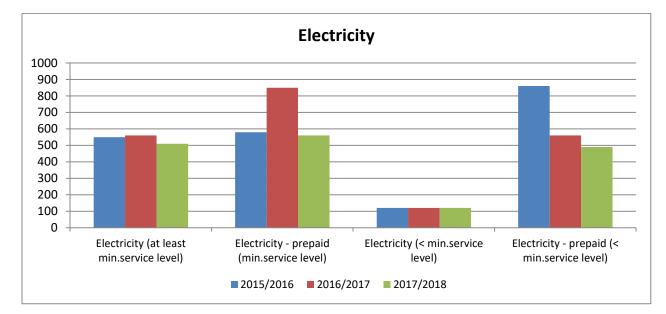
-132/11kV Pine Street:- 132kV GIS Indoor Switchgear

Overhead Line Maintenance: - The wooden pole change programme was implemented during the 2017/18 financial year to address the issue of safety and increase the life of the infrastructure and will be implemented on an ongoing basis moving forward dependent on availability of the budget.

Street Lighting:- A lot of challenges were faced in addressing the number of streetlights that were not working due to vandalism, cable theft, unreported cable damages due to excavations undertaken by private contractors. This had resulted in a number of complaints received and never ending backlog. A number of areas are well-lit and improvements are ongoing.

Underground Cables: - The underground cable network needs upgrading. Most of the cables are overloaded, contributing to regular outages, especially during high peak loads. These are being addressed as funds are made available. Contributing factors to increased electricity losses:- Illegal Connections are a big challenge, metering inaccuracies (faulty meters), unmetered energy (tempering and bypassed)

Ageing infrastructure: - Overloaded feeders and equipment, poor standard of equipment installed. **How are these losses being addressed?** - Replacing the old inaccurate and faulty meters and installation of meters where there were non and regular auditing to identify those meters that are tempered with. Commissioning of the newly installed 132kv cables replacing old 33Kv cables was achieved during the 2017/18 financial year.



ELECTR	ELECTRICITY SERVICE DELIVERY LEVELS							
				Households				
Description	2014/2015	2015/2016	2016/2017	2017/2018				
Description	Actual	Actual	Actual	Actual				
Electricity (above min level)								
Electricity (at least min service level)	51558	52265	52629	60963				
Electricity – prepaid (at least min	24203	24839	26285	36000				
Minimum Service Level and Above	N/A	N/A	N/A	N/A				
Minimum Service Level and Above	N/A	N/A	N/A	N/A				
Electricity (below min level)	N/A	N/A	N/A	N/A				
Electricity (< min service level)	N/A	N/A	N/A	N/A				
Electricity – prepaid (< min service	N/A	N/A	N/A	1579				
Other energy sources	N/A	N/A	N/A	N/A				
Below Minimum Service Level sub-	N/A	N/A	N/A	N/A				
Below Minimum Service Level	N/A	N/A	N/A	N/A				
Total number of households	N/A	N/A	N/A	N/A				
				T2 2 2				

HOUSEHOL	HOUSEHOLDS - ELECTRICITY SERVICE DELIVERY LEVELS BELOW MINIMUM								
	-		-			ouseholds			
	2014/2015	2015/2016	2016/2017		2017/2018	1			
Description	Actual Number	Actual Number	Actual Number	Original Budget No.	Adjusted Budget	Actual Number			
Formal Settlements	N/A	N/A	N/A	N/A	N/A	N/A			
Total Households	N/A	N/A	N/A	N/A	N/A	N/A			
Households below minimum service level	N/A	N/A	N/A	N/A	N/A	N/A			
Proportion of households below	N/A	N/A	N/A	N/A	N/A	N/A			
Informal Settlements	N/A	N/A	N/A	N/A	N/A	N/A			
Total Households	2794	318	193	0	0	33			
Households below minimum service level	N/A	N/A	N/A	N/A	N/A	N/A			
Proportion of households below minimum service level	N/A	N/A	N/A	N/A	N/A	N/A			

T3.3.4

	ELECTRICITY SERVICE POLICY OBJECTIVES TAKEN FROM IDP									
	2016/2017							2017/2018		
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WAR D	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
ELEC 04	NKPA 2 - BASIC SERVICE DELIVER Y	NETWOR K 132Kv REHABILI TATION PLAN	PURCHA SE OF 11KV CAPITAL EQUIPM ENT	VARI OUS	23 X 11KV EQUIPME NT TO BE PURCHAS ED AND DELIVERE D by the 30th of June 2017	39 X 11KV EQUIPMENT PURCHASED AND 33 X 11KV EQUIPMENT DELIVERED by the 30th of June 2017	5 (150% - 167%)	36 X 11KV EQUIPM ENT TO BE PURCHA SED AND DELIVER ED by the 30th of June 2018	35 X 11KV EQUIPM ENT TO BE PURCHA SED AND DELIVER ED by the 30th of June 2018	3 (100% - 129%)

			ELECTRICITY	SERVICE	POLICY OBJE	CTIVES TAKEN F	ROM IDP	,		
			2016	/2017				2	2017/2018	
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WAR D	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
ELEC 07	NKPA 2 - BASIC SERVICE DELIVER Y	NETWOR K 132Kv REHABILI TATION PLAN	ESTABLIS HMENT OF NEW 132/11K V EASTWO OD SUBSTAT ION	34	NEW 132/11kV PRIMARY SUBSTATI ON IN EASTWO OD CONSTRU CTED by the 30th of June 2017	CIVILS WORKS ARE AT 98 % COMPLETE.E LECTRICAL INSTALLATIO N WORKIS IN PROGRESS AND IS AT 26 % COMPLETE. OVERALL PROJECT PROGRESS IS 90 % COMPLETE.	1 (69% & below)	100% CONSTR UCTION OF CIVIL WORKS AND ELECTRI CAL WORKS FOR 132/11k V EASTWO OD PRIMAR Y SUBSTAT ION INCLUDI NG HANDO VER COMPLE TED BY THE 31ST OF MARCH 2018	100% CONSTR UCTION OF CIVIL WORKS AND ELECTRI CAL WORKS FOR 132/11k V EASTWO OD PRIMAR Y SUBSTAT ION INCLUDI NG HANDO VER COMPLE TED BY 31 MARCH 2018	3 (100% - 129%)
ELEC 09	NKPA 2 - BASIC SERVICE DELIVER Y	NETWOR K 132Kv REHABILI TATION PLAN	SUPPLY AND INSTALL 1 X 13- PANEL 11kV SWITCHB OARD AT 132/11K V EASTWO OD SUBSTAT ION	34	MANUFA CTURING PROCESS OF 1 X 13- PANEL 11kV SWITCHB OARD FOR NEW 132/11kV EASTWO OD SUBSTATI ON COMPLET ED BY 30th June 2017	1 X 13 PANEL 11kV SWITCHBOA RD FOR 132/11kV EASTWOOD SUBSTATION MANUFACT URED AND DELIVERED TO SITE BY 30 JUNE 2017	3 (100% - 129%)	TWO 13MVA CIRCUIT installed BETWEE N EASTWO OD PRIMAR Y AND PROPOS ED BELGOT EX SUBSTAT ION by the 30th of June 2018	TWO 13MVA CIRCUIT installed BETWEE N EASTWO OD PRIMAR Y AND PROPOS ED BELGOT EX SUBSTAT ION by the 30th of June 2018	3 (100% - 129%)

	EMPLOYEE: ELECTRICITY SERVICES									
Job Level	2016/2017		2017/2018							
	Employees No.	Posts No. Employees No. No.		Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %					
T01–T03	140	373	127	246	66					
T04-T08	20	107	25	82	77					
T09–T13	68	120	73	47	39					
T14-T18	4	29	4	25	86					
T19-T22	1	1	0	1	100					
T23-T25										
Total	233	630	229	401	64					

FINANCIAL PERFORMANCE 2017/2018 : ELECTRICITY SERVICES								
R'000								
	2016/2017		2017/2	2018				
Details	Actual	Original	Adjustment	A atual	Variances			
		Budget	Budget	Actual	to Budget			
Total Operational Revenue (excl.	-353	-472	-426	-343	-19			
Expenditure:								
Employees	84 047	116 699	94 179	75 522	-20			
Repairs and Maintenance	32 206	92 588	76 329	60 474	-21			
Other	143 673	154 245	158 599	147 295	-7			
Total Operational Expenditure	259 926	363 532	329 107	283 291	-14			
Net operational (Service)	259 573	363 060	328 681	282 948	-14			
Variances are calculated by dividing t	he difference	between the	Actual and Ad	justment Bu	dget by the			

CAPITAL EXPENDITURE: ELECTRICITY SERVICES								
	<u>R'00</u> 2017/2018							
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted Budget %	Total Project Value			
Total All	61 700	120 400	109 585	-9				
LEVS:ZA:ELECTRICITY NEW MACHINERY	10 000	11 502	9 932	-14	160			
MSE;Z1:NEW MACHINERY AND	-	198	198	0				
ALNS:ZA:NETWORK 132KV REHAB PLAN	38 800	38 800	38 369	-1	900			
MIG:ZA:HIGH MAST LIGHTS IN	7 900	7 900	6 325	-20	30 000			
ALNS:ZA:NETWORK REFURBISHMENT	5 000	7 000	6 078	-13	800			
ALNS:ZA:HV SUBSTATIONS	-	50 000	44 449	-11	300			
LEVS:ZA:ELECTRICITY LINES	-	5 000	4 234	-15	66 000			
Total project value represents the estimated cost of the project on approval by council (including past								
and future expenditure as appropriate)								
Variances are calculated as follows:			100					

COMMENT ON ELECTRICITY PERFORMANCE

The Eastwood 132/11kV Substation was completed during the 2017/18 FY and awaiting the full commissioning once the project for 132kV Overhead lines is completed.

-The Upgrade of 132/11kV Northdale Substation was also achieved where two new 40MVA Transformers were installed and the 132kV yard altered accordingly. A new 11kV Switchroom and a new 11kV Switchboard is now feeding some of the areas within Northdale as part of stabilizing the supply in Northdale.

-The commissioning of 132kV City Grid and the Upgrade of Prince Alfred 132/11kV Substation was completed during 2017/18 Financial Year.

-Delivery of 132kV GIS Switchgear for both Pine Street and Crossways Substations together with 11kV and 33kV Switchboards are completed in preparation for the upgrade of these two Substation to minimizing unplanned outages.

-Installation of High Masts Lights in various wards as per the approved Council Resolution was achieved and more High Masts Lights are to be installed.

1.4 ROADS

INTRODUCTION TO ROAD TRANSPORT

This component of the report falls under the Roads and Transportation (R &T) Sub Unit of the Infrastructure Business Unit. R & T deals with the following:

- Planning, Development and Maintenance of Municipal roads and storm water infrastructure
- Transportation Planning, Traffic Engineering Issues, Road Safety and Public Transport Issues
- Planning, Development and Maintenance of Pedestrian and Vehicle Bridges

INTRODUCTION TO ROADS

This component of the report falls under the Roads and Transportation (R&T) Sub- Unit of Infrastructure Services. The main strategy of Roads and Transportation Unit is developing and maintaining roads and transport infrastructure, and providing an effective and efficient public transport system, that can create employment, improve efficiency across the economy and ensure sustainable development. In addition, roads provide citizens with access to schools, hospitals, clinics and other social amenities. The roads and transport sector is guided by government, which seeks to promote "an efficient, competitive and responsive economic infrastructure network". There are three main areas in which the municipality play a critical role in this sector. The first is delivery and maintenance of municipal roads infrastructure. Secondly, provide public transport such as commuter bus services. Thirdly, responsible for transport safety.

The municipality must foresee to:

- Planning, Development and Maintenance of Municipal roads and storm water infrastructure
- Transportation Planning, Traffic Engineering Issues, Road Safety and Public Transport Issues
- Planning, Development and Maintenance of pedestrian and vehicle bridges.
- The construction, repair and resurfacing of surfaced roads;
- The re-gravelling and scraping of gravel roads;
- The construction; cleaning and repairing of storm-water drains;
- The repair of sidewalks;
- The repair and erection of street name plates; and

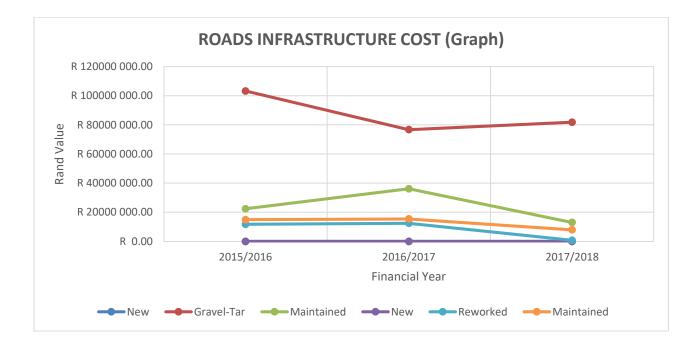
Roads and Transportation Unit also uses a Pave Management System (PMS) to evaluate the roads classifications as well as the conditions and budget every year accordingly to resurface the roads. Afterwards a visual inspection is done of all the roads and prioritize the work to be done within the approved annual financial budget.

GRAVEL ROAD INFRASTRUCTURE								
Kilometres								
Total gravel Roads New Gravel Roads Gravel Roads Gravel Roads Total gravel Roads constructed upgraded to tar graded/maintained								
2015/2016	609.92	0	25.8	55				
2016/2017	624	14.08	17.35	40				
2017/2018	610.25	0	13.63	10.8				

T3.7.2

TARRED ROAD INFRASTRUCTURE Kilometres								
Total Tarred New Tar Existing Tar Existing Tar Tar Roads Roads Roads Roads re-tarred Roads re- Maintained								
2015/2016	1399.70	25.08	7.0	0	10.4			
2016/2017	1424.78	17.35	8.1	0	18.5			
2017/2018	1438.41	13.63	0.5	0	9.3			

COST OF CONSTRUCTION / MAINTENANCE									
	R'000								
	Gravel Tar								
	New Gravel-Tar Maintained		New	Reworked	Maintained				
2015/2016	0	103 190 328	22 357 044	0	11 721 174	14 904 696			
2016/2017	0	76 669 393	36 102 103	0	12 456 121	15 414 000			
2017/2018	0	81 788 679	13 000 000	0	750 000	7 915 397			



			ROADS SERV	ICE PO	LICY OBJEC	TIVES TAKE	N FROM IE)P		
			2016/201	7						
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
R & T 02	NKPA 2 - BASIC SERVICE DELIVERY	UPGRAD ING OF ROADS INTO BLACK TOP	CNL - ROAD REHABILIT ATION - PMS	1- 37	Comple te 48 000m2 (equival ent to 9.6km) of surface d roads rehabili tated (asphalt overlay, slurry seal, crack sealing and diluted immulsi on) by the 31 Decemb er 2016.	Comple te 45 000m2 (equival ent to 7.5km) of surface d roads rehabili tated (asphalt overlay, slurry seal, crack sealing and diluted immulsi on) by the 31 Novem ber 2016.	3 (100% - 129%)	2500m2 (equivalent to 0.5km) of surfaced roads rehabilitat ed (asphalt overlay, slurry seal, crack sealing and diluted immulsion) by the 31st of March 2018	2500m2 (equivale nt to 0.5km) of surfaced roads rehabilita ted (asphalt overlay, slurry seal, crack sealing and diluted immulsio n)	3 (100% - 129%)
R&T 11	NKPA 2 - BASIC SERVICE DELIVERY	UPGRAD ING OF ROADS INTO BLACK TOP	MIG - UPGRADI NG OF GRAVEL ROADS - EDENDALE - Roads in Unit 14/Unit P - Design	18	0,4km of gravel roads in Edendal e: Unit 14/Unit P upgrad ed to black top surfacin g by the 30th of June 2017	0,4km of gravel roads in Edendal e: Unit 14/Unit P upgrad ed to black top surfacin g by the 30th of June 2017	3 (100% - 129%)	0.6km of gravel roads to surfaced/c oncrete standard upgraded by the 30th of June 2018	Gravel road which was upgraded to Concrete road was complete d	3 (100 % - 129 %)

	ROADS SERVICE POLICY OBJECTIVES TAKEN FROM IDP									
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
R&T 13	NKPA 2 - BASIC SERVICE DELIVERY	UPGRAD ING OF ROADS INTO BLACK TOP	MIG - UPGRADI NG OF ROADS IN PEACE VALLEY - (Plan & Design in 2014/15) - 10km	26 & 27	Water usage license for Peace Valley Externa I Roads submitt ed to DW&S by the 30th of June 2017	Water usage license for Peace Valley Externa I Roads submitt ed to DW&S by the 30th of June 2017	3 (100% - 129%)	Completed Pavement Rehabilitati on Design Assessmen t For Mayors Walk/Zwar tkop Road by the 30th of June 2018	Pavemen t Rehabilit ation Design Assessme nt For Mayors Walk/Zw artkop Road complete d.	3 (100 % - 129 %)

	EMPLOYEE: ROAD SERVICES									
Job Level	2016/2017	2017/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %					
T01–T03	4	14	3	11	79					
T04-T08	3	5	2	3	60					
T09–T13	7	19	5	14	74					
T14-T18	3	4	2	2	50					
T19-T22	0	1	1	0	0					
T23-T25										
Total	17	43	13	30	70					

	2016/2017		2017/	2018	<u>R'000</u>
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Budget
Total Operational Revenue (excl.	-39	-2	-1	-2	100
Expenditure:					
Employees	26 556	13 926	28 478	24 134	-15
Repairs and Maintenance	30 633	27 305	32 323	29 745	-8
Other	143 915	42 435	40 114	145 676	263
Total Operational Expenditure	201 104	83 666	100 915	199 555	98
Net operational (Service)	201 065	83 664	100 914	199 553	98

CAPITAL EXPENDITURE: 2017/2018 ROADS SERVICES R'000								
			2017/2018		K UUU			
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value			
Total All	73 254	110 346	101 905	-8				
LEVS:ZA:LESTER BROWN LINK ROAD	14 000	14 000	13 988	0				
LEVS:Z4:ROAD REHAB - PMS	750	750	731	-3				
LEVS:Z4:UPGRADING OF ROADS IN	-	7 268	6 500	-11				
MIG:Z2:REHABILITATION OF ROADS	1 364	1 281	1 189	-7				
MIG:Z1:REHABILITATION OF ROADS	1 400	3 297	3 430	4				
MIG:Z2:UPGRADING OF GRAVEL	1 300	5 375	5 366	0				
ROADS - GREATER EDENDALE - MIG:Z2:UPGRADING OF GRAVEL ROADS - EDENDALE - DAMBUZA	2 900	1 822	1 807	-1				
MIG:Z3:UPGRADING OF GRAVEL	1 900	2 492	2 186	-12				
ROADS - EDENDALE - ROADS IN MIG:Z2:UPGRADING OF GRAVEL ROADS - EDENDALE - STATION RD	2 900	7 213	6 303	-13				
MIG:Z2:UPGRADING OF GRAVEL	300	356	308	-13				
MIG:Z2:UPGRADING OF GRAVEL	1 300	4 814	2 648	-45				
ROADS - GREATER EDENDALE - MIG:Z2:UPGRADING OF GRAVEL	2 400	5 135	3 804	-26				
ROADS - GREATER EDENDALE - MIG:Z2:UPGRADING OF GRAVEL	2 000	6 250	7 291	17				
ROADS - GREATER EDENDALE - MIG:Z3:UPGRADING OF GRAVEL ROADS - GREATER EDENDALE -	900	1 253	1 253	0				
MIG:Z1:UPGRADING OF GRAVEL ROADS - VULINDLELA - D2069	8 400	8 400	7 605	-9				
MIG:Z1:REHAD EDN STATION ROAD BRIDGE - ROLLOVER	-	1 063	926	-13				

CAPITAL EXPENDITURE: 2017/2018 ROADS SERVICES R'000							
			2017/2018		N 000		
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value		
MIG:Z1:UPGRADING OF GRAVEL	2 000	3 338	3 515	5			
ROADS - VI II INDI FLA - WARD 3							
MIG:Z1:UPGRADING OF GRAVEL	2 000	3 350	3 097	-8			
ROADS - VIII INDI ELA - WARD 4							
MIG:Z1:UPGRADING OF GRAVEL	2 000	7 123	7 716	8			
ROADS - VIII INDI ELA - WARD 6							
MIG:Z1:UPGRADING OF GRAVEL	2 000	5 248	5 791	10			
ROADS - VIII INDI FLA - WARD 7							
MIG:Z1:UPGRADING OF GRAVEL	2 000	4 319	4 178	-3			
MIG:Z1:UPGRADING OF GRAVEL	2 000	472	414	-12			
ROADS - VIII INDI FLA - WARD 9							
MIG:Z2:UPGRADING OF ROADS IN	3 900	1 960	1 774	-9			
PEACE VALLEY - PLAN AND DESIGN-							
MIG:Z2:UPGRADING OF GRAVEL	500	498	437	-12			
ROADS - WILLOWFOLINTAIN ROADS							
MIG:Z1:UPGRADING OF GRAVEL	3 000	6 534	3 674	-44			
ROADS - VULINDI FLA - WARD 1							
MIG:Z1:UPGRADING OF GRAVEL	4 500	4 500	3 846	-15			
ROADS - VIII INDI FLA - WARD 5							
MIG:Z1:MABANE BRIDGE PROJECT	1 900	2 205	2 107	-4			
MIG:Z2:UPGRADE OF PEDESTRIAN	2 740	30	21	-30			
BRIDGE OVER RIVER -							
MIG:ZA:WOODHOUSE PEDESTRIAN	2 900	0	0	0			
Total project value represents the est	imated cost	of the project	on approval by	/ council (inc	luding past		
and future expenditure as appropriate]			01-30		
Variances are calculated as follows:							
variances are calculated as follows:							

COMMENT ON THE PERFORMANCE OF ROADS OVERALL:

The department has continued with its programme of upgrading gravel roads with a vision of reducing the high backlog of gravel roads within the city. 13.75 km were upgraded in 2017/18 financial year. A drastically decrease in allocation of funds by the municipality towards the rehabilitation programme PMS in the last financial years, has made it difficult for department to perform it preventative maintenance programme and as result 0.5 km of existing tar road were re-tared compared to 7.0 km and 8.1 km for 15/16 and 16/17 financial year respectively. In access, 30 000 m2 and 2500m2 has been rehabilitated in 2016/2018 and 2017/2018 financial year respectively. While, in 2015/2016 financial year 45000m2 of road surfacing was attended to. This is a cause for concern because our roads infrastructure not are being maintained at rate at which they are deteriorating. The number roads surfaced has also decreased in the past 2 financial years as compare to 2015/2016 financial year as result of insufficient budget allocation. This is because of the drastically increase in the cost of construction per kilometre of road because of increase in standard of leaving due to instability of our country's economy. The availability of funding together with WULA and EIA issues has affected performance of the department in terms construction of bridge infrastructure as per annual targets in past financial years. Lastly, budget allocation for the Municipality does not talk to it IDP which is the municipal master plan and measure of how the municipality is performing which is the issue of concern. As result, this has affected the performance of Roads and transportation in providing service delivery to the community and maintenance of roads, storm-water and it transportation infrastructure.

1.5 TRANSPORTATION

INTRODUCTION TO TRANSPORTATION

Transportation Planning is crucial in planning sustainable developments and ensuring accessibility for all

people

and developments.

The Transportation Planning Section is responsible for meeting the directives set out at all spheres of Government. The key principles that we address as a Section are:

- i. Mobility& Land use
- ii. Congestion
- iii. City Efficiency
- iv. Road Safety
- v. Accessibility

Transportation Planning Section performs the following functions:

- i. Evaluation, assessment, and siting of transport facilities
- ii. Planning, co-ordination, facilitation and provision of efficient and effective transport systems and infrastructure for all private and public transport.
- iii. Planning, co-ordination, facilitation, provision, monitoring and regulation of efficient, effective public transport services and facilities within a balanced market demand and supply framework.
- iv. Provides effective traffic management, control and safety through co-ordinated planning and maintenance programmes.

The Municipality is in implementation stage of its Integrated Transport Plan which is aimed at providing quality, effective, affordable and accessible public transport to all Msunduzi residents. The network, when fully completed, will comprise a 17.3km long main bus corridor from Georgetown, through the CBD then to Raisethorpe; 9 depot sites located in Msunduzi city and surrounds, and a Transport Management Centre (TMC) in the CBD. The implementation of Msunduzi IRPTN is divided into 6 phases and phase 1a is being implemented. Phases are prioritised based on demand for public transport, meaning that those areas with high public transport dependency will be implemented first. Phase 1a consists of 4.8 km Right of Way public transport corridor, 4 complementary routes with a total distance of 68.8km, 1 depot, 1 station and Non-Motorised Transport Facilities. There is currently approximately 504 taxis operating on routes affected by Phase 1a. The City has established that 60 rigid (12 m) buses are to be purchased for Phase 1a of the system which is planned to be rolled out in 2020/21, with the initial two (2) routes to Go-Live by July 2020, and the other two (2) routes later in the financial year.

SERVICE STATISTICS FOR TRANSPORT

- 1. Km of Road Markings 399.5km
- 2. No. of road traffic signs replaced 904
- 3. Number of bus shelters constructed 35

			TRANSP	ORT SERVIC	E POLICY OBJ	ECTIVES TAKE	EN FROM IDP	•		
	2016/2017							201	2017/2018	
SDBIP / OP REFE RENC E	NATION AL KEY PERFOR MANCE AREA	PROGR AMME	PROJEC T	WARD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUAL (1,2,3,4,5 , Not Applicabl e)	ANNUAL TARGET	ANNU AL PROG RESS - ACTU AL	ACTU AL (1,2,3 ,4,5, Not Appli cable)
R & T 33	NKPA 2 - BASIC SERVICE DELIVE RY	UPGRA DING OF PUBLIC TRANS PORT SYSTE M	MIG - BUS STOP SHELTE RS	7,10,11, 12,13,17 ,18,20,2 1,22,23, 24	40 x bus shelters installed as per approved bus shelter implemen tation plan by the 31st of March 2017	Target met. 41 x bus shelters installed by the 31st of January 2017	3 (100% - 129%)	35 x bus shelters installed as per approved bus shelter implementa tion plan by the 31st of March 2018	35 x bus shelte rs install ed by June 2018	2 (70% - 99%)
R & T 37	NKPA 2 - BASIC SERVICE DELIVE RY	ROAD SAFETY	CNL - PLANT AND EQUIP MENT (NEW TRAFFI C CONTR OLLERS)	27	Purchase of New Traffic Signal Controller S complete d by the 31st of March 2017	Target met. New Traffic Signal Controller S purchase d by the 31st of March 2017	3 (100% - 129%)	100% of New Traffic Signal Controllers purchased by the 30th of November 2017	Projec t Comp leted	3 (100 % - 129%)

	EMPLOYEE: TRANSPORT SERVICES									
Job Level	2016/2017		2017/2018							
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %					
T01–T03	30	66	29	37	56					
T04-T08	6	16	7	9	56					
T09–T13	9	28	9	19	68					
T14-T18	2	8	1	7	88					
T19-T22										
T23-T25										
Total	47	118	46	72	61					

FINANCIAL PERFORMANCE 2017/2018 : TRANSPORT SERVICES							
R'000							
	2016/2017		2017/	2018			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Budget		
Total Operational Revenue (excl.	0	-452	-369	0	-100		
Expenditure:							
Employees	11 144	11 246	12 486	9 416	-25		
Repairs and Maintenance	2 898	4 362	3 306	3 171	-4		
Other	7 619	9 703	9 193	7 089	-23		
Total Operational Expenditure	21 661	25 311	24 985	19 676	-21		
Net operational (Service)	21 661	24 859	24 616	19 676	-20		
Variances are calculated by dividing the difference between the Actual and Adjustment Budget by the							
Adjustment Budget x 100							

CAPITAL EXPENDITURE 2017/2018 : TRANSPORTATION								
			2017 / 2018					
DETAILS	ORIGINA L 2017 / 2018 BUDGET	ADJUSTED 2017_201 8 BUDGET	YTD ACTUAL EXPENDITUR E	VARIANC E FROM ADJUSTE D BUDGET %	TOTAL PROJEC T VALUE			
MIG – NON-MOTORIZED TRANSPORT	1,400	1,800	1,800	0%	1,800			
CNL - EASTERN RING ROAD - DETAIL DESIGN AND CONSTRUCTION	400	-	399	-1%	399			
CNL - MAYORS WALK ROAD WIDENING	200	-	200	0%	700			
MIG - BUS STOP SHELTERS	1,200	-	1,200	0%	1,200			
CNL - MACHINERY AND EQUIPMENT	150	-	148	-1%	148			

COMMENT ON THE PERFORMANCE OF TRANSPORTATION OVERALL:

The transportation Section continues to address the backlogs of the construction of Bus Shelters, Non-Motorized Transport Infrastructure, Road Markings and Signs in order to improve safety in the municipal road network.

In 2017/18, the Transportation Section purchased 3 traffic signal controllers, constructed a total of thirtyfive (35) Bus Shelters, 2.1km of Non-Motorized Transport Infrastructure (Sidewalks) and marking of 399.48km of roads as well as replacement 904 traffic signs at various wards within the municipality.

Pavement Rehabilitation Assessment Design for Mayors Walk road widening has been completed. The Basic Assessment Report and WULA applications will be lodged during the 2018/19 financial year at DEA. The preliminary design for option 2C of Eastern Ring Road was undertaken during the 2017/18 financial year. BAR (EIA) and WULA applications for Option 2C were finalised and will be lodged with DEA during the 2018/2019 financial year.

The 4.8km road widening along Moses Mabhida Road in order to accommodate dedicated bus lanes, station and NMT facilities is divided into four Work Packages as per the above.

The following delays were experienced on the implementation of the four work packages:

Work Package 1 – houses that were encroaching on the road reserve were supposed to be relocated in 2017 and were only relocated in May 2018.

Work Package 2- the contractor was terminated due to slow performance and the procurement process to appoint another contractor to take over is in progress.

Work Package 3 – delays were experience due to relocation of services, this has now been resolved Work Package 4 – contract commenced late due to court interdict, this has now been resolved.

Two variation orders have been approved for work package 1 due to unforeseen circumstances during planning and construction. Initial contract amount was R85M and the revised contract amount is R160M.

1.6 STORM WATER

INTRODUCTION TO STORMWATER DRAINAGE

This component of the falls under the Roads & Transportation Sub-Unit of Infrastructure Services Business Unit. The Storm water division is primarily responsible for the maintenance and construction of storm water infrastructure within Msunduzi Municipality. R & T also deals with the following:

- Unblocking of storm water drainage system
- Replacement of missing manhole covers
- Maintaining the entire infrastructure (storm water)
- Cleaning and rehabilitation of the storm water system and culverts
- Replacing broken pipes and catch pit inlets and manhole slabs and covers.
- Installing new storm water systems, construction of open channels and sub-soil drains etc.
 The need to protect the health, welfare and safety of the public, and to protect property from flood hazards by safely routing and discharging storm water from developments
- The quest to improve the quality of life of affected communities
- The opportunity to conserve water and make it available to the public for beneficial uses
- The responsibility to preserve the natural environment

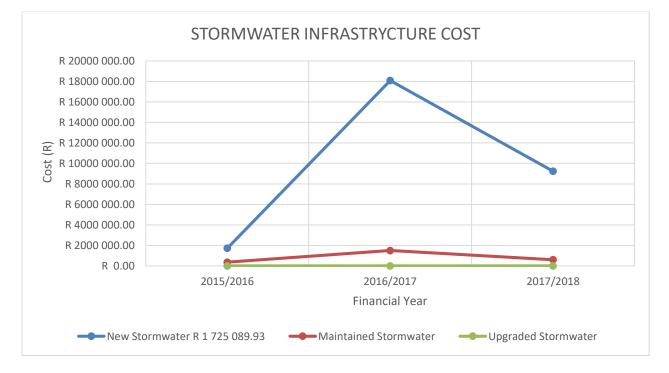
The municipality constructed 13.63 km of storm water channel in various roads in the Greater Edendale and Vulindlela Area. This was to prevent or minimise flooding of Municipal Roads. Other new systems are constructed in association with road network upgrade. However, this service is still under funded in terms of new or upgrade and maintenance of existing system. The Presentation Maintenance Programme is still in its infancy stage; however, this programme has now been upgraded to ensure that funding is available. The division is in a process of developing a Storm water Master Plan which will assist the Municipality to properly plan for any disasters such as flooding, property damages and loss of life due to uncontrolled run-off. As well as to design and construct suitable infrastructure that will be efficient, effective and that is economical. This also includes maintaining of the infrastructure to making sure that properties and roads in particular are not damaged due to un-drained run-off causing traffic delays and inconveniences, and minimizing danger to vehicles and people.

The main challenges that this Unit is faced with including insufficient funding are as follows:

- Illegal dumping of refuse in storm water outlets/inlets, open channels and manholes
- Damages to infrastructure e.g. broken manhole lids, kerb inlets damaged by vehicles etc.
- Ill-informed community on the importance of storm water infrastructure

	STORMWATER INFRASTRUCTURE								
				Kilometre					
	Total Storm water measures	New Storm water measures	Storm water measures upgraded	Storm water measures maintained					
2015/2016	0	3.3	0	65					
2016/2017	0	26.7	0	65					
2017/2018	0	13.63	0	26					
				T3.9.2					

COST OF CONSTRUCTION / MAINTENANCE R'000							
	Stormwater Measures						
	New	Upgraded	Maintained				
2015/2016	1 725 089.93	0	354 005				
2016/2017	18 099 359.00	0	1 500 000				
2017/2018	9 239 485.51	0	600 000				
			T3.9.3				



		STO	RMWATER	SERVIC	e policy c	BJECTIVES	S TAKEN FR	OM IDP		
			2016/201	7					2017/2018	
SDBIP / OP REFERE NCE	NATIONA L KEY PERFORM ANCE AREA	PROGRA MME	PROJEC T	WA RD	ANNU AL TARGE T	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
R & T 14	NKPA 2 - BASIC SERVICE DELIVERY	UPGRAD ING OF ROADS INTO BLACK TOP	MIG - UPGRA DING OF GRAVEL ROADS - GREATE R EDEND ALE - WARD 17 Roads (Phase 3, Unit 13)	17	Compl eted upgrad ing of 0.85k m of walkw ays in ward 17 by the 30th of Decem ber 2016	Compl eted upgrad ing of 0.85k m of walkw ays in ward 17 by the 30th of Decem ber 2016	3 (100% - 129%)	1.9 km of sidewalks constructe d in Ward 24 by 31st March 2018	Project Completed	3 (100% - 129%)
R & T 15	NKPA 2 - BASIC SERVICE DELIVERY	UPGRAD ING OF ROADS INTO BLACK TOP	MIG - UPGRA DING OF GRAVEL ROADS - GREATE R EDEND ALE - Smero Roads and SW	20	Compl eted upgrad ing 0.6 km of gravel roads to black top surface in Smero e Ward 20 by the 31st of March 2017	Compl eted upgrad ing 0.6 km of gravel roads to black top surface in Smero e Ward 20 by the 31st of March 2017	3 (100% - 129%)	Commenc ement of Expropriat ion of Erf EDN/123 for bridge deck constructi on and abutment rehabilata tion by the 30th of June 2018	Resubmissio n of report to Full Council for approval of Expropriatio n. Recommen dations supported by strategic managemen t committee.	2 (70% - 99%)

	EMPLOYEE: ROADS STORMWATER SERVICES											
Job Level	2016/2017		2017/2018									
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %							
T01–T03	115	325	216	109	34							
T04-T08	3	23	5	18	78							
T09–T13	14	35	27	8	23							
T14-T18	0	1	0	1	100							
T19-T22												
T23-T25												
Total	132	210	248	136	65							

FINANCIAL PERF	FINANCIAL PERFORMANCE 2017/2018 : STORMWATER SERVICES											
R'000												
	2016/2017		2017	/2018								
Details	Actual	Original Adjustment Budget Budget		Actual	Variances to Budget %							
Total Operational Revenue (excl. tariffs)	0	0	0	0	0							
Expenditure:												
Employees	21 119	5 844	23 914	18 877	-21							
Repairs and Maintenance	1 645	1 624	3 527	3 009	-15							
Other	14 241	17 646	14 705	15 124	3							
Total Operational Expenditure	37 005	25 114	42 146	37 010	-12							
Net operational (Service) Expenditure	37 005	25 114	42 146	37 010	-12							

CAPITAL EXPEND	CAPITAL EXPENDITURE 2017/2018: STORMWATER SERVICES											
		-	2017/2018									
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value							
Total All	800	800	688	-14								
MIG:Z2:ASHDOWN BANK	800	800	688	-14								
PROTECTION AGAINST COLLAPSING												
Total project value represents the estimated cost of the project on approval by council (including past												
and future expenditure as appropriat	e)											

Variances are calculated as follows:

COMMENTS ON THE PERFORMANCE OF STORMWATER DRAINAGE OVERALL:

The has continued with its programme of storm-water upgrade. Only 13.63 km of storm-water channels were constructed in the 2017/2018 financial year. However, this is a decline compared to previous financial year 2016/2017 with the total constructed storm-water channels of 26.7 km. This is mainly due to obvious reason of insufficient funding.

1.7 MECHANICAL WORKSHOPS

INTRODUCTION TO MECHANICAL WORKSHOPS

Mechanical Workshop is a sub-unit of the Infrastructure Services Unit. The Manager Mechanical Workshops reports directly to the General Manager Infrastructure Services.

Mechanical Workshops is responsible for the repairs and maintenance of Councils vehicle and plant. There are six workshops situated strategically around the City. Facility the process with Supply Chain Management (SCM) to outsource major components engines gearboxes differentials and C.O.F. (certificate of fitness) to service providers that are compliant on the SCM database.

STRATEGIC OBJECTIVES OF THESE SUB-SECTIONS ARE:

The Manager Mechanical Workshops is responsible for manageing the repairs and maintenance to the five mechanical workshops. Excluded from the mechanical workshops is Fire and Emergency services workshops which reports directly to the Chief Fire Officer. The five workshops are situated at the following locations and caters for the following departments.

DOULL ROAD WORKSHOPS

Situated at 150 Mayors Walk, the workshop is split in two. The one half caters for Waste Management department and the other for the following departments, Water, Sewer, Plant Pool, Transportation, Roads, and Drainage. Waste Management refuse compactor repairs are done on an urgent base in conjuction with the SCM policy.

AUXILARY WORKSHOP

Situated at 150 Mayors Walk, the workshop Is responsible welding and fabricating, tyre and battery replacements. The scrapping of all tyres replaced in the Fleet is checked and managed with the service provider and the Auxilary Foreman.

ELECTRICTY WORKSHOP

Electricity workshop is situated at 111 Havelock Road. The workshop foreman manages and controls Electricity and Traffic workshops. The workshops caters for the following departments, Electricity, Head Office Pool, the Mayoral and Speakers office.

TRAFFIC WORKSHOP

The workshop is situated at 21 Washington Road. The workshops caters for the following departments Traffic, Security and Airport quad bikes.

PARKS WORKSHOP

The workshop is situated in Alexandra Park. The workshop is split in two, a mechanical workshop for plant and vehicles and a small plant workshops for brush cutter repairs.

		MECHANIC	CAL WORKS	HOPS P	OLICY OBJE	CTIVES TAK		IDP			
			2016/2017						2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMAN CE AREA	PROGRA MME	PROJEC T	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4 ,5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4 ,5, Not Applica ble)	
FLT 02	NKPA 1 - MUNICIPAL TRANSFORM ATION & ORGANIZATI ONAL DEVELOPME NT	Preventat ive maintena nce	Vehicle and plant service	ALL	768 x Council vehicles and plant service d by the 30th of June 2017	642 x Council vehicles and Plant service d as at 30 June 2017	2 (70% - 99%)	798 x Council vehicles and plant service d by the 30th of June 2018	A total of 52 vehicles were service d for the month of June 2018	2 (70% - 99%)	
FLT 03	NKPA 1 - MUNICIPAL TRANSFORM ATION & ORGANIZATI ONAL DEVELOPME NT	Enhance Infrastruc ture services processes	Averag e turnaro und time on repairs (in days)	ALL	30 days turnaro und time achieve d on council vehicles and plant repairs comple ted by the 30th of June 2017	30 days turnaro und time achieve d on council vehicles and plant repairs comple ted by the 30th of June 2017	3 (100% - 129%)	30 days turnaro und time achieve d on council vehicles and plant repairs comple ted by the 30th of June 2018	30 days turnaro und time achieve d on council vehicles and plant repairs comple ted by the 30th of June 2018	3 (100% - 129%)	

	EMPLOYEE: MECHANICAL WORKSHOPS											
Job Level	2016/2017		2017/2018									
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %							
T01–T03	25	51	23	28	55							
T04-T08	8	14	7	7	50							
T09–T13	17	28	21	7	25							
T14-T18	0	1	0	1	100							
T19-T22												
T23-T25												
Total	50	94	51	43	46							

FINANCIAL PERFOR	FINANCIAL PERFORMANCE 2017/2018 : MECHANICAL WORKSHOPS										
R'000											
	2016/2017		2017/	2018							
Details	Actual	Original	Adjustment	Actual	Variances						
	Actual	Budget	Budget	Actual	to Budget						
Total Operational Revenue (excl.	0	0	0	0	0						
Expenditure:											
Employees	19 746	18 147	17 360	15 171	-13						
Repairs and Maintenance	1 491	1 286	1 880	1 469	-22						
Other	911	758	815	583	-28						
Total Operational Expenditure	22 148	20 191	20 055	17 223	-14						
Net operational (Service) 22 148 20 191 20 055 17 223 -14											
Variances are calculated by dividing	the difference	between th	e Actual and A	djustment B	udget by the						

CAPITAL EXPENDITURE 2017/2018 : MECHANICAL WORKSHOPS										
	2017 / 2018									
DETAILS	ORIGINAL 2016 / 2017 BUDGET	ADJUSTED 2016 / 2017 BUDGET	YTD ACTUAL EXPENDITURE	VARIANCE FROM ADJUSTED BUDGET %	TOTAL PROJECT VALUE					
NO CAPITAL PROJECTS FOR THE 2017/2018 FINANCIAL YEAR										

COMMENT ON THE PERFORMANCE OF MECHANICAL WORKSHOPS OVERALL:

Mechanical Workshops serviced 52 of the 798 vehicles owned by the Municipality for the financial year 17/18. Fleet Management submit a monthly service plan to the Business units for vehicles due for service. This receives a very poor response from the Business Units in bringing in the vehicles for service.

Also a contributing factor to slow turn around time on repairs is the high vacancy rate in the Mechanical Workshops and turn around times on procureing spares with SCM.

2. COMPONENT B: SUSTAINABLE DEVELOPMENT & CITY ENTERPRISES

This component includes: Planning, Local Economic Development, Airport, Building Control & Signage, Market, Human Settlements, Art Galleries & Environmental Health.

2.1 PLANNING

INTRODUCTION TO PLANNING AND DEVELOPMENT

The opportunity of town planning is to be able to work hand in hand with the communities in their attempts to achieve service delivery and make their life successful within their environment. Town planning deals with areas that need intervention by making sure that areas change for the betterment of people who are staying within those areas. The challenge that is facing town planning is an increase of unauthorised land uses because of rigid legislation in terms of enforcing unauthorised land uses and a shortage of human capacity to enforce unauthorised land uses.

INTRODUCTION TO PLANNING

- (i) A strategy of town planning for 2017/2018 was to be more pro-active in development by working hand-to-hand with developers who wants to invest in the city.
- (ii) A Planning and Development Forum was also formed in house to fast-track applications, which have been submitted in terms of the Spatial Planning and Land Use Management Act.
- (iii) The Town Planning Scheme has been reviewed and is now called the Msunduzi Land Use Scheme.
- (iv) During 2017/2018 financial year Town Planning Department undertook the following projects:-
 - (a) It reviewed the Pietermaritzburg Town Planning Scheme,
 - (b) It reviewed the Ashburton Town Planning Scheme,
 - (c) It prepared the Land Use Policy for land, which are situated outside the Town Planning Scheme,
 - (d) It prepared the Northern Area Local Area Plan, and
 - (e) It reviewed the Vulindlela Local Area Plan as a result of the inclusion of Ward 39 to the Msunduzi Municipality

APPLICATIONS FOR LAND USE DEVELOPMENT											
Detail	Formalis	ation of	Rezo	oning	Built environment						
Detall	2016/201	2017/201	2016/201	2017/201	2016/201	2017/201					
Planning application	39	23	50	33	06	57					
Determination made in	12	13	15	22	04	37					
Determination made in	06	10	10	08	02	10					
Applications withdrawn	02	00	00	00	00	06					
Applications outstanding	19	00	35	03	00	04					

			PLANNIN	G POLICY O	BJECTIVES TA	KEN FROM	IDP			
			2016/2	2017				2	017/2018	
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WARD	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTU AL (1,2,3, 4,5, Not Applic able)
TP & EM 01	NKPA 6 - CROSS CUTTING	Spatial Planning and land administ ration	Northdal e Local Area Plan	25,28,29 ,34,37 and 38	Draft Northdal e Local Area Plan Report and Draft Impleme ntation Framewo rk prepared & submitte d to SMC by the 30th of June 2017	The Draft Northd ale Local Area Plan was submit ted to the Munici pality on 19 June 2019. It was further submit ted to SMC for approv al on 27 June 2017	3 (100% - 129%)	Public consulta tion for a Strategic Environ mental Assessm ent for the Bishopst owe Study Area to be complet ed by the 30th of June 2018	Public consult ation comple ted by 31 May 2018	3 (100% - 129%)
TP &EM 04	NKPA 6 - CROSS CUTTING	LAND USE MANAGE MENT SYSTEM	Impleme ntation of SPLUMA through Municipal Planning Tribunal	ALL	100% of PDA & SPLUMA applicatio ns considere d by the MPT within legislated timefram es by the 30th of June 2017	67 applica tions were conside red by the MPT for the months July 2016 to 30 June 2017 and 67 were within timefra me.	3 (100% - 129%)	100% of PDA & SPLUMA applicati ons consider ed by the MPT within legislate d timefra mes by the 30th of June 2018	94 Applica tions has been receive d from the period of July 2017 to June 2018. From the 94 receive d applica tions, only 61 applica	3 (100% - 129%)

			PLANNIN	G POLICY OI	BJECTIVES TA	KEN FROM	IDP			
		2017/2018								
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WARD	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTU AL (1,2,3, 4,5, Not Applic able)
									tions has been comple ted and conside red by the Munici pal Plannin g Tribuna I and Authori sed Official within the legislat ed timefra me.	

	EMPLOYEES: PLANNING SERVICES												
Job Level	2016/2017		2017/2018										
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %								
T01–T03													
T04-T08	2	7	3	4	57								
T09–T13	12	39	15	24	62								
T14-T18	4	5	5	0	0								
T19-T22													
T23-T25													
Total	28	67	23	28	42								

	EMPLOYEE: GEVDI										
Job Level	2016/2017		2017	/2018							
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	0	1	0	1	100						
T04-T08	1	1	0	1	100						
T09–T13	1	11	5	6	60						
T14-T18	1	5	4	1	25						
T19-T22											
T23-T25											
Total	3	18	9	9	50						

FINANCIAL PERFORMANCE 2017/2018: PLANNING SERVICES									
	1	l			R'000				
	2016/2017		2017/	<u>/2018</u>					
Details		Original	Adjustment		Variances				
Details	Actual	Budget	Budget	Actual	to				
		Duuget	Duuget		Adjusted				
Total Operational Revenue (excl.	-9 846	-1000	-15 138	-1 047	-93				
Expenditure:									
Employees	15 720	10 499	13 867	13 055	-6				
Repairs and Maintenance	2	394	430	0	-100				
Other	8 323	12 851	12 560	7 398	-41				
Total Operational Expenditure	24 045	23 744	26 857	20 453	-24				
Net operational (Service)	14 197	12 744	14 719	19 406	32				
Variances are calculated as follows:									

Actual expenditure – Adiusted budget divided by the Adiusted budget x 100.

CAPITAL EXPENDITURE 2017/2018: PLANNING SERVICES										
R'000										
			2017/2018							
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value					
Total All										
COMPUTER	140	280	227	-18						
FURNITURE AND EQUIPMENT	520	61	61	0						
MACHINERY AND EQUIPMENT	180	180	0	-100						
YOUTH ENTERPRISE PARK	0	8 207	336	-99						
MANYALA HALL	0	3 919	149	-96						
LIGHT INDUSTRIAL HUB	4 000	3 700	3 238	-12						
ONE STOP	750	0	0	0						
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate) Variances are calculated as follows:										

COMMENT ON THE PERFORMANCE OF PHYSICAL PLANNING OVERALL:

With the implementation of the Spatial Planning and Land Use Management Act as from 1 July 2015, there has been a change of deciding on town planning applications, as new bodies have to be established to decide on town planning application. The Town Planning Unit has prepared a number of high-level documents and these documents are now in the implementation phase.

capital projects and explain variances from budget for net operating and capital expenditure. Also explain any likely variation to the total approved project value (arising from 2012/2013 and/or previous year actuals, or expected future variations).

The following projects as shown in the approved IDP will be undertaken by Town Planning Sub-unit in the next five years:

(a) Reviewing of the Ashburton Town Planning Scheme 2017/18 Financial Year, the budget is R R1 000, 000.

- (b) Reviewing of the Vulindlela Local Area Plan with specific purpose of including Ward 39, the budget is R1000 000.
- (c) Preparation of the Local Area Plan for Scottsville and Pelham Area, the budget is R1, 800 000.

(d) Preparing a Land Use Policy for areas located outside the Land Use Schemes, the budget is R1 000 000.

2.2 LOCAL ECONOMIC DEVELOPMENT INTRODUCTION TO LOCAL ECONOMIC DEVELOPMENT

Inclusive economic development remains high in the national and provincial development agenda, the KwaZulu-Natal Provincial Development Plan, 2016, states that inclusive, expanded and sustained economic output is the fundamental driver for job creation and economic growth. In 2017, Msunduzi Municipality reviewed its Local Economic Development (LED) Strategy to align it to the national development agenda. The overall objective was to compile a strategy that will highlight areas that the Municipality needs to concentrate on to ensure that it creates an enabling environment for the local businesses within Msunduzi Local Municipality to thrive. Also, to develop a framework to act as a catalyst that drives and propels economic development, spatially guide investment and essentially become a development guide for the entire municipality. While the overall objective of the LED strategy is to catalyse economic development, a number of sub-strategies were also developed is 2017/2018 that focus in on the empowerment of specific sub-sectors within the overall context of local economic development. These strategies all align to the LED strategy which acts as an overarching strategy informing the substrategies. The sub-strategies are: The Small, Medium and Micro-Enterprises (SMME) Strategy; The Cooperatives Strategy; The Youth Economic Empowerment Strategy; The Women Economic Empowerment Strategy; and The Disabled Economic Empowerment Strategy The overall challenge of the previous strategies has been the implementation, to improve performance, the LED strategy and substrategies have been approved with detailed implementation plans. To date there has been significant capacity building and support programmes for small medium and micro enterprises and cooperatives, the focus being on the previously disadvantaged groups.

ECONOMIC EMPLOYMENT BY SECTOR										
Total Empl	Total Employment (Formal + Informal)									
	KwaZulu- Natal	uMgungundlovu	Jobs Msunduzi							
Agriculture	126 000	24 423	7 117							
Mining	10 001	608	343							
Manufacturing	322 432	35 753	23 150							
Electricity	9 333	1 381	1 045							
Construction	214 840	22 749	13 276							
Trade	584 876	63 171	43 919							
Transport	159 900	15 293	10 218							
Finance	356 529	39 274	29 052							
Community services	624 930	84 342	61 504							
Households	236 292	31 183	19 063							
Total	2 645 133	318 176	208 687							

*Community Works Programme implemented in partnership with KZN CoGTA

ECONOMIC ACTIVITY BY SECTOR									
			R'000						
Gross Value Added by Region (GVA-R), Broad Economic Sectors (9 sectors), Constant 2010 prices (R									
	1000): 2	017							
	KwaZulu-Natal	uMgungundlovu	Msunduzi						
Agriculture	20 584 015	4 090 501	1 082 250						
Mining	9 080 004	307 645	176 001						
Manufacturing	80 993 773	6 351 287	4 105 920						
Electricity	9 919 041	1 446 991	1 000 724						
Construction	21 236 210	2 078 101	1 401 444						
Trade	71 131 942	7 022 919	4 774 993						
Transport	56 729 743	5 220 574	3 677 913						
Finance	83 615 185	8 074 922	6 094 753						
Community services	101 462 062	12 792 901	9 256 969						
Total Industries	454 751 974	47 385 842	31 570 967						
Taxes less Subsidies on									
products	43 740 231	4 303 591	2 887 352						
Total (Gross Domestic Product									
- GDP)	498 492 205	51 689 432	34 458 320						

COMMENTS ON LOCAL JOB OPPORTUNITIES:

Msunduzi municipality is experiencing high unemployment rates with an increase from 25.2% in 2016 to 25.4% in 2017. A number of retail developments and industrial developments have been approved by the municipality in the 2017/2018 financial, it is projected that once these are operational unemployment figures will change. Short-term employment has been achieved through the implementation of infrastructural projects such as the Integrated Rapid Public Transport Network, Neighborhood Development Partnership projects etc.

JOB CREATION THROUGH EPWP* PROJECTS							
Details	Details EPWP Number of Projects						
2015/2016	13	1393					
2016/2017	24	913					
2017/2018	32	1813					
*Extended Public Works Program	me						
JOB	CREATION THROUGH CWP* PROJE	CTS					
Details	CWP Number of Projects	Jobs created through CWP Projects No.					
2015/2016	10	950					
2016/2017	14	880					
2017/2018	18	1007					

		LOCAL E	CONOMIC DE	VELOPI	MENT POLICY	OBJECTIV	ES TAKEN	FROM IDP		
			2016/201	L 7					2017/2018	
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNU AL PROG RESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
LED 05	NKPA 3 - LOCAL ECONOM IC DEVELOP MENT	LED Strategy	Implemen tation of LED Strategy	N/A	LED strategy reviewed and complete d Implemen tation plan submitted to SMC for approval by the 30th of June 2017	Draft LED strate gy receiv ed on the 29th of June 2017	2 (70% - 99%)	LED strategy reviewed and complete d Implemen tation plan submitted to SMC for approval by the 30th of Septembe r 2017	LED strategy reviewed and complete d Implemen tation plan submitted to SMC for approval by the 30th of Septembe r 2017	3 (100% - 129%)
LED 07	NKPA 3 - LOCAL ECONOM IC DEVELOP MENT	Training worksho ps for SMME and Co- ops	Training workshop s for SMME and Co- ops	All war ds	8 x training workshop s facilitated for SMMEs and Co- ops by the 30th of June 2017	8 x trainin g works hops facilita ted for SMME s and Co-ops by the 30th of June 2017	3 (100% - 129%)	4 x Skills Developm ent and Training workshop s facilitated for SMMEs and Co- ops by the 30th of June 2018	4 x Skills Developm ent and Training workshop s facilitated for SMMEs and Co- ops by the 30th of June 2018	3 (100% - 129%)

	EMPLOYEE: LOCAL ECONOMIC DEVELOPMENT & GROWTH									
Job Level	2016/2017		2017	/2018						
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %					
T01–T03										
T04-T08										
T09–T13	7	13	9	4	31					
T14-T18	1	2	1	1	50					
T19-T22										
T23-T25										
Total	13	21	10	5	24					

	EMPLOYEE: MUNCIPAL BUSINESS ENTITIES										
Job Level	2016/2017		2017	/2018							
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03											
T04-T08	0	1	0	1	100						
T09–T13											
T14-T18	0	1	0	1	100						
T19-T22	1	1	1	0	0						
T23-T25											
Total	1	3	1	2	66						

FINANCIAL PERFORMANCE 2	FINANCIAL PERFORMANCE 2017/2018: LOCAL ECONOMIC DEVELOPMENT SERVICES									
R'000										
	2016/2017		2017/	2018	-					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted					
Total Operational Revenue (excl.	238	0	0	0	0					
Expenditure:										
Employees	7 415	5 787	5 769	4 942	-14					
Repairs and Maintenance	0	0	0	0						
Other	1 956	2 403	1 937	1 199	-37					
Total Operational Expenditure	9 371	8 190	7 706	6 141	-20					
Net operational (Service)	9 133	8 190	7 706	6 141	-20					

CAPITAL EXPENDITURE 2017/2018: LOCAL ECONOMIC DEVELOPMENT SERVICES									
					R'000				
		1	2017/2018	1					
Details		Adjustment	Actual	Variances	Total				
Details	Budget	Budget	Expenditure	to	Project				
		Buuget	Experiature	Adjusted	Value				
Total All	1 399	679	341	-50					
COMPUTER	179	179	59	-67					
FURNITURE	330	0	0	0					
OFFICE RENOVATION	750	500	282	-44					
TECHNOLOGY HUB	1 399	0	0	0					

COMMENT ON LOCAL ECONOMIC DEVELOPMENT PERFORMANCE OVERALL:

The KwaZulu-Natal Provincial Development Plan, 2016, identifies Msunduzi Municipality as provincial Secondary Node and thus an urban centre with good existing economic development and the potential for growth and services to the regional economy.

The adopted vision for local economic development is:

"Msunduzi Municipality is of a globally competitive metropolitan city of choice which capitalizes on its strategic location, environment, cultural heritage and educational facilities in creating a choice quality of life for all, whilst actively creating an enabling environment for local economic development directed towards economic growth, prosperity, alleviation of poverty and job creation."

This can be achieved through focus on strategic issues such as spatial transformation and land availability, infrastructural development and service support, the implementation of integrated catalytic projects such as the Techno Hub, the Edendale Town Centre etc., support and promotion of key industrial sectors, protective environmental and social measures and institutional support. The approved LED Strategy and sub-strategies together with their implementation plans are steering the municipality towards achieving this vision.

Economic Development targets for 2017/2018 were achieved within the allocated budget, however a need for an increased capital and operation budget allocation is necessary in order to implement more projects and increase the impact on the community.

2.3 AIRPORT

INTRODUCTION TO AIRPORT SERVICES

Pietermaritzburg Airport is the primary airport serving the city of Pietermaritzburg and surrounding areas, including the Midlands and outer west suburbs of Durban. Pietermaritzburg Airport is a licensed commercial airport which also caters for charter flights, general aviation and training flights. We have 2 schedules routes, PZB-JNB & PZB-CPT with 12 movements daily between the cities. In the 2018/19 financial year, the aim is on ensuring compliance with the regulatory authority. The most important project at hand is the fencing of the airport perimeter.

		AIRP	ORT SERVIC	CES POL		IVES TAKEN	FROM IDP			
			2016/201	7					2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJEC T	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
CE 13	NKPA 3 - LOCAL ECONOMIC DEVELOPM ENT	Provision of air navigatio n services	Air traffic and Navigat ion Services	all	100% provisio n of Airport Navigat ion services at the PMB airport by the 30th of June 2017	100% provisio n of Airport Navigat ion services at the PMB airport	3 (100% - 129%)	100% provisio n of Airport Navigat ion services at the PMB airport by the 30th of June 2018	100% provisio n of Airport Navigat ion services at the PMB airport by the 30th of June 2018	3 (100% - 129%)
CE 14	NKPA 3 - LOCAL ECONOMIC DEVELOPM ENT	Provision of X ray equipmen t at the airport	X ray and Screeni ng Equipm ent	all	100% Provisio n of X- ray services for the screeni ng of passeng ers and goods at the PMB airport by the 30th of June 2017	100% Provisio n of X- ray services for the screeni ng of passeng ers and goods at the PMB airport	3 (100% - 129%)	100% Provisio n of X- ray services for the screeni ng of passeng ers and goods at the PMB airport	100% Provisio n of X- ray services for the screeni ng of passeng ers and goods at the PMB airport by the 30th of June 2018	3 (100% - 129%)

	AIRPORT SERVICES POLICY OBJECTIVES TAKEN FROM IDP											
		2017/2018										
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJEC T	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)		
CE 15	NKPA 3 - LOCAL ECONOMIC DEVELOPM ENT	Provision of airport security	Airport Security	All	100% security provisio n at the PMB airport by the 30th of June 2017	100% security provisio n at the PMB airport	3 (100% - 129%)	100% security provisio n at the PMB airport	100% security provisio n at the PMB airport by the 30th of June 2018	3 (100% - 129%)		

	EMPLOYEES: AIRPORT SERVICES										
Job Level	2016/2017		2017/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	2	2	2	0	0						
T04-T08	2	7	5	2	29						
T09–T13	0	1	0	1	100						
T14-T18	1	1	1	0	0						
T19-T22	-	-									
T23-T25	-	-									
Total	5	11	8	3	27						

FINANCIAL PERFORMANCE 2017/2018: AIRPORT SERVICES										
	2016/2017	2017/2018								
Details	Actual	Original	Adjustment	Actual	Variances					
	Actual	Budget	Budget	Actual	to					
Total Operational Revenue (excl.	-15 720	-6 928	-6 739	-11 985	-20.13 %					
Expenditure:										
Employees	523	349	419	389	-7%					
Repairs and Maintenance	812	2 899	1 106	889	19.58%					
Other	9 492	8 022	9 166	7 321	20.13%					
Total Operational Expenditure	10 827	11 270	10 691	8 599	32.71%					
Net operational (Service)	-4 893	4 342	3 952	-4 664	12.58%					

CAPITAL EXPE	NDITURE 2	017/2018: AIR	PORT SERVICES	5	R'000						
			2017/2018		K 000						
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value						
Total All	2 100	9 054	58								
MACHINERY AND EQUIP	0	2 554	0	-100							
NEW FENCES	1 000	3 000	0	-100							
APRON REMEDIAL	1 000	1 000	0	-100							
FURNITURE	100	58	58	0							
AIRPORT RAPID REPLEMISH	0	500	0	-100							
AIRPORT SERVICE ROAD	0	2 000	0	-100							
	Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate)										

COMMENT ON THE PERFORMANCE OF AIRPORT SERVICES OVERALL:

CAPEX: The airport spent the capex allocated at the beginning of the financial year which was for ECC furniture by December 2017.

Capex allocated during the mid-year budget could not be spent due to time constraints and lack of support from appointed project managers. This was for:

- a) Service Road around the fence
- b) Perimeter Fence
- c) Overhead Tank

This year has seen the continuation of a new route between PMB and CPT.

The airport has sought the assistance of ACSA to conduct a due diligence technical assessment which seeks to improve the efficiency, profitability and overall operations of the airport.

This year during Transport month a school will be identified- A visit will be conducted to educate and enlighten students about opportunities in the aviation sector. A visit to the airport's operational environment will be arranged for the top 10 students from that particular school. Gift packs are underway for the students.

2.4 BUILDING CONTROL & SIGNAGE

INTRODUCTION TO BUILDING CONTROL & SIGNAGE

The Building Control and Signage Sub-unit controls building construction and outdoor advertising signage in the city. This is done through compliance with the National Building Regulations and Building Standards Act, 1977, the SANS 10400, and the Msunduzi Municipality Advertising Signs Bylaws. This section has seen several changes over the year:

- 1. On the Building Control side the staff complement was reduced during the year due to the resignation of one Building Inspector. This post has not yet been filled. Regarding the vacant and funded Law Enforcement Officer post, this was advertised as "Senior Building Enforcement Officer" and still remains to be filled but an alternative arrangement has been made through Traffic & Security to provide an officer on a three month secondment basis. Regarding the Priority posts we had requested six Building Inspectors but <u>none</u> were advertised. This is a major challenge in covering the growing zones within the city following the resignation of one Building Inspector and no filling of the previously vacated posts. In addition, one Senior Building Inspector and two Plans Examiners were advertised. Regarding the three year fixed term contracts we had requested six Building Inspectors, two Plans Examiners and one Senior Building Inspector. The section appointed a permanent Plans Examiner in August 2017 and the second Plans Examiner in June 2018.
- 2. During the year the Plan Approval Systems have been further improved:

- Plan Approval Management software has been operating well and reducing approval times. Necessary enhancements and upgrades to the system were implemented by the appointed service provider with ICT and all glitches were fixed.

- The Plan Approval Committee has continued to ensure delays are minimised and to address the risk of possible fraud and corruption in the plan approval process.

- 3. On the Outdoor Advertising side there has been great improvement there has been an appointment of the Signage Officer post in January 2017 and one Signs Inspector in June 2018. Since the previous Signage Management Service Provider contract came to an end on 31 December 2015, SCM processes are underway to appoint a new Service Provider (Management company) to provide support as well as the appointment of Co-operatives. The Management Tender is currently at Bid Adjudication Committee.
- 4. Other initiatives which have contributed to the control of signage and promise substantial revenue for the City are:

- The renewal of Billboard contracts for all Billboards in the City is in the process of being finalised.

		BUILDING	CONTROL 8	& SIGN/	AGE POLICY	OBJECTIVES	TAKEN FR	OM IDP		
			2016/201	7				2	2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
IP & S 03	NKPA 1 - MUNICIPAL TRANSFOR MATION & ORGANIZAT IONAL DEVELOPM ENT	Optimiz e system, procedu res and processe s for Infrastru cture Planning & Survey	Improve processe s for Building Plan Applicati ons.	All	95% of Building Plan Applicati ons <500m2 to be processe d for approval by the Plan Approva I Committ ee within an average of 30 days from date of receipt of the applicati on, by the 30th of June 2017	100% of Building Plan Applicati ons <500m2 processe d for approval by the Plan Approva I Committ ee within an average of 30 days from date of receipt of the applicati on, by the 30th of June 2017 (Total 680 applicati ons, in average of 21 days)	3 (100% - 129%)	95% of Building Plan Applicat ions <500m2 to be process ed for approval by the Plan Approva I Committ ee within an average of 30 days from date of receipt of the applicati on by the 30th of June 2018	100% of Buildin g Plan Applica tions <500m2 (total 612) proces sed for approv al by the Plan Approv al Commit tee within an average of 30 days (actual average = 25 days) from date of receipt of the applicat ion by the 30th of June 2018	3 (100% - 129%)
IP & S 05	NKPA 5 - GOOD GOVERNAN CE & PUBLIC PARTICIPAT ION	Improve Infrastru cture Planning & Survey complia nce and reduce risk.	Implem ent Infrastru cture Planning & Survey complia nce and risk	All	580 building contrave ntion inspecti ons conduct ed for illegal building works	607 building contrave ntion inspecti ons conduct ed for illegal building works	3 (100% - 129%)	592 building contrave ntion inspecti ons conduct ed for illegal building works by the	642 building contrave ntion inspectio ns conduct ed for illegal building works by	3 (100% - 129%)

	BUILDING CONTROL & SIGNAGE POLICY OBJECTIVES TAKEN FROM IDP											
	2016/2017								2017/2018			
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)		
			manage ment		by the 30th of June 2017	by the 30th of June 2017		30th of June 2018	the 30th of June 2018			
IP&S 08	NKPA 1 - MUNICIPAL TRANSFOR MATION & ORGANIZAT IONAL DEVELOPM ENT	Optimiz e system, procedu res and processe s for Outdoor Advertis ing Signage	Improve processe s for Signage applicati ons for all Posters, Banners & Flags	All	Average of 3 days after receipt of applicati on taken to process (approv e or decline) all Poster, Banner or Flag applicati ons by the 30th of June 2017.	Average of 2 days after receipt of applicati on taken to process (approv e or decline) all Poster, Banner or Flag applicati ons by the 30th of June 2017.	3 (100% - 129%)	Average of 3 days after receipt of applicati on taken to process (approv e or decline) all Poster, Banner or Flag applicati ons by the 30th of June 2018	Average of 1, 347 days after receipt of applicati on taken to process (approve or decline) all Poster, Banner or Flag applicati ons by the 30th of June 2018	4 (130% -149%)		

BUILDING CONTROL INFORMATION – REPORT to STATS SA

APPROVED BUILDING PLAN INFORMATION FOR THE MSUNDUZI MUNICIPALITY FOR THE PERIOD 1 JULY 2017 TO 30 JUNE 2018

			1			3	2			4		5				6
							Pass				Non I	Reside	ntial-			
	Residentia	l Dwelling	Houses Passed	Other R	esidential- I	lats, Hotels, Etc	ed	Noi	n Residen	tial- Private Sector	Publi	c Secto	or	Alterati	on & Additic	ns- All Buildings
							Pass	No								
MONTH	No.	Area	Cost	No.	Area	Cost	ed	•	Area	Cost	No.	Area	Cost	No.	Area	Cost
JULY	9	3305	R 25 820 000,00	57	4819	R 24 000 000,00	0	1	266	R 1 060 000,00	0	0	R 0,00	41	4059	R 15 711 000,00
AUGUST	9	1760	R 10 271 500,00	14	2596	R 15 000 000,00	0	2	27372	R 102 592 000,00	0	0	R 0,00	35	10243	R 49 103 090,00
SEPTEMBER	5	1466	R 7 554 500,00	23	2036	R 13 000 000,00	0	0	0	R 0,00	0	0	R 0,00	37	3014	R 12 981 200,00
OCTOBER	17	2649	R 18 025 500,00	0	0	R 0,00	0	1	549	R 1 300 000,00	0	0	R 0,00	58	7231	R 32 460 250,00
NOVEMBER	13	2536	R 11 546 000,00	45	5675	R 25 537 500,00	0	1	5054	R 15 000 000,00	0	0	R 0,00	42	6136	R 21 998 000,00
DECEMBER	14	3876	R 21 036 500,00	0	0	R 0,00	0	0	0	R 0,00	0	0	R 0,00	38	5129	R 18 266 000,00
JANUARY	7	2416	R 17 708 230,00	0	0	R 0,00	0	0	0	R 0,00	0	0	R 0,00	44	2828	R 12 083 630,00
FEBRUARY	9	2450	R 12 590 245,00	0	0	R 0,00	0	0	0	R 0,00	0	0	R 0,00	45	7734	R 70 774 000,00
MARCH	16	3206	R 21 201 000,00	0	0	R 0,00	4	2	3178	R 14 300 000,00	0	0	R 0,00	46	7649	R 93 954 200,00
APRIL	16	3452	R 24 144 000,00	33	2890	R 16 000 000,00	4	1	230	R 1 350 000,00	0	0	R 0,00	32	2972	R 12 455 500,00
MAY	9	2597	R 15 868 000,00	0	0	R 0,00	0	1	363	R 3 800 000,00	0	0	R 0,00	44	4358	R 13 849 500,00
JUNE	12	4875	R 27 453 900,00	0	0	R 0,00	0	0	0	R 0,00	0	0	R 0,00	52	6474	R 24 373 353,00
TOTAL	136	34588	R 213 219 375,00	172	18016	R 93 537 500,00	8	9	37012	R 139 402 000,00	0	0	R 0,00	514	67827	R 378 009 723,00

	EMPLOYEE: BUILDING CONTROL & SIGNAGE											
Job Level	2016/2017		2017/2018									
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %							
T01–T03												
T04-T08	3	4	3	1	25							
T09–T13	17	45	21	24	53							
T14-T18	1	1	1	0	0							
T19-T22												
T23-T25												
Total	23	52	25	25	48							

	EMPLOYEE: LAND SURVEY										
Job Level	2016/2017		2017/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	7	9	3	6	66						
T04-T08	0	3	1	2	66						
T09–T13	10	9	6	3	33						
T14-T18	2	2	0	2	100						
T19-T22											
T23-T25											
Total	19	23	10	13	56						

	EMPLOYEE:LICENSING											
Job Level	2016/2017		2017/2018									
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %							
T01–T03												
T04-T08	1	3	2	1	33							
T09–T13	5	12	6	6	50							
T14-T18	1	1	1	0	0							
T19-T22												
T23-T25												
Total	7	17	7	7	41							

FINANCIAL PERFORMANCE 2017/2018: BUILDING CONTROL & SIGNAGE R'000											
	2016/2017		2017/	2018	1,000						
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to						
Total Operational Revenue (excl.	-2 102	-3 105	-2 032	-3 383	66						
Expenditure:											
Employees	12 515	8 513	10 719	12 680	18.29						
Repairs and Maintenance	0	733	514	343	-33						
Other	1 259	7 011	4 013	639	-84						
Total Operational Expenditure	13 774	16 257	15 246	13 662	-10						
Net operational (Service)	11 672	13 152	13 214	10 279	-22						

CAPITAL EXPENDITURE 2017/2018: BUILDING CONTROL & SIGNAGE											
R'000											
	-	[- ••	2017/2018								
Details	Budget	Adjustment	Actual	Variances	Total						
	Dudget	Budget	Expenditure	to	Project						
Total All	2 370	983	251	-74							
FURNITURE AND EQUIPMENT	175	28	28	0							
MACHINERY AND EQUIPMENT	760	0	0	0							
TRANSPORT ASSET	220	220	158	-28							
COMPUTER	235	235	65	-72							
OFFICE REFURBISHMENT	400	250	0	-100							
OFFICE RENOVATION	580	250	0	-100							

COMMENTS ON THE PERFORMANCE OF BUILDING CONTROL & SIGNAGE OVERALL:

The Building Control and Signage section started off well during the first half of the 2017/18 financial year due to the additional staff members recruited during the year. However, production started lagging during the second half due to the resignation of a Building Inspector, one Signs Inspector and, the non-filling of vacant posts. This situation was due to be improved when the newly approved organisational structure was implemented, especially with appointment of an additional Plan Examiner or two. These posts are critical to improving the service of approval of building plans. The Sub-unit managed to appoint one Technical Clerk/Plans Administrator by the 1st of June 2017 which improved the receiving of building plan applications.

The enhancements to the Plan Approval System is on an as-and-when-required basis and the service provider has installed the new Build of Engage and they have moved the Application to a new server. The service provider has created a new link via Buildingplans@msunduzi.gov.za to all its users. Testing is ongoing for this new Build for enhancement though the service provider is experiencing challenges in accessing the server. This has been resolved as the new Build is loaded on to the server and operational. The service provider is attending to occasional ad-hoc queries raised by all relevant department. This has shown signs of improved quality and quantity of Building Plans Approved and the service delivered.

The Outdoor Advertising function is still experiencing challenges due to shortage of experienced management and operational staff, but strategies for better control of legal advertising and eradication of illegal advertising have been developed and promise to deliver more control, a cleaner city, and increased revenue to the council during the 2017/18 financial year.

The tender for the Management of Advertising Signage is at Bid Adjudication Committee and, the Cleanup Co-operative was appointed during May 2018 and rendered its services during mid-June 2018.

2.5 MARKET

INTRODUCTION TO MARKET

The Pietermaritzburg Fresh Produce Market operates through a system of market agencies, market agents acting as the link between sellers and buyers. The main products traded are potatoes, onions, tomatoes, vegetables, bananas and fruit. The crucial variable determining the economic viability of the market is the volume of business, or the tonnage throughput. The market has been able to maintain its No 5 spot out of 18 national markets listing. This can be attributed to the tight financial control system and the market upgrade.

The main project at the market for the years 2018/19 was to install cold room fans that are not in operation also to do refurbishment to the roof in the sales hall that is leaking. We also aiming to refurbish main admin building by putting tilling on the passage.

MARKET SERVICES POLICY OBJECTIVES TAKEN FROM IDP										
2016/2017								2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJE CT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
LED 02	NKPA 2 - BASIC SERVICE DELIVERY	PMB MARKET	Pallet Park	24	100% Complet ed Pallet Park construc tion as per approve d construc tion plan by the 30th of June 2017	100% Complet ed Pallet Park construc tion as per approve d construc tion plan by the 30th of June 2017	1 (69% & below)	100% Construc tion of the Market Pallet Park by the 30th of June 2018	Project Comple ted	3 (100% - 129%)
LED 03	NKPA 2 - BASIC SERVICE DELIVERY	PMB MARKET	Erecti on of intern al fencin g	24	100% construc tion of the Market internal fencing complet ed by the 30th of June 2017	100% Internal fence Complet ed.	3 (100% - 129%)	100% Construc tion of the Market Pallet Park by the 30th of June 2018	Project Comple ted	3 (100% - 129%)

EMPLOYEES: MARKET SERVICES								
Job Level	2016/2017		2017	/2018				
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %			
T01–T03	10	16	16	0	0			
T04-T08	22	30	21	9	30			
T09–T13	6	10	8	2	20			
T14-T18	1	1	1	0	0			
T19-T22								
T23-T25								
Total	39	57	46	11	19			

FINANCIAL PERFORMANCE 2017/2018: MARKET SERVICES							
R'000							
	2016/2017		2017/	<u>/2018</u>			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to		
		Duuget	Duuget		Adjusted		
Total Operational Revenue (excl.	-4 278	-26 445	-17 604	-28 071	-58		
Expenditure:							
Employees	11 210	9 089	12 590	10 902	-13		
Repairs and Maintenance	1 887	1 891	1 380	1 034	-25		
Other	616	2 289	3 677	2 147	-41		
Total Operational Expenditure	13 713	13 269	17 655	14 083	-20		
Net operational (Service)	9 435	13 176	61	-13 988	22		
Variances are calculated as follows:							
Actual expanditure Adjusted budget divided by the Adjusted budget v 100							

Actual expenditure – Adjusted budget divided by the Adjusted budget x 100.

CAPITAL EXPENDITURE: MARKET SERVICES						
	2017/2018					
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value	
Total All	966	454	315	-31		
MACHINERY PARLET PARK	0	454	238	-48		
PARLET PARK 966 0 77 0 1 Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate) Variances are calculated as follows:						

COMMENT ON THE PERFORMANCE OF MARKET SERVICES OVERALL:

The budget that was allocated for the market upgrade 80% was spent on the year 2017/18 the interest that accumulated on the capital account will be utilised to the erect an internal fencing that will create space for another agent. In partnership with KZN Agricultural Development Agency there are plans to develop an agro-processing. The market is also working with Rural Development (RASET) to improve market facility in order to encourage small scale farmers and buyers to trade at market.

The market is also embarking on marketing drive where we visit famers and big buyers in order to encourage them to trade at market The market is also working in partnership with University of KwaZulu-Natal Agricultural School where they assist small scale famers in the midlands and Tugela ferry in order to supply at market.

2.6 HUMAN SETTLEMENTS

INTRODUCTION TO HUMAN SETTLEMENTS

The Human Settlements Sector Plan sets out human settlements delivery goals, targets for the municipality, and provides an approach to human settlements delivery and spatial transformation. The Human Settlements Sector Plan is reviewed annually together with the Integrated Development Plan of the Municipality. Msunduzi Municipality developed its first Human Settlements Sector Plan in 2011. The Human Settlements Sub-Unit reviewed its 2011 Human Settlements Sector Plan during the 2014/15 financial year and was approved by Council in 2015. The review of the Human Settlements Sector Plan will be done in 2018.

Like other secondary cities in South Africa, the Municipal spatial character depicts the legacy of apartheid planning and high levels of urbanisation. There are currently seventy identified informal settlements located in different parts of the city with limited basic services.

SOME FOR THE KEY OBJECTIVES OF THE HUMAN SETTLEMENTS SECTOR PLAN IS TO:

-Upgrade the existing well located informal settlements to improve land tenure and access to basic services

-Accelerate development and consolidate human settlements development in line with the National Policy directives and the IDP of the Municipality

-Contribute towards spatial transformation and creation of an efficient settlements and spatial pattern.

The Municipality is currently acting as a developer and has delivered several Human Settlements projects through funding from the Department of Human Settlements. Since 2004, the Municipality has delivered approximately 11000 Human Settlements units with access to basic services (water, electricity, roads, storm water, etc.).

We currently have some 40 Projects in various stages of implementation. The total project pipeline will yield over 30 000 units in the next 10 years. The Human Settlements Sub Unit is made up of four (4) Sections with each focusing on key programmes of human settlements:

-INFORMAL SETTLEMENT

The Section is responsible for the social facilitation/ community participation in all Human Settlements projects within the Municipality including setting up of Project Steering Committees and report back to communities. The Section also manages Beneficiary Administration in all Human Settlements projects and provide Human Settlements Consumer Education (training to beneficiaries of Human Settlements projects). The Section also monitors the growth of informal settlements and keeping records of informal dwellers by profiling and annually updating the profiles. The Section further facilitate relocations of informal households to projects. The section further administers the National Upgrading Support Programme (NUSP) which produces upgrading plans and livelihood strategies for informal settlements.

- PLANNING

This Section identifies and facilitates the acquisition of well-located land to implement the relevant national Human Settlements subsidy programmes. Ensure the alignment between the Human Settlements Sector Plan, Spatial Development Framework Plan and Infrastructure Development Sector Plan. Prepare and package human settlements projects business plans to secure funding from relevant sources. Develop strategic policies to enhance the development of integrated human settlement within the Municipal area.

There are currently fifteen Human Settlements projects that are in various phases of the planning stage (Pre-feasibility and Detailed Planning), there are currently six projects that have been submitted to the Department of Human Settlements for funding approval these are in the project initiation stage the yield will be determined through. These projects are expected to deliver a combined yield of 26 840 units in different financial years.

-PROJECT IMPLEMENTATION

The Section deals with project management of human settlements projects at the implementation to deliver the infrastructure services and mixed typology Human Settlements at scale. Ensuring that infrastructure services in all Human Settlements projects meet the Municipal standards. Section is properly capacitated to play its role as the development arm of Human Settlement effectively.

There are currently nine Human Settlements projects that are in various phases of the implementation stage. These projects are expected to deliver a combined yield of 30202 units in different financial years which is inclusive of Operation Sukuma Sakhe Phase 1 and 2 interventions. During the 2016/17 financial year the municipality was able to deliver 3521 units to low income qualifying beneficiaries of the Msunduzi Municipality.

The Municipality is currently undertaking rectification programmes which include the rectification of 2086 Wire-walled houses. The Municipality has also experienced a challenge whereby most of projects that were undertaken post 1994 were never completed and closed out, about 11 000 units have never been transferred to the beneficiaries. In rectifying this situation the Municipality has appointed a Conveyancer to verify and transfer the 5685 units. This process has started and should be completed in two financial years.

-HUMAN SETTLEMENTS ADMINISTRATION

Human Settlements Administration sections of Human Settlements that deals with Council Rental Stock. Council Rental Stock consists of Flats and Odd properties. Human Settlements Admin also deals with Files that belong to Edendale/ Imbali Township properties.

The Municipality currently owns 248 rental flats and 40 state funded properties and 58 odd/ freestanding properties (houses) that are being leased out to tenants. The unit is also in the process of disposing of the approximately +- 800 ex-state owned pre-1994 properties within the Edendale area by application of the Extended Enhanced Discount Benefit Scheme (EEDBS).

CHALLENGES

-there are challenges relating to the management of Informal Settlement due to massive land invasions and mushrooming of more informal settlements, and the Municipality is having a challenge in fighting this phenomenon. What is even more challenging about land invasions is that they are targeting land that has already been identified for human settlements.

Challenges with regards to the time taken on the appointment of service providers, leading to delays on the implementation of Human Settlement projects. Delays in funding approval through the Municipal Infrastructure Grant for Human Settlement Projects. Some of the challenges that are facing the administration of the Human Settlements Rental stock, has been a long history of poor payment of rentals and services.

The other challenges is lack of qualified data that both Human Settlements Administration and Finance work from in terms of rental collection and also the systems being used by the sections to perform property management activities. There has also been minimal maintenance of the rental stock due to lack of funding resulting from non-payment of rentals. However; the Human settlement has appointed the service provider that will be doing maintenance and repairs of rental stock, and the legal that will be dealing with non-payment of rentals (evictions).

PERFORMANCE ENHANCEMENTS

The Municipality is level 1 accredited by the Provincial Department of Human Settlement to perform Human Settlement activities on behalf of the Province. As part of the accreditation, the Municipality is provided with Grant Funding for operational purposes; due to that the Municipality has filled all critical positions, and that has drastically improved the performance of Human Settlement and Service Delivery as whole. The Unit is constantly engaging on staff training through internal bursaries and trainings requested from Provincial and National Department of Human Settlements to improve efficiency.

HOUSING NEED IDENTIFICATION

There are various ways that Human Settlements Unit use to identify Housing Needs, these include; IDP Izimbizo, from Communities from Ward Councillors. Through the Municipal Spatial Development Framework in terms the identification of land suitable for human Settlement, as well as other internal strategic plans e,g Human Settlement Sector and National Upgrading Support Programme.

HUMAN SETTLEMENT DELIVERY AGENTS

Human Settlement is working together or have a relationship with a Social Housing Intitution called Capital City Housing (accredited by the Social Housing Regulatry Athoririty as per the Rental Housing Act). This Agent is responsible for the provision of the subsidised rental accommodation. The Municipality is currently investigating the establishment of a Municipal entity to deal with the provision and management of rantal housing accommodation.

PERCENTAGE OF HOUSEHOLDS WITH ACCESS TO BASIC HUMAN SETTLEMENTS						
Year End	Total Households (incl. formal and informal Settlements)	Houses in formal settlements	Percentage of HHs in formal settlements			
2014/2015	163993*	120862*	73,7%			
2015/2016	163993*	123391*	75,2%			
2016/2017	163993*	123391*	75,2%			
2017/2018	163993*	123391*	75,2%			

T3.5.2

SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRAM ME	PROJE CT	WA RD	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
HS30	NKPA 6 - CROSS CUTTING	Implement ation	Edend ale Unit s Phase 8 Ext.	10	60 x new housing units construc ted in ward 10 (Edendal e Unit s Phase 8 Ext.) by the 30th of June 2017	8 Units have been comple ted and handed , 10 units are at roof level. 20 units are at wall plate level. 11 slabs have been cast.	2 (70% - 99%)	2868 x new housing units contruc ted by the 30th of June 2018	2868 x new housing units contruc ted by the 30th of June 2018	3 (100% - 129%)

EMPLOYEE: HOUSING DELIVERY								
Job Level	2016/2017		2017	/2018				
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %			
T01–T03								
T04-T08	2	3	1	2	67			
T09–T13	12	34	17	17	50			
T14-T18	7	9	9	0	0			
T19-T22	1	1	1	0	0			
T23-T25								
Total	22	47	28	19	40			

	EMPLOYEE: HOUSING ADMIN							
Job Level	2016/2017		2017	/2018				
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %			
T01–T03	1	1	1	0	0			
T04-T08	6	12	11	1	8			
T09–T13	3	9	6	3	33			
T14-T18	1	1	1	0	0			
T19-T22								
T23-T25								
Total	11	23	19	4	17			

EMPLOYEE: REAL ESTATE & VALUTIONS							
Job Level	2016/2017		2017	/2018			
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %		
T01–T03							
T04-T08	6	6	6	0	0		
T09–T13	6	18	9	9	50		
T14-T18	1	6	1	5	83		
T19-T22							
T23-T25							
Total	14	37	16	14	38		

FINANCIAL PERFORMANCE 2017/2018: HOUSING SERVICES							
R'000							
	2016/2017		2017/	2018	-		
					Variances		
Details	Actual	Original Budget	Adjustment Budget	Actual	to		
					Adjusted		
Total Operational Revenue (excl.	-28 8441	-57 185	-61 125	-22 016	-63		
Expenditure:							
Employees	15 159	6 692	16 694	5 171	-69		
Repairs and Maintenance	4 656	4 709	4 229	841	-80		
Other	2 381	30 540	44 026	18 011	-59		
Total Operational Expenditure	22 105	41 941	64 949	24 023	-63		
Net operational (Service)	-6 336	15 244	3 824	- 2 007	-15		

CAPITAL EXPENDITURE 2017/2018: HOUSING SERVICES							
R'000							
		-	2017/2018				
Detaile	Budget	Adjustment	Actual	Variances	Total		
Details		Adjustment	Actual	to	Project		
		Budget	Expenditure	Adjusted	Value		
Total All	6 400	6 248	774				
OSS INFRASTRUCTURE	3 000	3 000	0				
STOP SHOP	2 000	1 000	0				
TRANSPORT ASSET	300	900	700				
COMPUTERS	750	904	4				
FURNITURE AND EQUIPMENT	250	0	0				
MACHINERY AND EQUIPMENT	100	444	74				

COMMENT ON THE PERFORMANCE OF THE HUMAN SETTLEMENTS SERVICE OVERALL:

Our four priorities amongst others are; Service Sites Program, Jika Joe Community Residential Units, Signal Hill and Ethembeni (Integrated Residential Development Program).

The Service sites program is the new project that has been introduced and budgeted for in the 2018/19 Financial year. This program is aimed at preparing and providing serviced stands for different human settlement purposes i.e the gap market (those who do not qualify for subsidized low income housing and can build their own houses).

Jika Joe is aimed at providing rental accommodation for low income residents within Jika Joe informal settlement and its surroundings. The project is current under the implementation of engineering services, and the 2017/18 allocated budget was all spent.

Signal Hill is an Integrated Development Project aimed at delivering various housing typologies for different income categories. All the Planning Studies for the project have been completed and a Record of Decision obtained A concept for the project has been finalized and detailed designs are in progress. The project is performing and spending well.

Ethembeni is also an Integrated Development Project aimed at delivering various housing typologies for different income categories. Feasibility studies for this projects have been complete and an application for environmental authorization has been lodged with the relevant department. The project is performing and spending well.

2.7 ENVIRONMENTAL HEALTH

INTRODUCTION TO ENVIRONMENTAL HEALTH

Environmental Health encompasses those aspects of human health, including quality of life that is determined by physical, chemical, biological, social and psychosocial factors in the environment. It also refers to the theory and practice of assessing, correcting, controlling and preventing those factors in the environment that can potentially affect adversely the health of present and future generations. Environmental Health Services includes:

Water quality monitoring, Food control, Waste management, Surveillance of premises, Communicable diseases control, Vector control, Environmental pollution control, Disposal of the dead, chemical safety and noise control.

The service delivery priorities focused on water quality monitoring, food quality and safety, and air quality monitoring.

• SERVICE DELIVERY PRIORITY (1): WATER MONITORING

Monitoring water quality of potable, surface and ground water, ensuring water safety and accessibility in respect of a safe quality (microbiological, physical and chemical) and an adequate quantity for domestic use as well as in respect of the quality for recreational, industrial, food production and any other human or animal use. This was achieved by sampling and testing water in the field and examining and analysing it in the Unit's laboratory, as well as advocating for proper and safe water usage and waste water disposal.

• SERVICE DELIVERY PRIORITY (2): FOOD CONTROL

Ensuring food safety in respect of acceptable microbiological and chemical standards, quality of all food for human consumption and optimal hygiene control throughout the food supply chain from the point of origin, all primary raw material or raw products production, up to the point of consumption. This was achieved by inspecting food production, distribution and consumption areas; monitoring informal food trading; inspecting food premises and any nuisances emanating there-from; by applying food quality monitoring programmes and principles through various techniques, e.g. Hazard Analysis and Critical Control Points System (HACCP System) audits; and promoting the safe transportation, handling, storage and preparation of foodstuffs, including meat, milk and their products.

• SERVICE DELIVERY PRIORITY (3): ENVIRONMENTAL POLLUTION CONTROL

Ensuring hygienic working, living and recreational environments; identifying the polluting agents and sources of water, air and soil pollution; ensuring clean and safe air externally (ambient and point sources) through emission inventory monitoring, modelling and toxicological reports, reviews and complaint investigations; and taking the required preventative measures to ensure that the general environment is free from health risks. This was further achieved by ensuring the registration, permitting, monitoring and auditing of all industries, activities, trade, etc., which involves controlling the internal effects of pollution on the worker, and the external effects of pollution on the community and the environment.

SERVICE STATISTICS FOR ENVIRONMENTAL HEALTH

DESCRIPTION	TARGET	ACHIEVED
No. of Complaints investigated	Dependent on no.	585
	received	
No. of Trade Licence application processed	Dependent on no.	168
	received	
No. of condemnations of foodstuffs	Dependent on no.	310 condemnations
	received	
No. of Dairies registered in terms of the	7	1
Dairy Bylaws	1000 complex	2011.complex
No. of Water samples from reservoirs and consumer points:	1800 samples	2044 samples
Percentage compliance with SANS 241:2015	100%	99.8%
NB: SANS are national standards that		
replaced SABS(South African Bureau of		
Standards) 241: 2015 relates to drinking		
water		
Food sampling: No of samples analysed	480 samples	500 samples
Percentage compliance with microbial	100%	93.6%
standards :		
Swabbing: No of swabs	480 swabs	
		500 swabs
Percentage compliance with microbiological	100%	72.4 %
standards:	CO promiece	70 promises
No. of Inspections and Registrations of Funeral Undertakers in terms of the Funeral	60 premises	70 premises
Undertakers' Regulations:		
No. of Food premises inspected and	2448	2537
registered in terms of R962 (Food	2440	2557
Regulations):		
No. of Communicable Diseases notifications	Dependent on no.	77
investigated:	received	
No. of Vector Control investigations,	12000 sites	18 060 sites
treatment and baiting		
No. of Premises inspected for compliance	3000 premises	3528 premises
with Tobacco Legislation:		
	540 mmm	
No. of Places of care inspected:	540 premises	661 premises inspected
No. of Hoalth Caro Wasta gamerators	E40 promises	69E promises
No. of Health Care Waste generators inspected:	540 premises	685 premises

DESCRIPTION	TARGET	ACHIEVED
No. of Commercial, industrial and residential premises inspected	15000 premises	15085 premises
No. of Schedule processes/listed activities:	180 premises	249premises
No. of Controlled burning applications processed:	Dependent on no. received	11 applications processed
No. of Health Education sessions conducted	960	1087
Permit Applications Processed	960	1003
No. of Notices issued	Dependent on contraventions	832 notices
No. of Prosecutions instituted	Dependent on contraventions	242 prosecutions
Fines received	Dependent on successful prosecutions	R 133 950

Air Quality Data

Air: All readings taken throughout the year found to be within National limits

Pollutant	Averaging Period	Limit Value	Annual Average		
SO ₂	1-year	19 ppb	2.01 ppb		
со	1-hour	26 ppm	0.46 ppm		
NO ₂	1-year	21 ppb	19.07 ppb		
PM ₁₀	1-year	40 μg/m³	36.16 μg/m³		
O ₃	8-hour (running)	61 ppb	25.56 ppb		

Nitrogen dioxide

 NO_2 is a natural gas with a strong odour, when combined with oxygen they become reactive and can be potentially harmful. Human activities such as the combustion of fossil fuels and biomass are the major source of NO2 in the air. Effects of NO2 exposure include alveolar tissue disruption and obstruction of the respiratory bronchioles.

Ozone

Ozone (O_3) is a highly reactive gas that occurs both naturally and through anthropogenic activity. In its natural form it is of benefit to mankind but the production of ozone due to human activity can be detrimental to humans. Ozone can be toxic to lung tissue if inhaled and may also impact the immune system.

Particulate Matter

Particulate matter (PM) found in the air is made up of a mixture of very small particles and liquid droplets. Once inhaled, these particles can affect the heart and lungs and cause serious health effects. **Sulphur Dioxide**

Sulphur Dioxide (SO_2) is a colourless gas with a strong, unpleasant odour. High concentrations of SO2 can cause damage to the human respiratory function when inhaled, causing coughing and shortness of breath. **Carbon Monoxide**

Carbon monoxide (CO) is a colourless, odourless gas emitted from combustion processes. The majority of CO emissions to ambient air comes from mobile sources. CO can cause harmful health effects by reducing oxygen delivery to the body's organs (like the heart and brain) and tissues.

		ENVIRON	MENTAL H	EALTH P	OLICY OBJ	ECTIVES TA	KEN FROM	IDP		
			2016/201	7				2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRAM ME	PROJE CT	WAR D	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
H&SS 01	NKPA 6 - CROSS CUTTING	Safeguardi ng the environm ent for the optimal health of the Communit Y	Vector Contro I	All	12 000 sites baited and/or treated for Vector Control by the 30th of June 2017	14 263 sites baited and/or treated for Vector Control by the 30th of June 2017	3 (100% - 129%)	12 000 sites baited and/or treated for Vector Control by the 30th of June 2018	18 060 sites baited and/or treated for Vector Control by the 30 of June 2018	5 (150% - 167%)
H&SS 02	NKPA 6 - CROSS CUTTING	Safeguardi ng the environm ent for the optimal health of the Communit Y	Food Sampli ng	All	480 Food sample s and 480 Food swabs taken & analyse d by the 30th June 2017	510 Food sample s and 510 Food swabs taken & analyse d by the 30th June 2017	3 (100% - 129%)	480 Food sample s and 480 Food swabs taken & analyze d by the 30th of June 2018	500 Food sample s and 500 Food swabs taken & analyze d by the 30 of June 2018	3 (100% - 129%)

		ENVIRON	MENTAL H	IEALTH F	POLICY OBJ	ECTIVES TA	KEN FROM	IDP		
			2016/201	7				2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRAM ME	PROJE CT	WAR D	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
H&SS 03	NKPA 6 - CROSS CUTTING	Safeguardi ng the environm ent for the optimal health of the Communit Y	Water Quality Contro I	All	1 800 water sample s taken & analyse d for Water Quality Control by the 30th June 2017	2 012 water sample s taken & analyse d for Water Quality Control by the 30th June 2017	3 (100% - 129%)	1 800 water sample s taken & analyze d for Water Quality Control by the 30th of June 2018	2044 water sample s taken & analyze d for Water Quality Control by the 30 of June 2018	3 (100% - 129%)
H&SS8	NKPA 6 - CROSS CUTTING	Safeguardi ng the environm ent for the optimal health of the Communit y	AQM Analys ers	All	2 x AQM Analyse rs purchas ed by the 31st of March 2017	2 x AQM Analyse rs purchas ed by the 31st of March 2017	3 (100% - 129%)	1 x AQM Shelter purchas ed by the 31st of March 2018	1 x AQM Shelter not purchas ed by the 31st of March 2018 but tender letter awarde d	3 (100% - 129%)

		EMPLOYEE: ENVI	RONMENTAL HEA	LTH	
Job Level	2016/2017		2017	/2018	
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %
T01–T03	19	20	19	1	5
T04-T08	0	2	2	0	0
T09–T13	12	39	12	27	69
T14-T18	1	1	1	0	0
T19-T22					
T23-T25					
Total	32	62	32	28	45

FINANCIAL PERFORMANCE 2017/2018: ENVIRONMENTAL HEALTH											
					R'000						
	2016/2017	2017/2018									
Details		Original	Adjustment		Variances						
Details	Actual	Budget	Budget	Actual	to						
		Budget	Buuget		Adjusted						
Total Operational Revenue (excl.	-19	-34	-34	-125	-26						
Expenditure:											
Employees	9 136	9 535	6 715	8 021	19						
Repairs and Maintenance	0	60	5	0	-100						
Other	1 266	4 143	3 444	1 604	-53						
Total Operational Expenditure	10 402	13 738	10 164	9 625	-5						
Net operational (Service)	10 383	13 704	10 130	9 500	-6						

CAPITAL EXPEND	ITURE 2017,	/2018: ENVIRO	NMENTAL HEA	ALTH	
			2017/2018		R'000
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value
Total All	2 405	364	301	-17	
FURNITURE AND EQUIPMENT	80	0	18	0	
TRANSPORT ASSET	30	30	108	26	
AIRPOLLUTION STATION	220	0	0	0	
MACHINERY AND EQUIPMENT	2 075	334	175	-48	

COMMENT ON PERFORMANCE OF ENVIRONMMENTAL HEALTH OVERALL

Environmental Health Services continued to be provided without funding from National Treasury. With a limited budget and diminishing resources the nine functional areas relating to environmental health services as defined in the National Health Act, No. 61 of 2003 were carried out to ensure effective and efficient service delivery within the areas of Msunduzi. One of the service delivery priorities focusing on, viz. water quality monitoring, continued for the purposes of Blue Drop status accreditation. The departmental laboratory was used for the monitoring of water and food quality and also swabbing to determine standards of hygiene at food premises. Two (2) of the Four (4) Air Quality Monitoring Stations of the City's Air Quality Monitoring Network was functional, and data on criteria pollutants monitored is available for the 2017/18 financial year. In addition to the current priority service objectives, Air Quality Monitoring will be again focused on with the replacement of the Edendale Station during 2018, and an acquisition of an additional station for the Taylors Halt area.

2.8 ART GALLERY

INTRODUCTION TO ART GALLERY

The Tatham Art Gallery serves the visual arts needs of people of KwaZulu-Natal generally and the Msunduzi municipal area in particular. Its core functions are:

a) Collecting art works of suitable quality to grow the permanent collection;

b) Documenting and researching the collections in order to build up a database of relevant information for research purposes;

c) Caring for the permanent collection in order that it will be available to future generations;

d) Initiating displays and/or exhibitions of quality based on art works in the permanent collection, and soliciting quality exhibitions from artists of KwaZulu-Natal and further afield;

e) Initiating visual arts educational programmes based in the permanent collections and temporary exhibitions, including walkabouts, workshops, master classes, information pamphlets, worksheets.

SERVICE STATISTICS FOR ART GALLERY

Education and Outreach: On-going programme of school visits, walkabouts and lectures, art classes for youth, artists-in-residence, artists' forums, master classes concerts, FOTAG functions and fundraising initiatives.

		А	RT GALLERY	POLICY	OBJECTIVE	S TAKEN FRO	OM IDP			
			2016/201	.7				2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
COM DEV 11	NKPA 2 - BASIC SERVICE DELIVERY	Commun ity Outreac h Program me	Art Exhibiti ons	ALL	12 x planne d Exhibiti ons held by the 30th of June 2017	Only 11 Exhibiti ons manage d per annum becaus e of floods	2 (70% - 99%)	6 x planne d Art exhibiti ons held by the 30th of June 2018	6 x planne d Art exhibiti ons held by the 30th of June 2018	3 (100% - 129%)

Visitors to Gallery 1 July 2017 - 30 June 2018: 19526

	EMPLOYEE: ART GALLERY											
Job Level	2016/2017		2017,	/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %							
T01–T03	2	4	1	3	75							
T04-T08	0	4	0	4	100							
T09–T13	5	8	5	3	38							
T14-T18	1	1	1	0	0							
T19-T22												
T23-T25												
Total	8	17	7	10	59							

DetailsActualOriginal BudgeTotal Operational Revenue (excl75-420Expenditure:	-	Actual	Variances to
	-1 105	-126	00
Expenditure:		-120	-88
Employees 4 456 3 463	3 417	3 114	-8
Repairs and Maintenance 420 1 107	662	162	-58
Other 213 2 414	4 434	1 837	-75
Total Operational Expenditure50896 984	8 513	5 113	-40
Net operational (Service) 5014 6 564	7 408	5 987	-19

CAPITAL EXPENDITURE 2017/2018: ART GALLERY R'000										
			2017/2018		<u> </u>					
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value					
Total All	2 000	685	0	-100						
FURNITURE AND EQUIPMENT	0	400	0	-100						
MACHINERY AND EQUIPMENT	0	285	0	-100						
REFURB OPE TAG EXT BUILD	2 000	0	0	0						

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate)

Variances are calculated as follows:

Actual expenditure – Adjusted budget divided by the Adjusted budget x 100.

COMMENT ON THE PERFORMANCE OF ART GALLERIES

The Old Presbyterian Church and the Old Supreme Court building are declared national monuments, whose maintenance is the responsibility of the Municipality. The Old Presbyterian Church was declared unsound for human occupation following a termite infestation discovered in August 2017. R1 million for urgent remedial work was resolved by Senior Management Committee in February 2018. Funds are still awaited.

Non-allocation of capital funds over several years has resulted in serious leakage problems from the roof of the Old Supreme Court building, causing internal damage to display areas, and removal of art works from display. The exterior of the building is in a sorry state of disrepair.

2.9 ENVIRONMENTAL MANAGEMENT

INTRODUCTION TO ENVIRONMENTAL MANAGEMENT

Environmental Management is a sub-unit of the Town Planning & Environmental Management Unit located within the Sustainable Development & City Enterprises Business Unit. The Environmental Management Sub-Unit has five primary functional areas these being: Biodiversity and Open Space Planning; Environmental Planning, Policy Implementation and Review; Environmental Education and Training; Impact Mitigation, Assessment, Compliance Monitoring and Enforcement; and Climate Change Planning and Adaptation. Existing policies and plans guide the functions and decision making processes within the Sub-Unit and include the following which were approved by the Council in July 2010: Integrated Environmental Management Policy (IEMP); Environmental Status quo Report; Strategic Environmental Assessment (SEA); Environmental Management Framework (EMF); and Strategic Environmental Management Plan (SEMP).

During the 2017 /2018 Financial Year, the Environmental Management Unit undertook the following projects as part of Service delivery priorities;

- 1. The Development of a Strategic Environmental Assessment (SEA) for the Bishopstowe Study Area
- 2. The Development of a Strategic Environmental Assessment (SEA) for the Vulindlela Area

3. Review of the adopted Msunduzi Environmental Management Framework (EMF) and migration to ARC 10

- 4. Design and installation of two floating treatment wetlands in the baynespruit catchment
- 5. Design and installation of one storm water sock
- 6. Design and installation of one trash boom

	ENVIRONEMENTAL MANAGEMENT POLICY OBJECTIVES TAKEN FROM IDP										
			2016/20)17				2	017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJEC T	WA RD	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	
TP &EM 05	NKPA 6 - CROSS CUTTING	Land use manage ment system	Final draft Ecosyst em Service s Plan (ESP) - Finaliza tion of 7 key areas.	All	Grids groundtrut hed and completed : 14E (approx. 212 ha), 15E (approx. 260 ha), 16E (approx. 260 ha), 16E (approx. 45 ha), 14F (approx. 730 ha), 15F (approx. 600ha), 15G(appro x.390 ha), 13H (approx 780 ha), 13H (approx. 80 ha), 14H (approx. 80 ha), 15H (approx. 660 ha), 16H (approx. 660 ha), 16H (approx. 40 ha) 12I (approx. 120 ha), 13I (approx 710 ha), 13I (approx 770 ha), 15I (approx 770 ha), 15I (approx 770 ha), 16I (approx 770 ha), 16I (approx 770 ha), 16I (approx 770 ha), 15I (approx 770 ha), 16I (approx 770 ha), 170 (approx 770 ha), 170 (approx 770 (approx 770 ha), 170 (approx 770 (approx 770 (approx 770 (approx 770 (approx 770 (approx 770 (approx 770 (approx 770 (Grids 14E, 15E, 16E, 14F, 15F, 15G, 13H, 14H, 15H, 16H, 12I, 13I, 14I, 15I, 16I, addition nal grids 14J and 15J comple te as of 30 June 2017. Report submit ted to SMC 01 June 2017	4 (130% - 149%)	Key area seven: Thornville and Umlaas Road (4 100ha) and Key area four: Hesketh and Sobantu (approx 1480ha) complete. Grids 9D - 13D of Key area Nine: CBD (approx 6000 ha) complete d and progress report submitted to SMC by the 30th of June 2018	Key area four and seven comple te. Grid 9D - 13D of Key area Nine: Central Busine ss District (appro x. 6000ha) comple ted by 08 June 2018	3 (100% - 129%)	

		EMPLOYEE: ENVI	RONMENTAL HEA	LTH	
Job Level	2016/2017		2017	/2018	
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %
T01–T03	19	20	19	1	5
T04-T08	0	2	2	0	0
T09–T13	12	39	12	27	69
T14-T18	1	1	1	0	0
T19-T22					
T23-T25					
Total	32	62	32	28	45

FINANCIAL PERFORMANCE 2017/2018: ENVIRONMENTAL MANAGEMENT								
R'000								
	2016/2017		2017	/2018				
Details	Actual	Original Adjustment Budget Budget Actual Ad Budget						
Total Operational Revenue (excl. tarrifs)	0	0	0	0				
Expenditure:								
Employees	0	2 317	285	120	-57			
Repairs and Maintenance	57	379	148	3	-97			
Other	793	3 431	2 342	1 593	-31			
Total Operational Expenditure	850	6 127	2 775	1 716	-38			
Net operational (Service) Expenditure	850	6 127	2 775	1 716	-38			

CAPITAL EXPENDITURE: ENVIRONMENTAL MANAGEMENT								
2017/2018								
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted Budget %	Total Project Value			
Total All								
NO CPAITAL PROJECTS IN	N/A	N/A	N/A	N/A				

COMMENT ON THE PERFORMANCE OF ENVIRONEMENTAL MANAGEMENT

The National Environmental Management Act, (Act 107 of 1998) refers to the development of procedures for the assessment of the impact of plans; and the Municipal Systems Act (32 of 2000) refers to the requirement for SEA in the context of spatial planning. The Bishopstowe and Vulindlela SEAs are to be completed in the 2018/2019 Financial Year, which the Environmental Management Unit will implement thereafter. The EMF is to be completed in the 2018/2019 Financial Year and will be operationalized in accordance with the EMF adopted by the Competent Authority on the 3rd September 2015 (Provincial Notice 125 of 2015) in terms of subregulations 3(1) and 5(1) of the Environmental Management Framework Regulations 2010 (Government Notice No. R. 547). The storm water sock and trash boom were installed to remove solid waste from the Baynespruit stream while the floating wetlands removed nitrates, phosphates, ammonia and *E.coli* thus directly improving water quality. Maintenance thereof is ongoing.

3. COMPONENT C: COMMUNITY SERVICES

This component includes: Waste Management, Theatres & Halls, Cemeteries & Crematoria, Bio-Diversity & Landscape, Traffic & Public Safety, Fire, Disaster Management, Sport & Recreation and Library.

3.1 WASTE MANAGEMENT INTRODUCTION TO WASTE MANAGEMENT

The Business Unit provides refuse collection services (once a week) to approximately 120 000 households, 5600 Businesses, Hospitals, Residential Complexes, the main commercial zones are cleaned on a daily basis, toilet facilities are serviced, seven Garden refuse sites are serviced, a Licensed Landfill Site is managed, an Education Centre is functional and projects dealing with Recycling are in progress.

The Business Unit has succeeded in its mandate and has acquired eight new Refuse Compactors, one Tip-Truck, two Hook-lift trucks, one Bulldozer, one Front-end Loader, two 4 Ton Trucks, and LDV's.

The top 3 priorities are,

1. Enhanced Collection Services- 12 Additional vehicles bought and in use.

2. Waste Minimisation and Diversion- Two National Flagship Projects.

3. Effective Landfill Management – Additional Plant purchased and in use.

The focus on these priority areas will provide for an efficient, effective and environmentally friendly Waste Management solution for the City.

SOLID W	ASTE SERVICE I	DELIVERY LEVELS		
	-			Households
Description	2014/2015	2015/2016	2016/2017	2017/2018
Description	Actual	Actual	Actual	Actual
Solid Waste Removal (above min				
Removed at least once a week	120 000	120000	120000	120000
Minimum Service Level and Above	120 000	120000	120000	120000
Minimum Service Level and Above	55.1%	55.1%	55.1 %	55.1 %
Solid Waste Removal (below min				
Removed less frequently than once a	43 000	43000	43000	43000
Using communal refuse dump	0	0	0	0
Using own refuse dump	0	0	0	0
Own Rubbish Disposal	0	0	0	0
No Rubbish Disposal	43 000	43000	43000	43000
Below Minimum Service Level sub-	43 000	43000	43000	43000
Below Minimum Service Level	48.1%	26.4%	26.4%	26.4%
Total number of households	163000	163000	163000	163000

HOUSEHOLI	HOUSEHOLDS – SOLID WASTE SERVICE DELIVERY LEVELS BELOW MINIMUM								
Households									
Description	2014/2015	2015/2016	2016/2017	2017/2018					
	Actual	Actual	Actual	Original	Adjusted	Actual			
	Number	Number	Number	Budget No.	Budget	Number			
				_	No.				
Formal Settlements	120 000	120000	120000	120000	120000	120000			
Total Households									
Households below	43 000	43000	43000	43000	43000	43000			
minimum service level									
Proportion of	26.4%	26.4%	26.4%	26.4%	26.4%	26.4%			
households below									
Informal Settlements									
Total Households	53560	53560	53560	53560	53560	53560			
Households below	53560	43000	43000	43000	43000	43000			
minimum service level									
Proportion of	32.8%	26.4%	26.4%	26.4%	26.4	26.4%			
households below									

		WASTE M	ANAGEME	NT SERVICE	POLICY OB	JECTIVES T	AKEN FROM	/I IDP			
-	2016/2017								2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJEC T	WARD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	
RPI 07	NKPA 2 - BASIC SERVICE DELIVERY	Improved access to basic services	Numbe r of househ olds with access to refuse remova I at least once per week	10 - 37 serviced by both Municip ality and Co-ops.	120 000 househ olds with access to refuse remova I at least once per week by the 30th of June 2017 (wards 10 -37)	120 000 househ olds with access to refuse remova l at least once per week Comple ted by the 30th of June 2017 (wards 10 -37)	3 (100% - 129%)	120 000 househ olds with access to refuse remova l at least once per week by the 30th of June 2017 (wards 10 -37)	120 000 househ olds with access to refuse remova l at least once per week Comple ted by the 30th of June 2017 (wards 10 -37)	3 (100% - 129%)	

	EMPLOYEE: SOLID WASTE MANAGEMENT SERVICES								
Job Level	2016/2017		2017	/2018					
	Employees No.	Posts No.	Employees No. 217 Vacancies (fulltime equivalents No.		Vacancies (as a % of total posts) %				
T01–T03	300	358	217	141	39				
T04-T08	27	72	42	30	42				
T09–T13	6	15	7	8	53				
T14-T18	1	2	1	1	50				
T19-T22	1	1	1	0	0				
T23-T25									
Total	335	448	268	180	40				

FINANCIAL PERFORMANC	FINANCIAL PERFORMANCE 2017/2018: SOLID WASTE MANAGEMENT SERVICES								
R'000									
	2016/2017		2017/	2018					
					Variances				
Details	Actual	Original Budget	Adjustment Budget	Actual	to				
Total Operational Revenue (excl.	-90,983	-45,619	-73,324	-119,653	63				
Expenditure:									
Employees	83,546	71,615	65,086	66,206	1.7				
Repairs and Maintenance	5,843	8,947	5,623	7,955	41.1				
Other	33,032	16,763	22,630	-5,487	75,8				
Total Operational Expenditure	122,421	97,325	93,339	68,674	-26.4				
Net operational (Service)	31,438	51,706	20,015	-50,979	-154.7				

CAPITAL EXPENDITURE 2017/2018: WASTE MANAGEMENT SERVICES								
<u> </u>								
			2017/2018	Variances	Tatal			
Details	Budget	Adjustment Budget	Actual Expenditure	to	Total Project			
				Adjusted	Value			
Total All	0	23,511	19,599	-16.3				
MACHINERY & EQUIPMENT	0	13,995	14,004	0.1				
TRANSPORT ASSETS	0	8,561	4,649	-45.2				
MACHINERY & EQUIPMENT	0	877	877	0				
OUTSOURCED INFRASTRUCTURE	0	78	69	-1.4				

COMMENT ON WASTE MANGEMENT SERVICE PERFORMANCE OVERALL:

The major collection capital project was the construction of the Kwapata Garden Refuse and Recycling site. This is still in progress but has been bogged due to the major financier not wanting to continue due to unfavourable market conditions.

3.2 THEATRES & HALLS INTRODUCTION TO COMMUNITY FACILITIES (THEATRES & HALLS)

This unit is responsible for the management and maintenance of Halls and Theatre facilities. Halls and Theatre facilities maintained to an acceptable standard for use by hirers.

SERVICE STATISTICS FOR THEATRES & HALLS

FACILITY NAME	NUMBER
Halls	73
Theatre	1

	COMMUNITY FACILITIES (THEATRES & HALLS) POLICY OBJECTIVES TAKEN FROM IDP										
			2016/2017	7					2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUA L	ACTUAL (1,2,3,4, 5, Not Applica ble)	
COM DEV 04	NKPA 2 - BASIC SERVICE DELIVERY	Halls	Mainten ance and landscapi ng of council grounds and gardens at libraries and halls	All	36 operati onal halls maintai ned every month by the 30th of June 2017	20 halls maintai ned monthl y	2 (70% - 99%)	4 Halls in Vulindle la repaire d and refurbis hed by the 30th of June 2018	Nil Achiev ed	1 (69% & below)	

	EMPLOYEE: THEATRES & HALLS								
Job Level	2016/2017		2017	/2018					
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %				
T01–T03	14	43	14	29	67				
T04-T08	2	33	7	26	79				
T09–T13									
T14-T18									
T19-T22									
T23-T25									
Total	16	76	21	55	73				

FINANCIAL PERFORMANCE 2017/2018: COMMUNITY FACILITIES (THEATRES & HALLS)									
R'000									
	2016/2017		2017/	2018					
Details	Actual	Original Adjustment V							
Total Operational Revenue (excl.	-2,603	-11,775	-11,466	-12,588	9.8				
Expenditure:									
Employees	5,054	50	5,756	5,285	-8.2				
Repairs and Maintenance	328	271	299	243	-18.7				
Other	12,884	14,782	12,295	494	-96				
Total Operational Expenditure	18,266	15,103	18,350	6,022	-67,2				
Net operational (Service)	15,663	3,328	6,884	-6,566	-195				

CAPITAL EXPENDITURE 2017/2018: COMMUNITY FACILITIES (THEATRES & HALLS) R'000										
		-	2017/2018							
Details	Budget	Variances to Adjusted	Total Project Value							
Total All	6,700	7,383	4,019	-45.6						
MOTOR VEHICLES	400	314	314	0						
MASTER PLAN FOR HALLS PH2	2,000	1,400	633	-54.8						
MIG:Z2:WARD 15 COMMUNITY	400	369	324	-12.2						
MIG:Z4:WARD 18-COMMUNITY	3,900	5,300	2,748	-48.2						

COMMENT ON THE THEATRES & HALLS PERFORMANCE

Halls have been upgraded and renovated. Priority was given to halls in Vulindlela areas. There are insufficient funds for the maintenance of Halls.

3.3 CEMETERIES & CREMATORIA

INTRODUCTION TO CEMETERIES & CREMATORIUMS

This unit is responsible for the Management, maintenance and development of Cemeteries and Crematoria.

SERVICE STATISTICS FOR CEMETERIES & CREMATORIUMS

CLOSED CEMETERIES

Commercial Road Cemetery, Roberts Road Cemetery, Georgetown Cemetery, Range / Sinathingi Cemetery, Slangspruit Cemetery, Moses Mabhida Cemetery (Heroes Acre) & Dambuza Cemetery.

OPERATING CEMETERIES

Azalea Cemetery, Mountain Rise Cemetery, Willowfountain Community Cemetery. Three cremators are currently operational.

CEMETERIES & CREMATORIUMS FACILITIES POLICY OBJECTIVES TAKEN FROM IDP

CEMETERIES & CREMATORIUMS FACILITIES POLICY OBJECTIVES TAKEN FROM IDP									
SDBIP REFERENC E	NATIONAL KEY PERFORMANC E AREA	PROGRAMM E	PROJEC T	WAR D	ANNUA L TARGET	ANNUAL PROGRES S - ACTUAL	ACTUAL (1,2,3,4,5, Not Applicable)		
	 Note – No KPIs where reported on in the SDBIP & OP 2017/2018 for Cemeteries & Crematoriums. 								

	EMPLOYEE: CEMETERIES & CREMATORIUMS											
Job Level	2016/2017		2017/2018									
	Employees No.	Posts No.	No.		Vacancies (as a % of total posts) %							
T01–T03	124	187	118	69	37							
T04-T08	5	16	13	3	19							
T09–T13	2	2	2	0	0							
T14-T18												
T19-T22												
T23-T25												
Total	131	205	133	72	19							

FINANCIAL PERFORMA	FINANCIAL PERFORMANCE 2017/2018: CEMETERIES & CREMATORIUMS											
R'00												
	2016/2017		2017/	2018								
Details		Original	Adjustment		Variances							
Details	Actual	•	-	Actual	to							
		Budget	Budget		Adiusted							
Total Operational Revenue (excl.	3 131	0	0	-508	0							
Expenditure:												
Employees	4 527	17,376	4,017	5,588	39							
Repairs and Maintenance	268	297	175	120	-31.4							
Other	2 242	2,699	2,406	1,118	-53.5							
Total Operational Expenditure	7 037	20.372	6.598	6.826	3.5							
Net operational (Service)	3 906	20,372	6,598	6,318	-4.2							

CAPITAL EXPENDITURE 2017/2018: CEMETORIES & CREMATORIUMS R'000										
			2017/2018		N 000					
Details	BudgetAdjustment BudgetActual ExpenditureVariances to 									
Total All	0	0	0	0						
Project A	N/A	N/A	N/A	N/A	N/A					
Project B	N/A	N/A	N/A	N/A	N/A					
Project C	N/A N/A N/A N/A									
Project D	N/A	N/A	N/A	N/A	N/A					

COMMENT ON THE PERFORMANCE OF CEMETERIES & CREMATORIUMS OVERALL:

Obtain authority from the Department of Housing to utilize 10 hectares of the 30 hectares authorized cemetery at Ethembeni. The ROD on the new site needs to be fast tracked in order to alleviate the problems of burial space and initiate the process of developing Hollingwood as a cemetery site since there is a negative ROD for housing. New cemeteries is vital to accommodate burials for 50 years.

3.4 BIO-DIVERSITY & LANDSCAPE INTRODUCTION TO BIO-DIVERSITY, LANDSCAPE & OTHER

Management, maintenance and development of Parks, open spaces, play lots, verges and Conservation areas. Horticultural practises which includes, beautifying, landscaping of cities islands ,city entrances, maintenance of surrounds and garden at council buildings e.g. halls and libraries. Plans to develop two new Parks in Edendale approved to secure external funding to implement.

DESCRIPTION	NUMBER	AREA (M2)
PARKS	16	1 913 800
OPEN SPACES	133	4 002 000
TOWNLANDS AREA		730 000
PLAYLOTS	14	931 600
TRAFFIC ISLANDS	21	321 780
MAIN ARTERIAL ROUTES	30	4 588 400
VERGES TOTAL		12 456 749
CENTRAL	3 424 329 SQUARE METRES	
NORTH	6 882 420 SQUARE METRES	
WEST	2 150 000 SQUARE METRES	

	BIO-DIVERSITY AND LANDSCAPE POLICY OBJECTIVES TAKEN FROM IDP										
	2016/2017								2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	
COM DEV 01	NKPA 2 - BASIC SERVICE DELIVERY	Grass cutting	Mainten ance of verges, open spaces and parks	Oct- 38	Grass cut in 29 wards three times a season by the 31st of May 2017 (Septe mber 2016 to May 2017)	Grass was cut in 29 Wards but not all areas were covere d	2 (70% - 99%)	Grass cut once per month in 29 wards a season as per grass cutting schedule (Septembe r2017 to May 2018) by the 30th of June 2018	80% of 29 wards Cut	2 (70% - 99%)	

	BIO-DIVERSITY AND LANDSCAPE POLICY OBJECTIVES TAKEN FROM IDP										
	2016/2017								2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	
COM DEV 02	NKPA 2 - BASIC SERVICE DELIVERY	Landscap ing	Mainten ance and landscap ing of islands ,municip al gardens and main entrance s	All	15 islands and 15 main entranc es of Council Building s maintai ned monthl y by the 30th of June 2017	10 islands and 10 main entranc es of Council Buildin gs maintai ned monthl y	2 (70% - 99%)	10 islands and 10 main entrances into the CBD maintained monthly as per maintenan ce schedule by the 30th of June 2018	5 islands and 5 main entranc es maintai ned	2 (70% - 99%)	

	EMPLOYEE: BIO-DIVERSITY, LANDSCAPE AND OTHER										
Job Level	2016/2017		2017/2018								
	Employees No.	Posts No.	No.		Vacancies (as a % of total posts) %						
T01–T03	207	354	195	159	45						
T04-T08	42	131	59	72	55						
T09–T13	4	7	6	1	14						
T14-T18	1	1	1	0	0						
T19-T22		1	1	0	0						
T23-T25											
Total	254	493	262	232	38						

FINANCIAL PERFORMANCE 2017/2018: BIO-DIVERSITY AND LANDSCAPE												
	2016/2017		2017/	2018								
		<u> </u>			Variances							
Details	Actual	Original	Adjustment	Actual	to							
		Budget	Budget		Adjusted							
Total Operational Revenue (excl.	-1,652	-31	-26	-1	-96.2							
Expenditure:												
Employees	40,040	44,584	36,814	34,022	-7.6							
Repairs and Maintenance	11,256	12,767	7,970	10,044	26							
Other	22,716	14,439	10,897	2,825	-74.1							
Total Operational Expenditure	73,472	71,790	55,681	46,891	-15.8							
Net operational (Service)	71,820	71,759	55,655	46,890	-15.7							

CAPITAL EXPENDITURE 2017/2018: BIO-DIVERSITY, LANDSCAPE AND OTHER										
	2017/2018									
Details	BudgetAdjustment BudgetActual ExpenditureVariances to AdjustedTotal Project Value									
Total All	0	0	0	0						
Project A	N/A	N/A	N/A	N/A	N/A					
Project B	N/A	N/A	N/A	N/A	N/A					
Project C	N/A	N/A	N/A	N/A	N/A					
Project D	N/A	N/A	N/A	N/A	N/A					

COMMENTS ON THE PERFORMANCE OF BIO-DIVERSITY; LANDSCAPE OVERALL:

Beautification projects have been initiated on all council gardens, islands, and city entrance to enhance the aesthetics of the city and is ongoing. Grass cutting program and tree felling program on going.

3.5 TRAFFIC & PUBLIC SAFETY

INTRODUCTION TO TRAFFIC, SAFETY & SECURITY

Traffic Law Enforcement is a stand-alone line function from the independently set aside Municipal Security. These two independent and separate line functions are regulated in terms of distinct legislation and they derives their powers in terms of independent and different laws. The department/s of Traffic Law Enforcement and Municipal Security helps to ensure a safe environment and improve the quality of life through effective Traffic Policing, Bylaws Enforcement, Crime Prevention, Protection of Council property and personnel.

Traffic Sub-Unit

1. Control and regulate all forms of Traffic, promote education and training on the road and traffic safety.

2. Attend scenes of motor vehicle collisions and assist with traffic control, removal of injured persons and removal of vehicles so that traffic may glow freely again.

3. Eliminate points of congestion, obstruction, hindrance, interference or danger to vehicles and pedestrians.

Security Sub-unit

1. Protection of Council land from Land Invaders, property for future developments.

Special Unit formed (Rapid Response Unit) to enforcement land invasion legislation.

2. Illegal informal traders- Joined law enforcement operations with stakeholders from other Departments Including SAPS.

3. Reduction of criminal elements in CBD – Issue of vagrants sleeping in the CBD thus Increasing crime rate. Municipal Security and SAPS remove them from town but a Permanent solution is required whereby all relevant stakeholders like law enforcement, Social Development and Businesses should work together.

SERVICE STATISTICS FOR TRAFFIC, SAFETY & SECURITY								
		2016/2017	2017/2018		2018/2019			
	Details	Actual No.	Estimate	Actual	Estimate			
			No.	No.	No.			
1	Number of road traffic accidents during the	630	651	585	610			
	year							
2	Number of by-law infringements attended	31500	32000	32218	33000			
3	Number of police officers in the field on an	92	100	89	100			
	average day							
4	Number of police officers on duty on an	36	70	36	50			
	average day							

DATA FOR TRAFFIC, SAFETY & SECURITY

TRAFFIC, SAFETY & SECURITY POLICY OBJECTIVES TAKEN FROM IDP										
2016/2017								2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJE CT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
PSDM 04	NKPA 6 - CROSS CUTTING	Traffic & security	Road Safety, Alcoho I, Drug and Substa nce abuse campa ign	All	144 x road safety awarene ss sessions conduct ed by the 30th of June 2016	158 x road safety awarene ss sessions conduct ed by the 30th of June 2016	3 (100% - 129%)	156 x road safety awarene ss sessions conduct ed by the 30th of June 2018	175 x road safety awarene ss sessions conduct ed by the 30th of June 2018	3 (100% - 129%)
PSDM 05	NKPA 6 - CROSS CUTTING	Traffic & security	Fire Arm Audit	N/A	4 x Fire arm audit conduct ed in Complia nce with Fire Arms Controls Act by the 30th June 2017	4 x Fire arm audit conduct ed in Complia nce with Fire Arms Controls Act by the 30th June 2017	3 (100% - 129%)	4 x Fire arm audits conduct ed in Complia nce with Fire Arms Controls Act by the 30th of June 2018	4 x Fire arm audits conduct ed in Complia nce with Fire Arms Controls Act by the 30th of June 2018	3 (100% - 129%)
PSDM 06	NKPA 6 - CROSS CUTTING	Traffic & security	Fire Arm Trainin g for all munici pal firear m holder s	N/A	2 x Fire Arm Training /Fire Arm Refreshe r Course for all municip al fire arm holders conduct ed by the 30th of June 2017	2 x Fire Arm Training /Fire Arm Refreshe r Course for all municip al fire arm holders conduct ed by the 30th of June 2017	3 (100% - 129%)	2 x Fire Arm Training /Fire Arm Refreshe r Course for all municip al fire arm holders conduct ed by the 30th of June 2018	2 x Fire Arm Training /Fire Arm Refreshe r Course for all municip al fire arm holders conduct ed by the 30th of June 2018	3 (100% - 129%)

EMPLOYEE: TRAFFIC, SAFETY & SECURITY								
Job Level	2016/2017	2017/2018						
Police/Administrators	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %			
T01–T03	3	3	3	0	0			
T04-T08	161	222	133	89	40			
T09–T13	134	221	156	65	29			
T14-T18	6	20	16	4	20			
T19-T22		1	1	0	0			
T23-T25								
Total	304	467	309	158	30			

FINANCIAL PERFORMANCE 2017/2018: TRAFFIC, SECURITY & SECURITY							
	2016/2017	<u> </u>					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted		
Total Operational Revenue (excl.	-5,196	-24,119	-22,883	-5,713	-75		
Expenditure:							
Police Officers							
OtherEmployees	117,695	113,739	112,102	103,731	-7.5		
Repairs and Maintenance	618	1,213	1,171	797	-32		
Other	116,639	101,579	103,754	97,500	-6		
Total Operational Expenditure	234,952	216,531	217,027	202,028	-7		
Net operational (Service)	229,756	192,412	194,144	196,315	1.1		

CAPITAL EXPENDITURE 2017/2018: TRAFFIC, SAFETY & SECURITY								
	2017/2018							
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value			
Total All	4,450	4,570	3,402	-25.6				
FURNITURE & EQUIPMENT	150	70	18	-74.3				
BUILD SHOOTING RANGE	4,100	4,100	3,130	-23.7				
JUNIOR TRAFFIC CENTER REHAB.	200	200	135	-32.5				
ARMOURY BUILDING	0	200	119	-40.5				
Project D								

COMMENT ON THE PERFORMANCE OF TRAFFIC, SAFETY AND SECURITY OVERALL:

Performance of Traffic Law Enforcement personnel is below average in terms of Service Delivery & Budget Implementation Plan. The lack of Traffic Law Enforcement Stations servicing the remote areas of the municipality is a cause for concern due to the risks attached to the delayed response times from Traffic stations which are a far distance from these areas, noting well the inclusion of Ward 39 (*previously Incwadi/Boston*) including Shenstone/ Embleton as part of Msunduzi Municipality as per pronounced by the demarcation board.

This is further exacerbated by the time of day response (peak periods etc.), and have a steadily growing impact on the ability to respond to Road Accidents. Resultant to the growth and development of the City of Choice as well as the growth in vehicular traffic and pedestrians more resources in terms of vehicle x 75 (35 light delivery vehicles, 25 motor bikes and 15 motor vehicles) and personnel (200 Traffic Officers and 25 Admin personnel) must be introduced. Once the above has been put into place there will be a significant reduction in the number of Road Accidents.

Performance of Municipal Security personnel is anticipated to improve steadily in terms of Service Delivery & Budget Implementation Plan. The lack of Municipal Security Stations servicing the remote areas of the municipality is a cause for concern due to the risks attached to the delayed response to non-compliance and or transgression with the Municipal Bylaws, noting well the ever increasing number of informal settlement as a result of land grabs as well as the consolidation of Ward 39 *(previously Incwadi/Boston)* under Msunduzi Municipality as per pronounced by the demarcation board.

The growth and development of the City of Choice suggest that more resources in terms of vehicle x 50 (30 4x4 vehicles, and 12 Light delivery vehicles 5 Trucks and 3 TLB's) and personnel (100 Security Officers and 10 Admin personnel) must be introduced. The realization of the above will enable effective and efficient protection of Council property and enforcement of Bylaws thus improving service delivery.

3.5 FIRE SERVICES INTRODUCTION TO FIRE SERVICES

1. Fight or extinguish a fire and rescue of life or property from a fire or other danger: Early and timeous response to fire and rescue incidents is critical for life and property saving measures to be effective. In order to improve turnout times to incidents the Municipality has started the process which should see two more fire stations opened in the vast Vulindlela area and Northdale suburb of the City, however due to financial constraints these projects have been placed on hold. Whilst staff shortages are a challenge this is combated by a constant attempt to ensure that a minimum manning standard is complied with on a daily basis, even at the expense of overtime costs.

2. Prevent the outbreak and spread of fire and the protection of life or property from fire or other threatening danger:

The dedicated Fire Prevention officers ensure that all new building development applications are in compliance with the City by-laws, National Building Regulations and SANS 0400 codes of practice for fire safety in buildings. Existing infrastructure is also subject of daily scheduled and ad-hoc inspections for fire safety compliance.

3. Basic fire and life safety training:

The Fire Prevention Officers undertake regular scheduled training with hospitals, commerce and industry in order to impart basic fire safety training in the use of first aid firefighting equipment. The Public Education Section engages schools and communities in a drive to ensure basic fire and life safety awareness and skills are imparted at a rudimentary scale, mostly by meetings, attendance to community structures and visitations to schools, and, of schools to fire stations. Whilst this basic intervention is still not enough it is imperative that communities are aware of the fire service and services it offers, how to access these services, and what it is that they can do to provide basic first aid fire safety protection to themselves.

			FIRE SERVIO	CE POLI	CY OBJECTIV	ES TAKEN FF	ROM IDP			
			2016/20	17					2017/2018	
SDBIP / OP REFERE NCE	NATIONA L KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
PSDM 01	NKPA 6 - CROSS CUTTING	Fire & Rescue	Fire & Rescue Public awarene SS presenta tions facilitate d by PSDM	All	60 x Fire & Rescue public awarene ss presenta tions conducte d by the 30th of June 2017	108 x Fire & Rescue public awarene ss presenta tions conducte d by the 30th of June 2017	5 (150% - 167%)	60 x Fire & Rescue public awarene ss presenta tions conducte d by the 30th of June 2018	132 x Fire & Rescue public awarene ss presenta tions conducte d by the 30th of June 2018	5 (150% - 167%)
PSDM 02	NKPA 6 - CROSS CUTTING	Fire & Rescue	Major Hazards Visitatio ns by PSDM	All	46 x Major Hazard Visitatio ns conducte d by the 30th of June 2017	46 x Major Hazard Visitatio ns conducte d by the 30th of June 2017	3 (100% - 129%)	46 X Major Hazard Visitatio ns conducte d by the 30th of June 2018	48 X Major Hazard Visitatio ns conducte d by the 30th of June 2018	3 (100% - 129%)
PSDM 03	NKPA 6 - CROSS CUTTING	Fire & Rescue	Fire & Rescue fire inspectio ns	All	800 x fire inspectio ns conducte d by the fourth quarter 16/17	882 x fire inspectio ns conducte d by the fourth quarter 16/17	3 (100% - 129%)	800 X fire preventi on inspectio ns conducte d by the 30th of June 2018	813 X fire preventi on inspectio ns conducte d by the 30th of June 2018	3 (100% - 129%)

	FIRE SER	VICE DATA			
		2016/2017	2017/2	018	2018/2019
	Details	Actual No.	Estimate	Actual	Estimate
		Actual NO.	No.	No.	No.
1	Total fires attended in the year	1270		1243	
2	Total of other incidents attended in the year	335		521	
3	Average turnout time – urban areas	16		17	
4	Average turnout time – rural areas	35		33	
5	Fire fighters in post at year end	105	109	102	141
6	Total fire appliances at year end	14	14	14	14
7	Average number fire appliances off the road	5	5	5	0
	at year end				

	EN	IPLOYEES: FI	RE SERVICES		
Job Level	2016/2017		2	2017/2018	
Police/Administrators	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %
T01–T03	4	7	3	4	57
T04-T08	4	7	4	3	43
T09–T13	104	178	99	79	44
T14-T18	9	9	8	1	11
T19-T22					
T23-T25					
Total	121	201	114	87	39

FINANCIAL PE	RFORMANCE	2016/2017	FIRE SERVICES	S							
R'000											
	2016/2017		2017/	2018							
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted						
Total Operational Revenue (excl.	-525	-713	-467	-270	-42.2						
Expenditure:											
Fire Officers											
OtherEmployees	67,466	69,725	80,847	68,125	-15.7						
Repairs and Maintenance	1,200	2,179	2,342	1,782	-24						
Other	7,822	8,475	6,755	9,483	40.1						
Total Operational Expenditure	76,488	80,379	89,944	79,390	-18.4						
Net operational (Service)	75,963	79,666	89,477	79,120	-11.6						

CAPITAL EXPENDITURE 2017/2018: FIRE SERVICES										
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value					
Total All	4,500	5,125	5,125	0						
TRANSPORT ASSETS	4,500	4,497	4,497	0						
FURNITURE AND EQUIPMENT	0	16	16	0						
COMPUTER EQUIPMENT	0	612	612	0						
Project D										

COMMENT ON THE PERFORMANCE OF FIRE SERVICES:

The lack of fire stations servicing the extreme areas of the municipality is a cause for concern due to the risks attached to the delayed response times from fire stations which are a fair distance from these areas. This is further exacerbated by the time of day response (peak periods etc), and could have an impact on the ability to effectively protect life and property.

3.7 DISASTER MANAGEMENT INTRODUCTION TO DISASTER MANAGEMENT

Disaster Management falls under the Disaster Management Act 57 of 2002. The Act requires an integrated and effective response to disasters. Disaster Management aims to reduce the risk of disasters, mitigate the severity of disasters, plan and prepare for emerging crisis, events or disasters, respond rapidly and effectively to disasters and to implement post disasters recovery and rehabilitation by monitoring, integrating, co-ordinating the disaster risk management activities of all role-players. The overall implementation of Disaster Risk management initiatives is a shared responsibility of all employees, department, relevant external role-players and the participation of the community. Disaster Management provides a culture of risk avoidance amongst communities through education and public awareness. Disaster Management has two components to it-the proactive component that alerts the community to the problem, highlights practices to prevent problems and work with other departments and entities to avoid problems and to lessen the impact of problems.

Relief supplies and assistance were given to those who were affected by storm fires and other disasters. Relief provided in the form of temporary accommodation (tents), food parcels, mattresses and blankets, and in many instances plastic sheeting used as waterproofing. Assistance is sometimes offered by other parties e.g. NGOS.

Disaster Management is also involved in event safety and forms part of the safety and security cluster that oversees and monitors all events within the Msunduzi area of jurisdiction. Also attends planning meetings prior for events.

Disaster Management is also responsible for the Emergency Control Centre (ECC). The Emergency Communications Centre (ECC) is charged with the responsibility within Public Safety of providing prompt, courteous, and professional handling of all emergency calls from the public and subsequent dispatch of appropriate emergency service responders.

SERVICE STATISTICS FOR DISASTER MANAGEMENT

During the 2017/2018 financial year a number of incidents of various types of disasters was attended to and as per below:

Total number of incidents: 209

Cost of relief in relation to emergency supplies: R107 509.00

		DISAST	ER MANAGEN	MENT P	OLICY OBJEC	TIVES TAKEN	FROM ID	Р		
			2016/201	7				:	2017/2018	
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGRAMM E	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
PSDM 07	NKPA 6 - CROSS CUTTING	Disaster Managemen t	Awarene ss Campaig ns	All	6 x Disaster awarenes S Campaig ns (1 campaign per high risk areas) conducte d by the 30th of June 2017	6 x Disaster awarenes s Campaig ns (1 campaign per high risk areas) conducte d by the 30th of June 2017 achieved	3 (100% - 129%)	8 x Disaster awaren ess Campai gns (1 campai gn per high risk areas) conduct ed by the 30th of June 2018	8 x Disaster awaren ess Campai gns (1 campai gn per high risk areas) conduct ed by the 30th of June 2018	3 (100% - 129%)
PSDM 08	NKPA 6 - CROSS CUTTING	Disaster Managemen t	Impleme ntation of the approved Disaster manage ment plan	All	100% impleme ntation of the approved Disaster manage ment plan by the 30th June 2017	100% impleme ntation of the approved Disaster manage ment plan by the 30th June 2017	2 (70% - 99%)	Review ed Disaster Manag ment Plan prepare d and submitt ed to SMC for approv al by Council by the 31st of Decemb er 2017	Review ed Disaster Manag ment Plan prepare d and submitt ed to SMC for approv al by Council by the 31st of Decemb er 2017	3 (100% - 129%)
PSDM 09	NKPA 6 - CROSS CUTTING	Disaster Managemen t	Impleme ntation of the Approve d Disaster manage ment plan/stra tegy	All	24Hours turnarou nd time to respond to disaster related incidents reported according to the Approve	24Hours turnarou nd time to respond to disaster related incidents reported according to the Approve	3 (100% - 129%)	24 Hours turn around time to respond to disaster related incident s reporte d	24 Hours turn around time to respond to disaster related incident s reporte d	3 (100% - 129%)

	DISASTER MANAGEMENT POLICY OBJECTIVES TAKEN FROM IDP											
			2016/201	7				2017/2018				
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGRAMM E	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)		
					d DM plan/stra tegy by the 30th of June 2017	d DM plan/stra tegy by the 30th of June 2017 achieved		accordi ng to the Approv ed DM plan/str ategy by the 30th of June 2018	accordi ng to the Approv ed DM plan/str ategy by the 30th of June 2018			

	EMPLOYEES: DISASTER MANAGEMENT											
Job Level	2016/2017		2017	/2018								
	Employees No.	Posts No.	Posts No. Employees No.		Vacancies (as a % of total posts) %							
T01–T03	1	1	1	0	0							
T04-T08	0	3	0	3	100							
T09–T13	9	25	15	10	40							
T14-T18	1	3	2	1	33							
T19-T22												
T23-T25												
Total	11	32	18	14	58							

FINANCIAL PERFOR	FINANCIAL PERFORMANCE 2017/2018: DISASTER MANAGEMENT										
<u>R'000</u> 2016/2017 2017/2018											
	2016/2017		2017/	2018							
Details		Original	Adjustment		Variances						
	Actual	Budget	Budget	Actual	to						
		Duuget	Duuget		∆diusted						
Total Operational Revenue (excl.	0	-12	-8	0	0						
Expenditure:											
Employees	521	946	649	640	-1.4						
Repairs and Maintenance	0	19	19	10	-47.4						
Other	1,429	1,333	1,397	1,056	-24.4						
Total Operational Expenditure	1,950	2,298	2,065	1,706	-17.4						
Net operational (Service)	1,950	2,286	2,057	1,706	-17.1						

CAPITAL EXPENDITURE 2017/2018: DISASTER MANAGEMENT R'000									
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted Budget %	Total Project Value				
Total All									
NO CAPITAL PROJECTS IN	N/A	N/A	N/A	N/A	N/A				

COMMENT ON THE PERFORMANCE OF DISASTER MANAGEMENT

The performance of the Disaster Management unit is directly linked to the Service Delivery and Budget Implementation plan (SDBIP's). While the performance is at an acceptable level, there are deficiencies within the unit like the filling of critical vacant posts and the establishment of a satellite disaster offices in the Greater Edendale Areas which include ward 39 Incwadi/Vulindlela area which will further enhance service delivery thereby improving performance.

3.8 SPORT & RECREATION INTRODUCTION TO SPORT AND RECREATION

Manage maintenance and development of all municipal sports facilities and swimming pools plus the promotion and development of sports and recreation. Master plan for the maintenance of sports facilities approved.

SERVICE STATISTICS FOR SPORT AND RECREATION

Total number of Sports Facilities - 58 Total number of pools – 7

	SPORT AND RECREATION POLICY OBJECTIVES TAKEN FROM IDP										
			2016/201	7				2017/2018			
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUAL (1,2,3,4 ,5, Not Applica ble)	
COM DEV 13	NKPA 2 - BASIC SERVICE DELIVERY	Swimmin g Pools	Construc tion of a new pool	5	First Phase construc tion of new pool in ward 5 (Vulindl ela) complet ed as per approve d construc tion plan by the 30th of June 2017	Comple tion of designs, first phase could not comme nce due to budget cut	1 (69% & below)	4 Sports Facilities Repaired as per repairs & mainten ance schedule by the 30th of June 2018	4 Sports Faciliti es current ly being upgrad ed in Wards 19 and 7, Copesv ille and Sobant u	3 (100% - 129%)	

	EMPLOYEES: SPORT AND RECREATION											
Job Level	2016/2017		2017	/2018								
	Employees No.			Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %							
T01–T03	76	97	66	31	32							
T04-T08	24	46	22	24	52							
T09–T13	8	12	6	6	50							
T14-T18	2	2	2	0	0							
T19-T22												
T23-T25												
Total	110	157	96	61	45							

FINANCIAL PERFORMANCE 2017/2018: SPORT AND RECREATION										
R'000										
	2016/2017		2017/	2018	-					
Dotaile		Original			Variances					
Details	Actual	Original	Adjustment	Actual	to					
		Budget	Budget		Adjusted					
Total Operational Revenue (excl.	-509	-9,710	-9,542	-18,950	98.6					
Expenditure:										
Employees	66,378	31,442	34,355	49,735	44.8					
Repairs and Maintenance	4,517	4,072	4,785	5,156	7.8					
Other	16,071	18,328	15,901	108,992	585					
Total Operational Expenditure	86,966	53,752	55,041	163,883	198					
Net operational (Service)	86,457	44,042	45,499	144,933	218.5					

CAPITAL EXPENDITURE 2017/2018: SPORT AND RECREATION									
R'00									
		1	2017/2018	r	1				
				Variances	Total				
Details	Budget	Adjustment Budget	Actual Expenditure	to Adjusted Budget %	Project Value				
Total All									
NO CAPITAL PROJECTS IN	N/A	N/A	N/A	N/A	N/A				

COMMENT ON THE PERFORMANCE OF SPORT AND RECREATION OVERALL:

There as being a lack of maintenance due to the lack of funding only preventative maintenance has been conducted. Athletic track is completed. Grading and Categorization of Venues still in progress.

3.9 LIBRARY SERVICES INTRODUCTION TO LIBRARY SERVICES

There are eleven libraries within the Msunduzi Municipal Library Services, the main Bessie Head Library and eleven branch libraries. The Bessie Head Library has a wide range of resources including books, largeprint books, newspapers and periodicals, audio-books, DVDs, videos, music CDs and scores, and CD ROMs for all age groups.

Within the branch libraries: there are three large libraries, Northdale, Georgetown and Eastwood and five smaller ones, Ashburton, Woodlands, Sobantu, Ashdown, Alexandra, Mafunze, Elandskop and Slangspruit. The branch libraries offer a smaller range of materials than is available at the main library but make every effort to meet the needs of the communities they serve. A limited Adult Reference service is available at Northdale, Georgetown and Eastwood libraries. Georgetown provides a study area and a Travelling Library service to schools.

Libraries have traditionally been one of the primary sources of information for citizens. The Internet, however, has liberated much of the information that was once only contained in physical artifacts. In order to remain relevant Msunduzi Municipal Library Services need to ensure that they are adapting to this new environment, meeting the information needs of their patrons and providing the unique curation, expert advice, and services that our patrons demand and which the library is well poised to provide. Patrons are no longer just consumers of content, but producers as well, and the role of the library is to provide access to the knowledge and resources to help people learn the skills needed to participate in and accomplish work/ tasks in this changing landscape

During the 2017/2018 financial year, all libraries were maintained and some maintenance would be completed by the end of August 2018. A comprehensive number of books were purchased. Renovations were undertaken at Sobantu, Woodlands and Georgetown Libraries. This has provided more spacious and conducive environments for library patrons. Plans have been finalized for the Mobile Library Service to reach communities and schools that have no access to books.

Most of the vacant posts were advertised and the recruitment process commenced. Eight Librarian posts were filled and eight contact cataloguers were employed.

SERVICE STATISTICS FOR LIBRARY SERVICES

Membership Statictics

Library	Adult	Children	Young Adult	Total
Bessie Head	45235	26932	9852	82019
Northdale	7345	6983	3960	18288
Eastwood	3641	5214	1774	10629
Woodlands	2529	3855	1371	7755
Georgetown	1187	2916	1319	5422
Ashburton	1963	1553	826	4342
Sobantu	118	1813	976	2907
Alexandra	1759	795	165	2719
Ashdown	692	1234	484	2410
Elandskop	419	1093	245	1757
Mafunze	116	322	379	817
Slangspruit	433	1093	245	1771

Issue Statistics

Library	Statistics includes Adult, Children and Young
	adult
Bessie Head	76576
Mobile Services	62468
Northdale	105999
Eastwood	32972
Woodlands	64697
Georgetown	21484
Ashburton	24396
Sobantu	13104
Alexandra	44005
Ashdown	6762
Elandskop	3588
Mafunze	2885
Slangspruit	11072

Cataloguing statistics

87351

Library awareness programs have indicated an increase in membership statistics. Patron usage in the branch libraries have increased. The backlog of books for cataloguing has been greatly reduced due the appointment of eight contract cataloguers. Having new books on the shelves contributed largely to an increase in issue

			LIBRARY SE	RVICES	POLICY OB	IECTIVES TAI	KEN FROM	I IDP		
	2016/2017							20	17/2018	
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJEC T	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
COM DEV 03	NKPA 2 - BASIC SERVICE DELIVERY	Libraries	Mainte nance and landsca ping of council grounds and gardens at libraries and halls	All	11 libraries maintain ed every month by the 30th of June 2017	7 libraries maintain ed monthly	2 (70% - 99%)	Grass-cut at 11 libraries every month as per the grass-cutting schedule by the 30th of June 2018	Grass- cut at 11 libraries every month as per the grass- cutting schedule	3 (100% - 129%)
COM DEV 05	NKPA 2 - BASIC SERVICE DELIVERY	Libraries	Purchas e of Library Materia I	12, 13, 24, 27, 28, 32, 34, 35, 37	5000 Library Books purchas ed by 30th of April 2017	10248 books purchas ed in the financial year	5 (150% - 167%)	3500 Library Books purchased by 30th of April 2018	13 916 Library books purchas ed	5 (150% - 167%)
COM DEV 07	NKPA 2 - BASIC SERVICE DELIVERY	Alternat ive Energy	installat ion of generat ors	28, 12, 34	3 Generat ors (Georget own, Eastwoo d & Northdal e) installed and commiss ioned by the 30th of June 2017	3 Generat ors were installed and commiss ioned in the 1st Quarter	5 (150% - 167%)	4 x Generators (Alexandra,V ulindlela, Woodlands & Ashdown) installed and commissione d by the 30th of June 2018	Complet ed in second quarter, awaiting to be commiss ioned	3 (100% - 129%)

	EMPLOYEE: LIBRARY SERVICES										
Job Level	2016/2017		2017/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	1	3	1	2	67						
T04-T08	83	95	81	14	15						
T09–T13	23	32	28	4	13						
T14-T18	3	4	3	1	25						
T19-T22											
T23-T25											
Total	110	134	113	21	30						

FINANCIAL PERFORMANCE 2017/2018: LIBRARY SERVICES R'000									
2016/2017 2017/2018									
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adiusted				
Total Operational Revenue (excl.	0	-20,715	-23,007	-41,846					
Expenditure:									
Employees	39,650	38,578	44,920	30,127					
Repairs and Maintenance	267	546	495	413					
Other	21,973	22,375	20,950	25,749					
Total Operational Expenditure	61,890	61,499	66,365	56,289					

CAPITAL EXPENDITURE2017/2018: LIBRARY SERVICES									
			2017/2018						
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value				
Total All	4,217	7,021	6,426	-8.5					
ART:AH:NEW:COMPUTER	0	450	261	-42					
ART:AH:NEW:FURNITURE & OFFICE	750	13	13	0					
ART:AH:NEW:TRANSPORT ASSETS	0	800	689	-13.9					
ART:Z4:WOODL&S LIBRARY	0	150	0	0					
ART:Z4:UPGR ALEXANDRA ROAD	3,467	5,608	5,463	-2.6					

COMMENT ON THE PERFORMANCE OF LIBRARY SERVICES

Four generators were commissioned and installed as per service delivery objectives.

The rational for the installation of Generators at our libraries is to ensure that service delivery is not compromised when there are power outages. This has been well received by library patrons especially students who are dependent on our facilities for their study and assignment purposes.

The number of books purchased over achieved the actual target. This was a welcome addition to our existing collection and also contributed to an increase in our circulation statistics

3.10 WASTE MANAGEMENT – LANDFILL SITE

INTRODUCTION TO WASTE MANAGEMENT (LANDFILL SITE)

The New England Landfill Site is the largest licenced disposal Facility in the District region. The facility is owned and operated by the Msunduzi Municipality and services the Pietermaritzburg and surrounding areas as well as other District Municipalities. The Site is managed and operated within the prescripts of the Permit issued by the National Regulatory Authority. The Site has complied with the Permit in 2016/2017 but has had insufficient Budget for the year , this has made it impossible to purchase the required specilized Plant . The Plant that is currently available are old and in-efficient , resulting in extended downtime which then places the Site at risk of non-compliance and Environmental risks.

The Site needs to have sufficient Budget to address the challenges it faces , as well as improve on Security measures to control the activities of Waste-pickers, to promote order at the Facility and to enhance Service Delivery.

WASTE DISPOSAL SERVICES STATISTICS									
DESCRIPTION	2014/2015	2014/2015 2015/2016		2017/2018					
DESCRIPTION	TONS	TONS	TONS	TONS					
Waste Disposal per Category									
Builders Rubble	63 777	45 239	66 448	42 854					
Bulk Food Waste	417	547	476	321					
Garden Refuse	19 839	18 025	8 175	10 759					
General Domestic Waste	33 502	36 600	26 702	28138					
Industrial Waste	35 208	33 287	33 219	35 423					
Sawdust	148	66	0	125					
Cover Material	46 134	33 316	16 554	55 352					
Wood waste	3 743	5 302	97	70					
TOTAL	202 768	172 382	151 671	173 042					

	WASTE DISPOSAL SERVICE POLICY OBJECTIVES TAKEN FROM IDP									
	2016/2017								017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJE CT	WA RD	ANNUAL TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNU AL PROG RESS - ACTU AL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
LS01	NKPA 2 - BASIC SERVICE DELIVERY	Extension of the life of the Landfill Site	Infrast ructur e upgra de	35	350 metres of berm constructed to 2.5m height by the 31st of May 2017	100% complet ion	3 (100% - 129%)	250 x metres of berm construct ed to 2.5m height by the 31st of May 2018	250 x metre s of berm constr ucted	3 (100% - 129%)

	WASTE DISPOSAL SERVICE POLICY OBJECTIVES TAKEN FROM IDP									
	2016/2017								2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJE CT	WA RD	ANNUAL TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUAL TARGET	ANNU AL PROG RESS - ACTU AL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
LS02	NKPA 2 - BASIC SERVICE DELIVERY	Extension of the life of the Landfill Site	Infrast ructur e upgra de	35	1 x Leachate tank commission ed by the 30th of April 2017	100% complet ion	3 (100% - 129%)	Installati on of 1 x leachate pump complete d by the 31st of May 2018	Install ation of 1 x leacha te pump compl eted	3 (100% - 129%)
LS03	NKPA 2 - BASIC SERVICE DELIVERY	Extension of the life of the Landfill Site	Infrast ructur e upgra de	35	100 000sqm of Landfill Site reshaped by the 30th of June 2017	100% complet ion	3 (100% - 129%)	50 000sqm of Landfill Site reshaped by the 30th of June 2018	50 000sq m of Landfil I Site resha ped	3 (100% - 129%)

	EMPLOYEES: - WASTE DISPOSAL AND OTHER SERVICES										
Job Level	2016/2017		2017/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	13	14	10	4	29						
T04-T08	2	11	7	4	36						
T09–T13	4	6	6	0	0						
T14-T18	1	1	1	0	0						
T19-T22											
T23-T25											
Total	20	32	24	8	25						

WASTE	DISPOSAL SERV	ICES STATISTICS		
DESCRIPTION	2014/2015	2015/2016	2016/2017	2017/2018
DESCRIPTION	TONS	TONS	TONS	TONS
Waste Disposal per Category				
Builders Rubble	63 777	45 239	66 448	42 854
Bulk Food Waste	417	547	476	321
Garden Refuse	19 839	18 025	8 175	10 759
General Domestic Waste	33 502	36 600	26 702	28138
Industrial Waste	35 208	33 287	33 219	35 423
Sawdust	148	66	0	125
Cover Material	46 134	33 316	16 554	55 352
Wood waste	3 743	5 302	97	70
TOTAL	202 768	172 382	151 671	173 042

CAPITAL EXPENDITURE: LANDFILL SITE - WASTE DISPOSAL SERVICES R'000										
			2017/2018							
Details Details Budget Adjustment Actual to Adjusted Budget Budget										
Total All	4,200	-	4,200	-						
MIG-LANDFILL UPGRADE	4,200	-	4,200	-						

COMMENT ON WASTE MANAGEMENT (LANDFILL SITE) OVERALL

The Site is mandated via the Permit to conduct an annual infrastructure upgrade to meet compliance standards and to maintain operations. The Budget required for this project varies depending on Operational needs and the required Budget is approximately R 15 Million Rands per year, unfortunately this Budget is not fully received. This shortfall of the Budget makes it difficult to pro-actively address challenges and mitigate against potential risks.

Operating Budgets are also insufficient to sustain daily operations and maintenance in an environmentally and socially acceptable manner.

Capital and MIG budgets need to be increased to meet the requirements of the Unit, the projected requirements for the next 5 years are:

- 2017/2018 Required R 15 000 000
- 2018/2019 Required R 20 000 000
- 2019/2020 Required R 25 000 000
- 2020/2021 Required R 30 000 000
- 2021/2022 Required R 35 000 000.

4. COMPONENT D: BUDGET & TREASURY

This component includes: Indigents (Free Basic Services), Financial Services and Supply Chain Management.

4.1 INDIGENTS (FREE BASIC SERVICES)

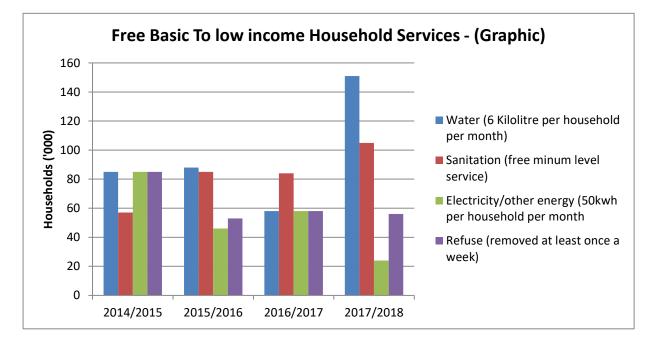
INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

Council receives Equitable Share to subsidise those who cannot afford to pay for the minimum needs in life. The objective in calculating the amount to be subsidised, must be to prevent an increasing balance on the account of an indigent as it will be difficult to recover the debt in a humanly way. According to the Municipal Systems Act 2000, Section 74(3) and 75(2) stipulates, "A tariff policy may differentiate between different categories of users/debtors."

Criteria for Approval:

1. That the gross household income for qualification as a registered Indigent be determined each year by Council in terms of the tariff register. Currently the threshold income is R4 000.00



2. That the prescribed application forms be completed annually.

	FREE BASIC SERVICES TO LOW INCOME HOUSEHOLDS												
	Number of households												
	Total	Households earning less than R4 000.00 per month											
	TOLAI	Free b	Free basic Free basic Free Basic Free Basic										
2015/2016	16700	4689		4473		2964		4574					
2016/2017	17042	4935		4741		2486		4880					
2017/2018		1386		1255		3254		1466					

FINANCIAL PERFORMANCE 201	FINANCIAL PERFORMANCE 2017/2018: COST TO MUNICIPALITY OF FREE BASIC SERVICES DELIVERED										
	2016/2017		2017	/2018							
Services Delivered	Actual	Budget	Adjustment Budget	Actual	Variance to Budget %						
Waster	7012266	3474332	3474332	5640881	63						
Waste Water (Sanitation)	4894449	5550784	5550784	10551150	90						
Electricity	2596950	2407457	2407457	2407457	0						
Waste Management (Solid	2904229	151612052	151612052	151612052	0						
Total:	17407894	163044625	163044625	170211540	5						

		FRE	E BASIC SE			VES TAKEN	FROM IDP			
			2016/2	017					2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJEC T	WARD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
REV 01	NKPA 4 - MUNICIPA L FINANCIA L VIABILITY	Adoption of Revenue related policies	Complia nce	N/A	Credit Control, Tariffs, Indigen t, Rates and Debt Write off policies reviewe d and submitt ed to SMC by the 31st March 2017 for approv al by Council	Credit Control, Tariffs, Indigen t, Rates and Debt Write off policies were reviewe d and submitt ed to SMC by the 31st March 2017 for approv al by Council	3 (100% - 129%)	Credit Control, Tariffs, Indigen t, Rates and Debt Write off policies reviewe d and submitt ed to SMC by the 31st March 2018 for approv al by Council	Credit Control, Tariffs, Indigen t, Rates and Debt Write off policies reviewe d and submitt ed to SMC by the 31st March 2018 for approv al by Council	3 (100% - 129%)

		FRE	E BASIC SE			VES TAKEN	FROM IDP			
			2016/2	017					2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJEC T	WARD	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
RPI 08	NKPA 2 - BASIC SERVICE DELIVERY	Improve d access to Free Basic Services	Number of househ olds earning less than R3500 per month (applica tion based) with access to free basic services	All Wards (applica tion based)	8000 househ olds earning less than R3500 per month (applica tion based) provide d with access to free basic services by the 30th of June 2017	6452 househ olds earning less than R3500 per month (applica tion based) provide d with access to free basic services by the 30th of June 2017	2 (70% - 99%)	8000 househ olds earning less than R3500 per month (applica tion based) provide d with access to free basic services by the 30th of June 2017	6340 househ olds earning less than R3500 per month (applica tion based) provide d with access to free basic services by the 30th of June 2017	2 (70% - 99%)

COMMENT ON FREE BASIC SERVICES AND INDIGENT SUPPORT:

The equitable share received is used to fund Free Basic Services that is extended to all our customers who have been declared indigent who are earning below R 4 000.00 as determined by Council. Further to the free basic services, we are trying to remove the burden from the indigent customers by reducing their amperage on the electricity they use to 20AMPS. We have started a project to replace all indigent customers meter with smart prepaid. Indigent policy refers to: people who are lacking the necessities of life such as sufficient water, basic sanitation, refuse removal, environmental health, basic energy, health care, housing, food and clothing. Spent on electricity for 2017/2018 was R2 407 457 , spent on water 2017/2018 R 151 612 052 , spent on sewerage for 2017/2018 R 10 551 150, spent on refuse 2017/2018 R 5 640 881.

4.2 FINANCIAL SERVICES

INTRODUCTION TO FINANCIAL SERVICES

The Financial Services Business Unit comprises with the following sections, namely:

- BUDGET
- EXPENDITURE
- REVENUE MANAGEMENT
- SUPPLY CHAIN MANAGEMENT, &
- ASSETS & LIABILITIES
- MSCOA
- SAP
- FINANCIAL GOVERNANCE & PERFORMANCE MANAGEMENT

The National Key Performance Areas for this business unit is Financial Viability & Management. Programmes pertaining to the sections are as follows:

- Budget & Treasury-Compliance and Annual Financial Statements.
- Expenditure-Trade and Sundry Payments, Payment of all invoices within 30 days, management of general insurance fund, remuneration management.
- Revenue Management-Credit Control and billing, policies.
- Supply Chain & Supply Chain management, and
- Asset Management

The debt collection rate has improved, however is not ideal at this stage. The debt collection task team put together is addressing collection challenges.

DEBT RECOVERY

			DEBT	RECOVERY	'			R'000
	2015/	2016	2	016/2017			2017/201	8
Details of the types of account raised and recovered	Billed in year	Billed in year	Billed in year	Billed in year		Billed in year	Actual for accounts billed in year	Proportion of accounts value billed that were collected in the year
Property	746785	798728	798728	798728	-	849846	863739	102
Electricity -	341528	401649	401649	401649	-			
Electricity -	16470155	1606597	1606597	1606597	-	2053529	1932531	94
Water - B	44102	18696	18696	18696	-			
Water - C	519138	604492	604492	604492	-	612836	583513	95
Sanitation	138984	147839	147839	147839	-	129313	145666	113
Refuse	87866	99557	99557	99557	-	100260	102227	102
Other	66827	276433	276433	276433	-	186157	30757	17

- Electricity B Consumption based charge
- * Water B Consumption based charge

• Electricity – C Fixed Charge

- * Water C Fixed Charge
- The above figures provided for 2017 2018 financial year have not been audited and are as per the annual financial statement, however the figures are from table A4 of the budgeted financial performance.

COMMENT ON DEBT RECOVERY

Council has appointed 2 Debt Collectors to collect outstanding arrears from debtors. The MM has formed a Debt Recovery Task Team that meets every Tuesdays to discuss challenges with all relevant departments in terms of debt recovery. Our credit control policy reviewed annual to close the loop holes and any gaps that were identified during the past financial year. We have also improved our indigent registration in order to better manage the accounts of low income earners such that the income threshold was increased to R4000.00 so that the majority of the poorest of the poor are catered for and those who cannot afford to settle their debts in excess of the free basic service, their meters are being changed to prepaid.

GRANT PERFORMANCE

GRANT PERFORMANCE & GRANTS RECEIVED FROM SOUCES OTHER THAN DIVISION OF REVENUE ACT (DORA)

GRANTS	2016 Actual	2017 Actual	2018 Budget	2018 Adj budget	2018 Actual
GRANTS AND SUBSID	IES - REVENUE				
NATIONAL GRANTS					
Equitable Share	395 786 000	432 307 000	468 430 000	468 430 000	468 430 000
Integrated National Electrification Programme	9 448 702	12 114 506	-	-	-
Finance Management Grant	1 600 000	1 625 000	1 700 000	1 700 000	1 700 000
Expanded Public Works Programme	4 032 000	3 912 513	8 022 000	8 022 000	8 022 000
Municipal Infrastructure Grant	191 358 637	189 553 124	201 139 000	201 139 000	195 337 073
Municipal Systems Improvement Grant	926 203	-	-	-	-
Neighbourhood Development Partnership Grant	11 114 249	1 955 150	40 000 000	40 000 000	37 492 217
Municipal Water Infrastructure Services Grant	57 033 258	1 299 742	-	-	-

GRANTS	2016 Actual	2017 Actual	2018 Budget	2018 Adj budget	2018 Actual
Public Transportation Infrastructure Grant	48 087 747	200 031 000	210 013 000	147 013 000	131 366 736
Water Services Infrastructure Grant	-	36 721 000	38 191 000	38 191 000	38 191 000
PROVINCIAL GRANTS					-
Airport	1 004 166	2 542 206	-	-	-4 733
Greater Edendale Development Initiative	11 826 696	8 735 027	-	-	15 725 820
Housing	106 008	20 551	-	-	151 416
Library	13 479 710	23 984 238	20 715 000	20 715 000	21 130 829
Library Subsidy	7 450 000	-	-	-	-
Electricity Grants - COGTA	106 146	-	-	-	-
Publicity House - COGTA	25 709	-	-	-	-
Urban Renewal - COGTA	2 190 200	-	-	-	-
Market - COGTA	250 538	-	-	-	77 653
Tatham Art Gallery	362 617	26 969	420 000	420 000	126 533
Housing Accreditation	9 065 545	17 445 394	59 899 000	45 785 000	9 550 546
Manaye Area Precinct Upgrade	-	799 519	-	-	488 701
Youth Enterprise Park	-	345 495	-	-	208 918
Development of a Single Scheme	-	-	1 000 000	1 000 000	350 000
Total Grant And Subsidies	765 254 133	933 418 434	1 049 529 000	972 415 000	928 344 709

COMMENT ON GRANTS, CONDITIONAL GRANTS AND GRANT RECEIVED FROM OTHER SOURCES:

The actual figures in the tables above are the amounts that the Municipality utilized on capital and operational projects during the financial years. During 2015/2016 the municipality had spent 61.38% of the grants received during the year and grants rolled over from the prior year, in 2016/2017 the percentage has increased to 86.19% and in 2017/2018 the percentage decreased to 78.99%. In terms of the grants from other sources, the municipality did not receive any grants from other external funders for the last three financial years.

		FI	NANCIAL SER	VICES		CTIVES TAKE	N FROM I	DP		
			2016/20	17				2	017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
B & T 02	NKPA 4 - FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	IDP/Bud get process plan	Impleme ntation of process plan	N/ A	Summary of the approve d budget and tariff of charges for the 2017/20 18 FY advertise d by the 30th of June 2017	Summary of the approve d budget and tariff of charges for the 2017/20 18 FY advertise d by the 30th of June 2017	3 (100% - 129%)	Summary of the approved budget and tariff of charges for the 2018/201 9 FY advertised by the 30th of June 2018	Summary of the approve d budget and tariff of charges for the 2018/20 19 FY advertise d by the 30th of June 2018	3 (100% - 129%)
B & T 03	NKPA 4 - FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	Financial reportin g and auditing	Preparati on of annual financial statemen ts	N/ A	Annual financial statemen ts for the 15/16 FY prepared and submitte d to AG by the 31st of August 2016	Annual financial statemen ts for the 15/16 FY prepared and submitte d to AG by the 31st of August 2016	3 (100% - 129%)	Annual financial statement s for the 16/17 FY prepared and submitted to AG by the 31st of August 2017	Annual financial statemen ts for the 16/17 FY prepared and submitte d to AG by the 31st of August 2017	3 (100% - 129%)
В&Т 04	NKPA 4 - FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	Financial reportin g	Complian ce	N/ A	12 x S71 reports produced and submitte d to SMC within 10 working days after the end of each month by the 30th of June 2017	12 x S71 reports produce d and submitte d to SMC within 10 working days after the end of each month by the 30th of June 2017	3 (100% - 129%)	12 x S71 reports produced and submitted to SMC within 10 working days after the end of each month by the 30th of June 2018	12 x S71 reports were produce d and submitte d to SMC within 10 working days after the end of each month by the 30th of June 2018	3 (100% - 129%)

		FI	NANCIAL SER	VICES		CTIVES TAKE	N FROM I	DP		
			2016/20	17				2	017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
B & T 05	NKPA 4 - FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	Financial reportin g	Complian ce	N/ A	4 x Quarterl y reports on Section 52(d) produced and submitte d to SMC within 10 working days after the end of each Quarter by the 30th of April 2017	4 x Quarterl y reports on Section 52(d) produce d and submitte d to SMC within 10 working days after the end of each Quarter by the 30th of April 2017	3 (100% - 129%)	4 x Quarterly reports on Section 52(d) produced and submitted to SMC within 10 working days after the end of each Quarter by the 30th of April 2018	4 x Quarterl y reports on Section 52(d) were produce d and submitte d to SMC within 10 working days after the end of each Quarter by the 30th of April 2018	3 (100% - 129%)
В&Т 06	NKPA 4 - FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	Financial reportin g	Complian ce	N/ A	Section 72 (mid- year) budget performa nce report prepared and submitte d to SMC by the 25th of January 2017	Section 72 (mid- year) budget performa nce report prepared and submitte d to SMC by the 25th of January 2017	3 (100% - 129%)	Section 72 (mid-year) budget performan ce report prepared and submitted to SMC by the 25th of January 2018	Section 72 (mid- year) budget performa nce report prepared and submitte d to SMC by the 25th of January 2018	3 (100% - 129%)
EXP 02	FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	Expendit ure Manage ment	Monthly report on Fruitless and Wasteful Expendit ure to SMC	N/ A	12 x monthly reports on Fruitless and Wasteful Expendit ure prepared submitte	11 x monthly reports on Fruitless and Wasteful Expendit ure prepared submitte	2 (70% - 99%)	12 x monthly reports on Fruitless and Wastefull Expenditu re prepared submitted to SMC by	12 x monthly reports on Fruitless and Wasteful I Expendit ure prepared	3 (100% - 129%)

		FI	NANCIAL SER	VICES		CTIVES TAKE	N FROM I	DP		
			2016/20	17				2	017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
					d to SMC by the 30th of June 2017	d to SMC by the 30th of June 2017		the 30th of June 2018	submitte d to SMC by the 30th of June 2018	
EXP 04	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Expendit ure Manage ment	Annual Review of Procedur es Manual.	N/ A	100% of Expendit ure Manage ment procedur e manuals reviewed and submitte d to SMC by the 31st of May 2017	100% of Expendit ure Manage ment procedur e manuals reviewed and submitte d to SMC by the 30 of April 2017	3 (100% - 129%)	100% of Expenditu re Managem ent procedure manuals reviewed and submitted to SMC by the 31st of May 2018	Reviewe d and prepared however not submitte d timeosly	2 (70% - 99%)
REV 02	NKPA 4 - MUNICIPA L FINANCIAL VIABILITY	Revenue Manage ment	Reports	N/ A	12 x monthly debtors age analysis reports submitte d to SMC by the 30th of June 2017	12 x monthly debtors age analysis reports submitte d to SMC by the 30th of June 2017	3 (100% - 129%)	12 x monthly debtors age analysis reports submitted to SMC by the 30th of June 2018	12 x monthly debtors age analysis reports submitte d to SMC by the 30th of June 2018	3 (100% - 129%)
REV 03	NKPA 4 - MUNICIPA L FINANCIAL VIABILITY	Revenue Manage ment	Debt collectio n	N/ A	90% Monthly collectio n rate of current debt by the 30th of June 2017	90% Monthly collectio n rate of current debt by the 30th of June 2017	3 (100% - 129%)	90% Monthly collection rate of current debt by the 30th of June 2018	90% Monthly collectio n rate of current debt by the 30th of June 2018	3 (10 0% - 129 %)

		FIN	NANCIAL SER	VICES		CTIVES TAKE	N FROM I	DP		
			2016/202	17				2	017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
REV 05	NKPA 4 - MUNICIPA L FINANCIAL VIABILITY	Billing manage ment	Accurate Billing	N/ A	85% of all electricit y and water meters read on a monthly basis by the 30th of June 2017	84% of all electricit y and water meters read on a monthly basis by the 30th of June 2017	2 (70% - 99%)	85% of all electricity and water meters read on a monthly basis by the 30th of June 2018	67% of all electricit y and water meters read on a monthly basis by the 30th of June 2018	2 (70 % - 99%)
A & LM01	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Increase instituti onal capacity and promote transfor mation	Policy review	N/ A	Asset manage ment Policy reviewed and submitte d to SMC by the 28 February 2017 for approval by Council	Asset manage ment Policy reviewed and submitte d to SMC by the 28 February 2017 for approval by Council	3 (100% - 129%)	Asset managem ent Policy reviewed and submitted to SMC by the 28 February 2018 for approval by Council	Asset Manage ment Policy Reviewe d	3 (100% - 129%)
A & LM02	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Increase instituti onal capacity and promote transfor mation	Review Useful Lives of Assets at year end.	N/ A	1 x report prepared and submitte d to OMC on the 100% review of all Council assets' useful lives by the 30th of June 2017	1 x report prepared and submitte d to OMC on the 100% review of all Council assets' useful lives by the 30th of June 2017	3 (100% - 129%)	1 x report prepared and submitted to OMC on the 100% review of all Council assets' useful lives by the 30th of June 2018	1 x report prepared and submitte d to OMC on the 100% review of all Council assets' useful lives by the 30th of June 2018	3 (100% - 129%)

		FI	NANCIAL SER	VICES		CTIVES TAKE	N FROM I	DP			
			2016/202	17				2	2017/2018		
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	
A & LM03	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Increase instituti onal capacity and promote transfor mation	Valuatio n of Investme nt Propertie S	N/ A	1 x report prepared and submitte d to OMC on the 100% valuation of all Council Investme nt Property Assets at year end by the 30th of June 2017	1 x report prepared and submitte d to OMC on the 100% valuation of all Council Investme nt Property Assets at year end by the 30th of June 2017	3 (100% - 129%)	1 x report prepared and submitted to OMC on the 100% valuation of all Council Investmen t Property Assets at year end by the 30th of June 2018	1 x report prepared and submitte d to OMC on the 100% valuation of all Council Investme nt Property Assets at year end by the 30th of June 2018	3 (100% - 129%)	
В&Т 11	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Strength en Governa nce	Quarterl y reporting of the Impleme ntation of mSCOA submitte d to SMC.	N/ A	4 x Quarterl y reports prepared and submitte d to SMC within 15 days after the end of the quarter on the Impleme ntation of mSCOA by the 15th of April 2017	report for the 4th quarter is en route to SMC	3 (100% - 129%)	4 x Quarterly reports prepared and submitted to SMC within 15 days after the end of the quarter on the Implemen tation of mSCOA by the 15th of April 2018	Quarterl y report on mSCOA impleme ntation tabled to SMC	3 (100% - 129%)	

		FI	NANCIAL SER	VICES I			N FROM I	DP		
			2016/202	17				2	017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
B & T 12	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Financial reportin g	Trial run of mSCOA from July 2016	N/ A	9 x Monthly Reports on the Impleme ntation of mSCOA. Budgetin g (seven segment s) produced and submitte d to SMC by the 30th of June 2017	Budget to be done on SAP Budget Module	1 (69% & below)	12 x Monthly Reports on the Implemen tation of mSCOA.Bu dgeting (seven segments) produced and submitted to SMC by the 30th of June 2018	Report prepared and submitte d to SMC, in all segment s of mSCOA, though report is not extracte d in pipe delimite d format directly from SAP and balance sheet aspect not catered for on SAP for now	3 (100% - 129%)
MSCO A 01	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOPM ENT	Financial reportin g	Facilitate mSCOA accredite d training through National Treasury for all related staff within the municipa lity	N/ A	100 X Council Staff training facilitate d on mSCOA either through accredite d or non- accredite d or non- accredite d training done through National Treasury by the 30th of	Service is readily available to undertak e training challenge of the venue is being addresse d it is anticipat ed that training shall start full swing in July	2 (70% - 99%)	100 X Council Staff training facilitated on mSCOA either through accredited or non- accredited training done through National Treasury by the 30th of June 2018	75 staff members have been trained on mSCOA non- accredite d training as at the end of Novemb er, though some schedule d staff could not pitch up	2 (70% - 99%)

		FI	NANCIAL SER	VICES I		CTIVES TAKE	N FROM I	DP		
			2016/202	17				2	017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
					June 2017				for training necessar y steps are taken to address non- attendan ce	
EXP 01	FINANCIAL VIABILITY & FINANCIAL MANAGEM ENT	Expendit ure Manage ment	Financial Manage ment System - DuziSAP 220	N/ A	4 x Quarterl y Reports on the acquisiti on and impleme ntation of the financial manage ment system prepared and submitte d to SMC by the 30th of June 2017	4x Quarterl y Reports on the acquisiti on and impleme ntation of the financial manage ment system submitte d to SMC by 30 June 2017.	3 (100% - 129%)	4 x Quarterly Reports on the acquisitio n and implemen tation of the financial managem ent system prepared and submitted to SMC by the 30th of June 2018	4 x Quarterl y Reports on the acquisiti on and impleme ntation of the financial manage ment system prepared and submitte d to SMC by the 30th of June 2018	3 (100% - 129%)

	EMPLOYEE: FINANCE BUSINESS UNIT									
Job Level	2016/2017		2017	/2018						
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %					
T01–T03	2	2	2	0	0					
T04-T08	303	440	304	136	31					
T09–T13	45	92	47	45	49					
T14-T18	12	28	11	17	61					
T19-T22	4	5	4	1	20					
T23-T25	1	1	1	0	0					
Total	366	567	369	199	35					

	FINANCIAL PERFORMAN	CE OVERVIEW – 2017/2018	3
			R'000
Details	Original Budget	Adjustment Budget	Actual
Income			
Grants	1 049 528 000	1 048 528 000	928 344 709
Taxes, Levies and Tariffs	3 868 187 000	3 730 699 180	3 637 510 064
Other	480 361 000	447 057 000	363 164 280
Subtotal	5 398 076 000	5 208 691 000	4 864 413 919
Less Expenditure	(4 903 989 000)	(4 753 966 055)	(4 521 516 327)
Net Total*	494 087 000	454 725 000	342 897 592
* Note: Surplus/	494 087 000	454 725 000	342 897 592

CAPITAL EXPENDITURE 2015/16– 2017/18								
Detail 2015/16 2016/17 2017/18								
Original Budget	709 060 000	726 240 964	698 423 945					
Adjustment Budget	742 211 000	871 726 301	762 591 020					
Actual	461 711 000	436 141 394	584 184 278					

T1.4.4

COMMENT ON THE PERFORMANCE OF FINANCIAL SERVICES OVERALL:

The process leading to the approval of the budget was in line with the approved budget process plan. The Budget was adopted within the MFMA legislated timeframes and the approved budget was informed by the Long-Term Financial Plan (LTFP). All relevant budgets related policies are in place and some of the critical procedure manuals were adopted during the year. Staff shortages/vacancies were also addressed within the financial year.

4.3 SUPPLY CHAIN MANAGEMENT

INTRODUCTION TO SUPPLY CHAIN MANAGEMENT

The Msunduzi Municipality's Supply Chain Management unit is a support function for all business units within the council to ensure provision of efficient, transparent, fair, equitable and cost effective procurement services hence assisting the business units to implement their service delivery priorities.

SERVICE STATISTICS FOR SUPPLY CHAIN MANAGEMENT

12 Monthly reports on tenders awarded were submitted during the year 2017/2018 financial year. Seventy-six (76)) requests between R30 000 and R200 000 were received, forty-two (42) were finalized, ten (10) were cancelled and Twenty-Five (25) are still in the pipeline. Eighty-nine (89) Open Tenders (> R200 000) were advertised by Supply Chain Management, seventy-two Awards were made, 13 were cancelled and Fifty-nine (59) are still in the pipeline, four (5) objections were received and one was resolved; and There were three court application.

It be noted that the overlap in terms of numbers is coursed by the request emanating from 16/17 financial year that were still in the pipeline and were finalized in the 17/18 financial year

LONG TERM CONTRACTS

	LONG TERM CONTRA	CTS (20 LARGEST C	CONTRACTS ENT	ERED INTO 2017/18)	R' 000
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value
RESHEBILE AVIATION	PROVISION OF AVIATION SECURITY	2/1/2018	1/31/2021	NONTOBEKO MAFUKENG AIRPORT	R8,301,600.00
EGXENI ENGINEERING	UPGRADE OF MOSES MABHIDA ROAD FROM KM 7.5 TO KM 8.8	10/16/2017	10/16/2017	LINDELWA MNGENELWA IRPTN	R85,245,662.09
SLB CONSULTING/BMK CONSULTING	SIGNAL HILL/PEACE VALLEY 3 INTEGRATED RESIDENTIAL DEVELOPMENT PROGRAMME	8/7/2017	3/2/2019	Y NAIDOO HUMAN SETTLEMENT	R812,515,746.00
HISSCO	X-RAY SECURITY SCREENING EQUIPMENT AND CONVEYOR BELT EQUIPMENT	1/1/2018	12/31/2021	AMANDA BARNARD ECONOMIC DEVELOPMENT	R1,241,039.00
AFROCON - ISIQU JV	<i>IMPLEMENTATION PHASE IN SUPPORT OF THE UPGRADE AND WIDENING OF MT</i>	20/07/2017	19/07/2018	RADHA GOUNDEN SUSTAINABLE DEVELOPMENT	R 30,560,841.40

	LONG TERM CONTRA	CTS (20 LARGEST C	CONTRACTS ENT	ERED INTO 2017/18)	R' 000
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value
	PARTRIDGE ROAD :EDENDALE				
CBI-ELECTRIC AFRICAN CABLES	REPAIRS OF 33KV OIL FILLED CABLES AT RETIEF AND PINE STREET PRIMARY SUBSTATION	22/08/2017	21/01/2018	THABANI MADLALA ELECTRICITY	R 677 624.21
GIBB (PTY) LTD	ENVIRONMENTAL IMPACT ASSESSMENT (EIA)	31/08/2017	30/08/2018	LINDELWA MNGENELWA IRPTN	R 563 777.82
LEOMAT CONSTRUCTION (PTY) LTD	UPGRADE AT THE NEW ENGLAND LANDFILL SITE-PHASE 2	20/09/2017	19/03/2018	CYRIL NAIDOO LANDFILL	R 4 800 000.00
AIR CARGO SUCURITY SOLUTION	COMPILATION OF AIRPORT MANUALS	31/10/2017	30/10/2018	NONTOBEKO MAFUKENG AIRPORT	R 800.000.00
NTE CONSULTING	APPOINTMENT OF A SERVICE PROVIDER TO REPAIR AIR-GROUND LIGHTING SYSTEM AT THE PIETERMARITZBURG AIRPORT	31/10/2017	ONCE-OFF	NONTOBEKO MAFUKENG AIRPORT	R 375 000.00
DYNAMIC DASHING SOLUTION/QUARTEX TECHNOLOGY JOINT VENTURE	CALL FOR PROPOSAL TO COMPILE A GRAP COMPLIANT FIXED ASSETS REGISTER, UNBUNDLING OF INFRASTRUCTURE ASSETS CONDITIONAL	16/11/2017	15/11/2020	ODWA LANGA ASSETS	R 5 210 324.00

	LONG TERM CONTRA	CTS (20 LARGEST (CONTRACTS ENT	ERED INTO 2017/18)	R' 000
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value
	ASSESSMENT AND VALUATION OF ASSETS FOR MSUNDUZI MUNICIPALITY				
RAYPHILA MANAGEMENT CONSULTING	CONSULTING SERVICES ON ANALYSIS AND REVIEW OF THE MUNICIPAL INFORMATION ON INDIGENT BENEFIT AND THE PROVISION OF FREE BASIC SERVICES	16/11/2017	15/02/2018	SIPHO NXUMALO FINANCE	R 1 967 125.00
LONEROCK/ AFRISCAN JV	UPGRADING OF MOSES MABHIDA ROAD FROM KM 8,8 TO KM 10,3	08/01/2018	07/01/2020	LINDELWA MNGENELWA IRPTN	R131,849,415.20
CITY OF CHOICE TRAVEL AND TOURS (PTY) LTD	APPOINTMENT OF A PANEL OF THREE (3) SERVICE PROVIDER FOR THE PROVISION OF TRAVEL AGENCY SERVICES TO THE MSUNDUZI MUNICIPALITY	22/12/2017	21/12/2020	CITY MANAGER'S OFFICE	R7 476 020.00
PHUMELELA KARA JV	CONSTRUCTION OF WATER RETICULATION PIPELINES IN WARD 3 VULINDLELA AND UPGRADE OF BULK	07/02/2018	06/02/2019	BRENDEN SIVPARSAD WATER INFRASTRUCTURE	R10 324 300.00

	LONG TERM CONTRACTS (20 LARGEST CONTRACTS ENTERED INTO 2017/18) R' 000									
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value					
	WATER PIPELINE TO RESERVOIR 14									
NAGENI CIVILS CC	CONSTRUCTION OF WATER AND SEWER RETICULATION PIPELINES IN IMBALI UNIT 18, WARD 15	07/02/2018	06/10/2018	BRENDEN SIVPARSAD WATER INFRASTRUCTURE	R 3 708 717.00					
CBI T/A AFRICAN CABLES	REPAIRS AT PRINCE ALFRED PRIMARY SUBSTATION	27/02/2018	26/05/2018	THABANI MADLALA ELECTRICITY	R 2 252 905.14					
Inkasa Development planning consultants	Appointment of a service provider to undertake social facilitation for the establishment of the city improvement district within the uptown precinct	19/03/2018	18/03/2020	RADHA GOUNDEN SUSTAINABLE DEVELOPMENT	R 2 480 000.00					
Mabune Consultants	Appointment of an implementing Agent to undertake the pre- feasibility studies and detail feasibility study including planning design and construction for Bhobhono/Masomini Human settlement	05/03/2018	04/03/2020	RADHA GOUNDEN SUSTAINABLE DEVELOPMENT	R 315 799 180.00					

LONG TERM CONTRACTS (20 LARGEST CONTRACTS ENTERED INTO 2017/18) R' 000								
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value			
Marce Projects PTY Itd	4x2 fire fighting vehicle and Auxiliary Equipment	05/03/2018	ONCE OFF	KWENZA KHUMALO FIRE	R 4 497 272.72			

PUBLIC PRIVATE PARTNERSHIPS ENTERED INTO 2017/18

Name And Description Of			Name Of	Initiation	Expiry	Project	Value 2015/16	
Project			Partner(S)	Date	Date	Manager	Value 2010/ 10	
No	Public	Private	N/A	N/A	N/A	N/A	N/A	
Partne	erships ente	ered into						
in 201	7/2018.							

		SUPPL	Y CHAIN MA	NAGEN	IENT POLICY	OBJECTIVES T	AKEN FRO	M IDP		
			2016/2	017				2	017/2018	
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
SCM 01	NKPA 4 - FINANCIA L VIABILITY & FINANCIA L MANAGE MENT	Supply Chain Manage ment	SCM Policy Review	N/A	Supply chain managem ent Policy reviewed and submitte d to SMC by the 28th of February 2017 for approval by Council	Supply chain managem ent Policy reviewed and submitte d to SMC by the 28th of February 2017 for approval by Council	3 (100% - 129%)	Supply chain managem ent Policy reviewed and submitte d to SMC by the 28th of February 2018 for approval by Council	Supply chain manage ment Policy reviewe d	3 (100% - 129%)
SCM 02	NKPA 4 - FINANCIA L VIABILITY & FINANCIA L MANAGE MENT	Supply Chain Manage ment	Procurem ent plan submissio n	N/A	2017/201 8 financial year Procurem ent Plan prepared and submitte d to SMC by the 30th of June 2017	2017/201 8 financial year Procurem ent Plan prepared and submitte d to SMC by the 30th of June 2017	3 (100% - 129%)	2018/201 9 financial year Procurem ent Plan prepared and submitte d to SMC by the 30th of June 2018	2018/20 19 financia I year Procure ment Plan prepare d and submitt ed to SMC by the 30th of June 2018	3 (100% - 129%)

R' 000

		SUPPL	Y CHAIN MAI	NAGEM		OBJECTIVES T	AKEN FRO	M IDP		
			2016/20	017				2	017/2018	
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
SCM 03	NKPA 4 - FINANCIA L VIABILITY & FINANCIA L MANAGE MENT	Supply Chain Manage ment	Procurem ent Plan implemen tation	N/A	4 x quarterly reports produced and submitte d to SMC on the Implemen tation of the 16/17FY approved procurem ent plan by the 30th of June 2017	4 x quarterly reports produced and submitte d to SMC on the Implemen tation of the 16/17FY approved procurem ent plan by the 30th of June 2017	3 (100% - 129%)	4 x quarterly reports produced and submitte d to SMC on the Implemen tation of the 17/18FY approved procurem ent plan by the 30th of June 2018	Report being finalise d	2 (70% - 99%)
SCM 04	NKPA 4 - FINANCIA L VIABILITY & FINANCIA L MANAGE MENT	Supply Chain Manage ment	Monthly Reports	N/A	12 x Tenders awarded/ deviation s and inventory managem ent reports prepared and submitte d towards a consolida ted Financial services monthly report to Operation al Managem ent Committe e by the 30th of June 2017	12 x Tenders awarded/ deviation s and inventory managem ent reports prepared and submitte d towards a consolida ted Financial services monthly report to Operation al Managem ent Committe e by the 30th of June 2017	3 (100% - 129%)	12 x Tenders awarded/ deviation s and inventory managem ent reports prepared and submitte d towards a consolida ted Financial services monthly report to Operation al Managem ent Committe e by the 30th of June 2018	12 x Tenders awarde d/ deviatio ns and invento ry manage ment reports prepare d and submitt ed towards a consolid ated Financia I services monthly report to Operati onal Manage ment Commit tee by	3 (100% - 129%)

		SUPPL	Y CHAIN MA	NAGEN		OBJECTIVES T	AKEN FRO	M IDP			
			2016/2	017				2	2017/2018		
SDBIP / OP REFER ENCE	NATIONA L KEY PERFOR MANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUA L PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	
									the 30th of June 2018		
SCM 05	NKPA 4 - FINANCIA L VIABILITY & FINANCIA L MANAGE MENT	Supply Chain Manage ment	Monthly Reports	N/A	12 x contract managem ent monthly reports prepared and submitte d to SMC by the 30th of June 2017	12 x contract managem ent monthly reports prepared and submitte d to SMC by the 30th of June 2017	3 (100% - 129%)	12 x contract managem ent monthly reports prepared and submitte d to SMC by the 30th of June 2018	Report being finalise d	2 (70% - 99%)	

SUPPLY CHAIN MANAGEMENT IMPLEMENTATION CHECKLIST

IMPLEMENTATION CHECKLIST								
Supply Chain Management								
Municipality Details	Answers							
Name of Municipality	KZ225 Msunduzi							
Contact Person (name):	Dudu Gambu							
Email address:	dudu.ndlovu@msunduzi.gov.za							
Phone:	033 392 2472							
Name of the Head of the SCM Unit (if different to above):	N/a							

Que	estion		Answe r	Comment on progress	Date for completio n	Official(s) responsible
1	adop in ter	he Council ted a SCM policy ms of SCM ation 3?	Yes	N/A	N/A	Head: SCM
2	emple Unit? staff o perso anoth worki	many staff are oyed by the SCM (show full time equivalent, a on shared with her function or ing part-time on is shown as a on)	54	N/A	N/A	N/A
	2.1	How many positions are unfilled, ie waiting for an appointment? (full time equivalent)	27	27 post still vacant the effort of filling them is being undertaken by HR	2017/18	GM:CS
	2.2	Has a job description been developed for each position within the SCM Unit?	Yes	N/A	N/A	N/A
3			Yes	N/A	N/A	Head: SCM

Que	estion		Answe r	Comment on progress	Date for completio n	Official(s) responsible
	3.1	If "YES", is progress regularly measured against the implementatio n plan?	Yes	Progress on the Procuremen t Plan is updated monthly	N/A	Head: SCM
4	4 Is a report on the implementation of the SCM Policy provided to the mayor (within 10 days of the end of each quarter (reg 6(3))		Yes	N/A	N/A	Head: SCM
	5.1	Is the necessary needs assessment undertaken before each acquisition?	Yes	N/A	N/A	Manager Demand and acquisition
	5.2	Are preferential policy objectives identified to be met through each contract?	Yes	N/A	N/A	Manager: Contract Management
	5.3	Is the performance of vendors regularly monitored?	Yes	Monthly assessments are done by the monitoring officer and reported to Council on a quarterly basis	N/A	Monitoring officer
	5.4	Are SCM processes independently monitored to ensure the	Yes	N/A	N/A	IA

Que	estion		Answe r	Comment on progress	Date for completio n	Official(s) responsible
		SCM policy is followed and desired objectives achieved?				
6	value the So aligne value	ne threshold s contained in CM Policy ed with the s stipulated in ation 12?	Yes	N/A	N/A	N/A
	6.1	If "NO" are the values contained in the SCM Policy higher than that stipulated in regulation 12?	NO	N/A	N/A	N/A
7	Do municipal bid documents comply with MFMA Circular No 25?		Yes	N/A	N/A	SCM Practitioners
8	3 Do municipal bid documents include evaluation criteria for use by the bid evaluation and adjudication		Yes	N/A	N/A	Manager: Contract Management
9	Regui requi Policy	nittees? lation 46 res the SCM r to establish a of conduct.				
	9.1	Is the Code of Conduct issued by NT in MFMA Circular No 22 utilised?	Yes	N/A	N/A	Head: SCM
	9.2	Are measures in place to ensure all SCM practicioners are aware of	Yes	All practitioners have signed the code of conduct.	N/A	Head: SCM

Que	estion		Answe r	Comment on progress	Date for completio n	Official(s) responsible
		the SCM code of conduct?				
1 0	terms and re writin deleg	Il delegations in s of SCM roles esponsibilities in ng (other than pations contained e SCM Policy)?	Yes	SCM Delegations adopted by Council	N/A	CFO
1	award the m munic check whet tax m order MFM 29). Is	to making an d above R30 000 nunicipality or cipal entity must with SARS her that persons natters are in r (reg 43 and A Circular No s this being blied with?	Yes	N/A	N/A	SCM Practitioners
1 2	Please confirm if					
	12. 1	Petty cash purchases?	Yes	Creditors department are the custodian of these records	N/A	Creditors Manager
	12. 2	Written or verbal quotations received and awards made?	Yes	Creditors department are the custodian of these records	N/A	Creditors Manager
	12. 3	Tenders and all other bids received and awards made?	Yes	Tenders records are kept at SCM offices	N/A	Manager Demand and acquisition
1 3	bids a adver 7 day and o	ll invitations for above R30 000 rtised for at least s on the website official notice d? (reg 18(a))	Yes	N/A	N/A	SCM Practitioners

Que	estion		Answe r	Comment	Date for completio	Official(s) responsible
			•	on progress	n	
	13. 1	In addition, are all invitations for competative bids publically advertised in newspapers commonly circulating locally? (reg 22(1))	Yes	N/A	N/A	SCM Practitioners
1 4	Is the "list of		Yes	N/A	N/A	Manager: Demand and acquisition
1 5	Is there a database established to record redundant and obsolete store items?		Yes	N/A	N/A	Logistics Manager
1 6	Are debriefing		No	Written regret letters are sent and on request meetings are held.	N/A	SCM Practitioners
1 7		ing SCM itioners				
	17. 1	Has a training strategy for SCM practitioners been developed?	Yes	N/A	N/A	HR
	17. 2	What is the 2017/2018 budget for the training of SCM practitioners?		N/A	N/A	N/A

Que	estion		Answe r	Comment on progress	Date for completio	Official(s) responsible
					n	
	17. 3	Has the municipality or entity used an outsourced training provider for SCM, other than SAMDI?	Yes	SCM35 of 14/15 Bantu Banye Skills	N/A	N/A
	17. 4	If "yes" to 17.3 please list below the names of training provider(s) used to date (expand this box if necessary)		Bantubanye Skills		
		· · ·			N/A	N/A
	17. 5	Indicate the number of officials who have attended the SCM training conducted by SAMDI?		None	N/A	N/A
	17. 6	Indicate the number of officials who have attended SCM training conducted by training providers other than SAMDI?		29	N/A	N/A
1 8	proce been assist imple	s SCM edure manual developed to officials ement the SCM v, consistent with	Yes	N/A	N/A	N/A

Que	estion		Answe r	Comment on progress	Date for completio n	Official(s) responsible
	regula and t	1FMA, ations, circulars he Accounting ers Guidelines?				
1 9	Bid C	ommittee bership:				
	19. 1	Does the Bid Specification Committee membership comply with regulation 27?	Yes	N/A	N/A	N/A
	19. 2	Does the Bid Evaluation Committee membership comply with regulation 28?	Yes	N/A	N/A	N/A
	19. 3	Does the Bid Adjudication Committee membership comply with regulation 29?	Yes	N/A	N/A	N/A
	19. 4	Has regulation 29(4), which stipulates that a member of a bid evaluation committee or an advisor may not be a member of a bid adjudication committee, been breached?	No	N/A	N/A	N/A
2 0	2 Procurement of IT					
	20. 1	Are you aware that SITA can assist with the	Yes	N/A	N/A	N/A

Que	estion		Answe r	Comment on progress	Date for completio	Official(s) responsible
		procurement of IT related goods and services (regulation 31)			n	
	20. 2	Have you utilised this facility before?	Yes	N/A	N/A	N/A
2 1	provi effec risk n the ic consi avoid poter	the SCM Policy de for an tive system of nanagement for dentification, deration and lance of ntial risks in the system? (reg)	Yes	N/A	N/A	N/A

PERFORMANCE MANAGEMENT OF CONTRACTS FOR THE PERIOD 1 JULY 2017 – 30 JUNE 2018

In terms of section 116 (2) of the MFMA the accounting officer of a municipality must - "Take all reasonable steps to ensure that a contract or agreement procured through the supply chain management policy of the municipality or municipal entity is properly enforced; monitor on a monthly basis the performance of the contractor under the contract or agreement; establish capacity in the administration of the municipality to assist the accounting officer in carrying out the duties and to oversee the day-to-day management of the contractor under the contract or agreement;"

In order to fulfill the requirements of the legislation quoted above the Supply chain Management unit prepares a monthly report on the Performance of all suppliers. This report is tabled at the Strategic Management Committee on a monthly basis thereafter it is forwarded to the other portfolio committees before it is tabled at Council.

The table overleaf indicates a schedule summarizing the performance of all contracts on a monthly basis that the municipality entered into that are over the amount of R5 000 000. OD. Due to the size and volume of these reports, should anyone wish to view the full report they can kindly do so at the Supply Chain Management Unit on the 5th Floor of the AS Chetty Building. The table also does not include any information pertaining to annual supply contracts.

MONTHLY REPORTS FOR THE PERIOD 1 JULY 2017 - 30 JUNE 2018

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
SCM 26 OF 12/13	RAPID PUBLIC TRANSPORT NETWORK	SIYAZI TRANSPORTATI ON SERVICES DEVELOPMENT (PTY) LTD	R 26 358 802.0 0	The Project manager is satisfied with the service rendered by Siyazi.	Not Applicable				
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	The contractor is approximately 1months behind when compared to the overall original program of works due to existing services ,Pitted 160mm diameter sewer pipe ,political unrest and delays on existing services . On Area H, I, J and K there is approximately 14833 m of pipes laid and tested, Accumulative length of erf connection installed from the commencemen t date is 1547m the number of Erf connections is 440 and	The project is on Schedule when compared to a revised programme of works. • Expenditure is on 52.6% as at the 18 July 2017				

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				442of Terminal manholes that have been constructed as at the 18th of June 2017.					
SCM 83 OF 13/14	WATER PIPE LINE EXTENSION	MAKHUBU CIVILS	R 6 878 162.50	The project has been completed and the monitoring office is waiting for the completion report from the business unit.	Completed				
SCM 9 OF 15/16	UPGRADE OF SELBI MSIMANG ROAD 5.5 TO 6.5	MARTIN AND EAST	R 85 000000.00	Site progress meeting was held on site camp on the 1st June 20172017. • The performance of a contractor meets all the contractual requirements of the contract for phase one of the project. • The performance of a contractor meets all the contractor meets all the contractor	The project is on Schedule when compared to a revised programme of works.				

WISCIND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				for phase one of the project. • The performance of a contractor meets all the contractual requirements of the contract for phase one				
				of the project. • Phase 2 (BRT) – 93% Complete • Phase 3 (Mixed Traffic RHS) – 70% complete • Phase 4 is				
				 Priase 4 is 50% Overall percentage complete is 76.5% Progress on site is as follows: 				
				 Relocating of Neotel cables. 100% Electrical substation 100% Electrical 				
				duct. 100% · Telkom 100% · Dark fibre Africa 100% · Water relocation 60% · Storm				

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS		
				 water 100% G 10. 100% G 9. 100% G 7 100% Site Clearance 100% Earthworks 100% Retaining wall 100% 			
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	 The contractor is approximately 1months behind when compared to the overall original program of works due to existing services ,Pitted 160mm diameter sewer pipe ,political unrest and delays on existing services . On Area H, I, J and K there is approximately 14833 m of pipes laid and tested, Accumulative length of erf connection installed from the 	 The project is on Schedule when compared to a revised programme of works. Expenditure is on 52.6% as at the 18 July 2017 		

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
SCM 9 OF 15/16	UPGRADE OF SELBI MSIMANG ROAD 5.5 TO 6.5	MARTIN AND EAST	R 85 000000.00	commencemen t date is 1547m the number of Erf connections is 440 and 442 of Terminal manholes that have been constructed as at the 18th of June 2017. • The Contractor's contractual performance thus far remains satisfactory. • Site progress meeting was held on site camp on the 1st June 20172017. • The performance of a contractor meets all the contractual requirements of the contract for phase one of the project. • Phase 1 (Mixed Traffic LHS) – 93% complete • Phase 2	• The project is on Schedule when compared to a revised programme of works.				
				(BRT) – 93% Complete					

moond	MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				• Phase 3				
				(Mixed Traffic				
				RHS) – 70%				
				complete				
				• Phase 4 is				
				50%				
				• Overall				
				percentage				
				complete is				
				76.5%				
				Progress on				
				site is as				
				follows:				
				Relocating				
				of Neotel				
				cables. 100%				
				• Electrical				
				substation				
				100%				
				• Electrical				
				duct. 100%				
				• Telkom				
				100%				
				• Dark fibre				
				Africa 100%				
				• Water				
				relocation 60%				
				Storm				
				water 100%				
				· G 10. 100%				
				· G 9. 100%				
				· G 7 100%				
				• Site	-			
				Clearance				
				100%				
				• Earthworks	1			
				100%				
				· Retaining	1			
				wall 100%				
	SUPPLY,		R13 212	• The company	On Schedule			
	DELIVERY,		354.64	commenced its				
	,							

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS		
SCM 32 OF 11/12	INSTALLATION AND COMMISSIONI NG OF A VEHICLE MONITORING, TRACKING AND VEHICLE MANAGEMEN T SYSTEM	EWC VEHICLE COMMUNICATI ON		duties in January and the work is underway and no problems.			
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	 Variation Order number 2 is underway submitted to various stakeholders for comments inorder to be submitted to BAC for approval. There is a slow progress on this site which one cannot measure due to problems that are faced by this project. 	Slow movement & behind schedule		
SCM 68 OF 13/14	REHABILITATI ON / REPLACEMEN T OF DEFECTIVE SEWER RETICULATION : PHASE 1	TTI / MARTIN AND EAST JV	R21 273 797. 82	 The project is complete and awaiting for a closeout report 	Complete		
SCM 51 OF 14/15	CONSTRUCTIO N OF WATER RETICULATION	MINATLOU TRADING JV BARENG	R3 900 852.7 1	 96% bulking line including bends have 	On Schedule		

MCUNICUTE MUNICIPALITY CURRENT CURRENT CONTRACT UNIT CERTIFICE RECOVERED AND THE

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS		
	PIPELINES WITH ASSOCIATED	BATHO TRANSPORT		been done on site · 25%			
	VALVES AND FITTINGS AND WATER			Pressure testing are yet to be done			
	METER HOUSE CONNECTIONS IN IMBALI,			Compaction test done excluding on			
	WARD 19			road crossing Approximat 			
				ely 75% of pressure testing done			
				and passed. Approximat ely 50% of 			
				house connection done excluding			
				internal connection.			
				 About 2.6km water pipe line has been laid. 			
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	 The contractor is approximately 1months behind when compared to the overall original program of works due to 	 The project is on Schedule when compared to a revised programme of works. Expenditure is on 76% as at the 16 September 2017 		
				works due to existing services ,Pitted 160mm diameter sewer pipe ,political unrest	2017		

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY

	MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				and delays on existing services . On Area H, I, J and K there is approximately 14932.4 m of pipes laid and tested, Accumulative length of erf connection installed from the commencemen t date is 2198.94m the number of Erf connections is 687 and 717 of Terminal manholes that have been constructed as at the 16 th of September 2017. • The Contractor's contractual performance thus far					
				remains satisfactory.					
SCM 6 of 15/16	Upgrade of roads in Ashburton	Kulu Civils	R 15 017 213.9 5	As at the 1 st of September 2017 .the overall progress on site was 92%.	10 months behind				

	MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				· The					
				progress is					
				slow since the					
				contract					
				between					
				Gestion					
				Engineers and					
				council has					
				expired.					
				• Since the					
				contract with					
				the consultant					
				had expired					
				technical					
				meetings have					
				been at halt.					
				• The					
				progress on					
				site is behind					
				and the					
				contract has					
				expired, due to					
				the fact that					
				the					
				municipality					
				has no funds					
				available for					
				this project.					
				However all					
				the layer works					
				have been					
				complete and					
				there is about					
				400m left					
				without					
				asphalt. The					
				project is					
				closely					
				monitored by					
				the Project					
				manager from					
				the roads					

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				department and the SCM Monitoring officer since the e engineer is off site. Expenditure remains at 90%.				
SCM 9 of 15/16	Upgrade of Selbi Msimang Road 5.5 to 6.5	Martin and East	R 85 000 000.00	 Site progress meeting was held on site camp on the 18th of May 2017. The performance of a contractor meets all the contractual requirements of the contract for phase one of the project. Phase 1 (Mixed Traffic LHS) – 87% complete Phase 2 (BRT) – 67% Complete Phase 3 (Mixed Traffic RHS) – 36% complete Overall percentage complete is 62% 	 The project is on Schedule when compared to a revised programme of works. 			

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY

moone	MONITORING OF PERFORMANCE						
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS		
				 Progress on site is as follows: Relocating of Neotel cables. 100% Electrical substation 100% Electrical duct. 100% Electrical duct. 100% Telkom 100% Dark fibre Africa 100% Water relocation 60% Storm water 100% G 10. 100% G 9. 100% G 7 100% Site Clearance 100% Earthworks 100% Retaining wall 100% 			
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	• Site meeting has been arranged to be held on 25 October 2017 to discuss the way forward pertaining to problems that are encountered in this project.	Slow movement & behind schedule		

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
SCM 68 OF 13/14	REHABILITATI ON / REPLACEMEN T OF DEFECTIVE SEWER RETICULATION : PHASE 1	TTI / MARTIN AND EAST JV	R21 273 797. 82	• The project is complete and awaiting for a closeout report	Complete			
SS 72 OF 2015 SECTION 1-3	ALTERATIONS & ADDITIONS TO WOODLANDS LIBRARY	INTUBAYOLUN TU PROJECTS	R5 422 507.25	Floor, Ceiling and Air Conditioning need to be completed Foreman indicated completion date to be 17 October 2017. Contractor replaced broken concrete slabs with poured concrete.	Behind Schedule			
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	 The contractor is approximately 1months behind when compared to the overall original program of works due to existing services ,Pitted 160mm diameter sewer pipe ,political unrest and delays on existing 	 The project is on Schedule when compared to a revised programme of works. Expendi ture is on 76% as at the 16 September 2017 			

	MONITORING OF PERFORMANCE					
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS	
				services . On Area H, I, J and K there is approximately 14932.4 m of pipes laid and tested, Accumulative length of erf connection installed from the commencemen t date is 2198.94m the number of Erf connections is 687 and 717 of Terminal manholes that have been constructed as at the 16 th of September 2017. • The Contractor's contractual performance thus far remains satisfactory.		
SCM 32 of 15/16	Upgrading of District Road D2069 in Vulindlela	Kulu Civils	R 12 467 629.1 0	The road is earmarked to be handed over to the municipality on the 26 of September 2017.	 Eight months behind Progress. 	

CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS
				· The	
				contractor is	
				working in the	
				10th month of	
				the 6th month	
				contract. It had	
				been noted	
				that the	
				contractor is 9	
				months behind	
				schedule with a	
				progress of	
				90%.	
				· The	
				contract has	
				expired and a	
				minimum of	
				R3500.00 of	
				penalties per	
				calendar day	
				will be	
				deducted from	
				the contractor.	
				· The project	
				is now being	
				closely	
				monitored due	
				to non-	
				performance	
				by the	
				contractor.	
				· However	
				the quality of	
				the road is very	
				good as the	
				layer works have been	
				properly	
				constructed	
				with drainage,	
				Kerbing,	
				channeling and	

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				finished road surfaces.					
SCM 32 OF 11/12	SUPPLY, DELIVERY, INSTALLATION AND COMMISSIONI NG OF A VEHICLE MONITORING, TRACKING AND VEHICLE MANAGEMEN T SYSTEM	EWC VEHICLE COMMUNICATI ON	R13 212 354.64	 The contract is underway and deliverables are acceptable 	On Schedule				
SCM 68 OF 13/14	REHABILITATI ON / REPLACEMEN T OF DEFECTIVE SEWER RETICULATION : PHASE 1	TTI / MARTIN AND EAST JV	R21 273 797. 82	• The project is complete and awaiting for a closeout report	Complete				
SCM 6 OF 15/16	UPRADE OF ROADS IN ASHBURTON	KULU CIVILS	R 15 017 213.9 5	 As at the 17th of January 2017 .the overall progress on site was 56%. Due to the December Shut down progress on site is slow and the fact that However progress on site is behind by 8 weeks since the contractor had abandon the 	8 weeks behind				

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				site due to				
				non-payment				
				from the				
				municipality,				
				the project				
				manager				
				mentioned				
				that SAP was				
				the reason that				
				the contract				
				was not paid				
				for two (2)				
				months.				
				Expenditure				
				remains at				
				58%.				
	UPGRADING	KULU CIVILS	R	The project is	Three months			
	OF DISTRICT		12 467 629.1	currently on	behind.			
	ROAD D2069		0	the 3 rd month				
	IN			of construction				
	VULINDLELA			and is expected				
				to be				
				completed by				
				the 10 th of April				
				2017. As the				
				31th January				
				2017. There				
				was slow				
				progress on				
				site due to cash				
				flow and				
				labour issues				
SCM 78	CONSTRUCTIO	NOTTS	R 18 030	• The	Waiting for			
OF	N OF 10ML	PROJECTS	143.00	contraction of	completion			
13/14	RESERVOIR:			the reservoir	certificate from			
	MASONS			has been	the Engineer			
				completed and				
				the reservoir				
				has been				
				tested				
				• The				
				construction of				

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				Access road has been completed					
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	 Works commenced and a monthly site meeting was scheduled for Wednesday, to discuss progress onsite. 	Slow movement & behind schedule				
SCM 68 OF 13/14	REHABILITATI ON / REPLACEMEN T OF DEFECTIVE SEWER RETICULATION : PHASE 1	TTI / MARTIN AND EAST JV	R21 273 797. 82	• The project is complete and awaiting for a closeout report	Complete				
SCM 37 OF 14/15	LESTER BROWN AND THOMAS WATKINS UPGRADE	FYNN'S CONSTRUCTIO N & DEVELOPERS CC	R20 193 148.06	 Overall progress- 41% Land acquisition portion handed over to the contractor Service relocations- 90% Bulk earthworks- 100% Drainage- 80% Layerworks -18% G7 layer works in progress- 75% 	3 weeks behind				

	MONITORING OF PERFORMANCE						
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS		
				 Thomas Watkins SW in progress- 80% 			
SCM 99 OF 14/15	EASTWOOD PRIMARY SUBSTATION	POWERTECH SYSTEMS INTERGRATORS	R13 189 652.28	 Contracto Contracto r to submit a revised programme due to the revisions in submitted drawings Internal wet works have been completed and plumbing works have commenced together with painting and transformer bund walls Project manager is satisfied with the works performed by contractor 	On schedule.		
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	• There is a slow progress on this site which one cannot measure due to problems that are faced by this project.	Slow movement & behind schedule		

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	 The contractor is approximately 1months behind when compared to the overall original program of works due to existing services ,Pitted 160mm diameter sewer pipe ,political unrest and delays on existing services . On Area I,J and K there is approximately 4237084m of pipes laid and tested as at the 14th of February 2017 The Contractor's contractual performance thus far remains 	The project is on Schedule when compared to a revised programme of works.Expenditure is on 52.6% as at the 14th February 2017			
SCM77 OF 13/14	RELOCATION OF BULK WATER FEEDER MAINS	ESCOR CONSTRUCTIO N	R 12 091 673.1 7	satisfactory. • The works on site has been completed • We currently waiting for closeout report	Complete			

MSUNDUZI MUNICIDALITY SUDDLY CHAIN MANAGEMENT UNIT SEDVICE DOOVIDEDS MONTHLY

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				from the engineer.					
SCM 78 OF 13/14	CONSTRUCTIO N OF 10ML RESERVOIR: MASONS	NOTTS PROJECTS	R 18 030 143.00	The contraction of the reservoir has been completed and the reservoir has been tested The construction of Access road has been completed	Waiting for completion certificate from the Engineer				
SCM 13 of 15/16	UPGRADING OF MOSES MABHIDA ROAD FROM KM 6,5 TO KM 7,5	KULU CIVIL'S	R 92 000 000.00	The contractor is back on site but is still behind the schedule Contractor has engaged the services of a subcontractor in order to accelerate progress on site	Behind the schedule				
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	The progress to this project is hardly improving due to challenges regarding this contract – nothing has changed pertaining to the progress.	At Halt				

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				 The project is at halt until further notice. 					
SCM 61 OF 13/14	REALIGNMEN T AND WIDENING OF THWALA ROAD	BR TSIMA AND MASIQHAME JV	R10 000 000. 00	 Termination letter dated 21 December 2016 was drafted and submitted to the company. The Snag list works are on hold until further action is taken. Still pending. 	Penalties imposed				
SCM 51 OF 15/16	CONSTRUCTIO N OF WATER RETICULATION PIPELINES WITH ASSOCIATED VALVES AND FITTINGS AND WATER METER HOUSE CONNECTIONS IN IMBALI, WARD 19	MINATLOU TRADING JV BARENG BATHO TRANSPORT	R3 900 852.7 1	 The performance of the company is acceptable and the project is about to be completed. Snag list to be done 	On Schedule				
SCM77 OF 13/14	RELOCATION OF BULK WATER FEEDER MAINS	ESCOR CONSTRUCTIO N	R 12 091 673.1 7	 The works on site has been completed The water mains has been filled with water 	Complete				
SCM 13 of 15/16	UPGRADING OF MOSES MABHIDA ROAD FROM KM 6,5 TO KM 7,5	KULU CIVIL'S	R 92 000 000.00	• the contractor has been terminated due to non- performance	Terminated				

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE								
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS				
				by the contractor · A new contract is currently under adjudication					
SCM 10 OF 15/16	BASIC WATER SUPPLY WARD 1 UPGRADE OF EXISTING PIPELINES AND BPT VULINDLELA (EPHAYIPHINI)	AFROSTRUCTU RES	R11,791,698. 64	 The performance of a contractor meets all the contractual requirements of the contract for the project. Approxima tely 3.5 km of 1160mm diameter pipe and approximately 2.8 of 110mm diameter of pipe will be constructed. Expenditure and physical progress is at 90%. 	 The project is on Schedule when compared to the programme of works. 				
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	 The performance of a contractor meets all the contractual requirements of the contract for the project. On Area H, I, J and K there is approximately 18468.9 m of pipes laid and 	 The project is on Schedule when compared to a revised programme of works 11. Expenditure is on 91% as at the 07th February 2018 				

MONITORING OF PERFORMANCE						
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS	
				tested, Accumulative length of erf connection installed from the commencemen t date is 2286.94 m the number of Erf connections is 741 and 665 of Terminal manholes that have been constructed, as at 07th of February 2018. • The Contractor's contractual performance thus far remains satisfactory.		
SCM 83 OF 13/14	WATER PIPE LINE EXTENSION	MAKHUBU CIVILS	R 6 878 162.50	 The project has been completed, and the monitoring office is waiting for the completion report from the business unit. The performance of a contractor me all the contractual requirements of the contract for the project. 	Completed	

CONTRA SERVICE CONTRACT STATUS ACTUA	
CT NO DESCRIPTION PROVIDER AMOUNT STATUS PROGRE	.55
SCM 9 of UPGRADE OF MARTIN AND R147,907,798 · The proj	ect is
15/16 SELBY EAST .82 · The one month b	ehind
MSIMANG performance of when compa	ared to
ROAD 5.5 TOa contractorthe original	
6.5 meets all the programme	of
contractual works.	
requirements	
of the contract	
for the project.	
· As at 19 th	
of February	
2018, the	
Construction	
works on site	
are.	
· Phase 1	
(Mixed Traffic	
LHS) – 95%	
complete	
· Phase 2	
(BRT) – 92%	
Complete	
Phase 3 (Nixed Traffic	
(Mixed Traffic RHS) – 86%	
complete	
· Phase 4	
(Mixed Traffic	
RHS) 73%	
Complete	
· Overall	
percentage	
complete	
remains at is	
87%	
· The	
contract has	
been extended	
for 12months.	
The new	
completion	

MCUNICUTE MUNICIPALITY CURRENT CURRENT CONTRACT UNIT CERTIFICE RECOVERED AND THE

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				date is 30 June 2018.				
				· V.O No.1 R20 655 287.78				
				• V.O No.2 R59 468 716.94				
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	 The progress to this project is hardly improving due to challenges regarding this contract – nothing has changed pertaining to the progress. The project is at halt until further notice. 	At Halt			
SCM 64 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 10, EDENDALE	ACTUS INTERGRATED MANAGEMENT (PTY) LTD	R 50 605 985.1 0	 The contractor is approximately 1months behind when compared to the overall original program of works due to existing services ,Pitted 160mm diameter sewer pipe ,political unrest and delays on existing services . On Area H, I,J and K there is approximately 	The project is on Schedule when compared to a revised programme of works.Expenditure is on 52.6% as at the 14th March 2017			

	MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				11456 m of pipes laid and tested, Accumulative length of erf connection installed from the commencemen t date is 1335. The number of Erf connections is 217 and 381 of Terminal manholes that have been constructed as at the 14Th of March 2017. • The Contractor's contractual performance thus far remains				
SCM 65 OF 12/13	INSTALLATION OF WATERBORNE SANITATION IN WARD 16, EDENDALE	NATAL RICHARDSBAY HIRE CC T/A NRB CONSTRUCTIO N AND HIRE	R 35 497 453.38	satisfactory. • There is a slow progress on this site which one cannot measure due to problems that are faced by this project.	Slow movement & behind schedule			
SCM 68 OF 13/14	REHABILITATI ON / REPLACEMEN T OF DEFECTIVE SEWER	TTI / MARTIN AND EAST JV	R21 273 797. 82	 The project is complete and awaiting for a closeout report 	Complete			

MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
	RETICULATION : PHASE 1							
SCM77 OF 13/14	RELOCATION OF BULK WATER FEEDER MAINS	ESCOR CONSTRUCTIO N	R 12 091 673.1 7	 The works on site has been completed We currently waiting for closeout report from the engineer. 	Complete			
SCM82 OF 13/14	MONITORING OF EIGHT DEPTH ONLY MEASURE MOBILE FLOW MONITORING STATION	JOAT SALES & SERVICES	R 4 588 350.00	 Project completed There are 10 mobile flow monitoring units in use on the project. Eight (8) of these units are operational on various sites 	Project completed			
SCM 13 OF 15/16	UPGRADING OF MOSES MABHIDA ROAD FROM KM 6,5 TO KM 7,5	KULU CIVIL'S	R 92 000 000.00	 The contractor is back on site but is still behind the schedule the progress is very slow Contractor has engaged the services of a subcontractor in order to accelerate 	Behind the schedule			

MSUND	MSUNDUZI MUNICIPALITY SUPPLY CHAIN MANAGEMENT UNIT - SERVICE PROVIDERS MONTHLY MONITORING OF PERFORMANCE							
CONTRA CT NO	DESCRIPTION	SERVICE PROVIDER	CONTRACT AMOUNT	STATUS	ACTUAL PROGRESS			
				progress on site				
SCM77 OF 13/14	RELOCATION OF BULK WATER FEEDER MAINS	ESCOR CONSTRUCTIO N	R 12 091 673.1 7	The works on site has been completed We currently waiting for closeout report from the engineer.	Complete			
SCM 5 OF 14/15	SUPPLY AND INSTALLATION OF NEW PALISADE FENCING TO VACANT SITES TO BE USED AS A COMMUNITY CENTRE AT WARD 3 (ENQABENI) I AND WARD 28 LOTUS PARK, NORTHDALE	CATERPILLA TRADING	R 1 269 000.00	The project has been completed and the monitoring office is waiting for the completion report from the business unit.	The project is complete.			
SCM77 OF 13/14	RELOCATION OF BULK WATER FEEDER MAINS	ESCOR CONSTRUCTIO N	R 12 091 673.1 7	 The works on site has been completed The water mains has been filled with water 	Complete			
SCM 75 OF 14/15	COMPLETION OF MOSES MABIDA COMMUNITY CENTER	ZETHEMBE MAINTENANCE AND GENERAL	R 12 736 206.83	• The contractor has been paid for works that was done on site but the project is not complete and it has been suspended due	Projects has been suspended			

	MONITORING OF PERFORMANCE						
CONTRA CT NO	A DESCRIPTION SERVICE CONTRACT STAT PROVIDER AMOUNT STAT STAT		STATUS	ACTUAL PROGRESS			
				to lack of funding			
SCM 36 OF 13/14	INSTALLATION OF PERMANENT SEWER MONITORING STATIONS	JOAT SALES & SERVICES	R 6 444 245.80	 We currently waiting for a full detail report on the project Project has been completed 	Project completed		
SCM 23 of 13/14	UPGRADING OF STATION ROAD AND CONSTRUCTIO N OF NEW STATION ROAD BRIDGE	FYNNS CONSTRUCTIO N	R 13 869 067.19	 The contractor is behind the schedule due to delays from Telkom and Eskom not moving their services on site Progress is behind the schedule 	Behind the schedule		

	EMPLOYEE: SUPPLY CHAIN MANAGEMENT								
Job Level	2016/2017		2017	/2018					
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %				
T01–T03	9	10	8	2	20				
T04-T08	20	29	19	10	34				
T09–T13	28	38	27	11	29				
T14-T18	3	3	2	1	33				
T19-T22	1	1	1	0	0				
T23-T25									
Total	61	81	57	24	30				

FINA	FINANCIAL PERFORMANCE 2017/2018: SUPPLY CHAIN MANAGEMENT							
	R'000							
	2016/2017		2017/2	2018				
		Original	Adjustment		Variances to			
Details	Actual	Budget	Budget	Actual	Budget%			
Total Operational Revenue (excl. tarrifs)	627	540	353	190	-46.18%			
Expenditure:								
Employees	24,907	23,020	28,417	23,774	-16.34%			
Repairs and Maintenance	147	306	221	167	-24.43%			
Other	30,880	39,454	36,839	36,502	-0.91%			
Total Operational Expenditure	55,934	62,780	65,477	60,443	-7.69%			
Net operational (Service) Expenditure	55,307	62,240	65,124	60,253	-7.48%			

	CAPITAL EXPENDITURE 2017/2018: SUPPLY CHAIN MANAGEMENT									
	R'000									
			2017/2018							
		Adjustment	Actual	Variances to	Total Project					
Details	Budget	Budget	Expenditure	Budget %	Value					
Total All	680	858	769	-10.37%						
Plant and					734					
Equipment	100	758	734	-3.17%						
Furniture					35					
	580	35	35	0.00%						
Computer					0					
Equipment	-	65	-	-100.00%						

COMMENT ON THE PERFORMANCE OF SUPPLY CHAIN MANAGEMENT OVERALL:

In terms of circular 77 issued by National Treasury the municipalities are required to establish the infrastructure SCM Policy with effect from 1 July 2017

Upon the above instruction the Msunduzi Municipality Supply Chain Management Policy has now adopted and divided its SCM Policy into two polices, one focuses on Goods and Services and the other on Infrastructure Procurement and Delivery Management

The SCM Policy for Goods and Services which is PART 1 of this document is issued in terms of Section 111 of the Municipal Finance Management Act of 2003 and Municipal Supply Chain Management Regulations. The approach to procurement documentation is significantly different between general goods and services and infrastructure delivery. Documents for general goods and services, are based on the National Treasury General Conditions of Contract (GCC) which focuses on the rights and obligations of the parties in a generic manner and also deals with aspects of the bidding processes.

The SCM Policy for Infrastructure Procurement and Delivery Management which is PART 2 is issued in terms of Section 168 of the Municipal Finance Management Act of 2003 in support of Regulation 3(2) of the MFMA Supply Chain Management Regulations as a Treasury guideline determining a standard for municipal supply chain management policies. MFMA Circular No 77: Model SCM Policy for Infrastructure Procurement and Delivery Management provides guidance to municipalities on the establishment of a suitable supply chain management system for infrastructure delivery which is better able to deliver value for money, while minimizing the scope for corruption.

Public procurement that is unrelated to infrastructure delivery typically relates to goods and services that are standard, well-defined and readily scoped and specified. Once purchased, goods invariably need to be taken into storage prior to being issued to employees.

Services most often involve routine, repetitive services with well understood interim and final deliverables which do not require strategic inputs or require decisions to be made regarding the fitness for purpose of the service outputs.

4.4 FLEET MANAGEMENT

INTRODUCTION TO FLEET MANAGEMENT

Overview of Fleet Management

Fleet Management is the sub-unit of Asset and Liabilities under Budget and Treasury Business unit and its core function is to purchase, manage, monitor and dispose the Council's fleet. Fleet Management is divided into two (2) sub-sections namely: Fleet Administration and Fleet Control

Fleet Strategy

In order for Fleet Management to provide optimal support to various business units, the following strategic objectives were implemented.

Fitment of vehicle monitoring system:

This was due to abuse of vehicles and the high amount of fuel usage. The fitment is done as the new vehicles are being purchased. The major achievement is the better control and reduction of overtime and detection of vehicle abuse.

Purchase of new vehicles:

Although the funds were not provided for Fleet management to purchase vehicles, a total of 89 vehicles and plant were purchased for the various business units in 2016/17 financial year. Again in 2017 /18 financial year a total of 70 plant and vehicles were purchased for various business units.

Fleet policy:

The policy was adopted by the full Council on the 26 September 2012. Implementation started thereof and number of business units were workshoped. As new staff joining the Municipality work shop sessions and awareness is ongoing process. The Fleet Management unit is currently updating Fleet Management Policy/Procedures and it will be sent to business units by end of September 2018.

	FLEET MANAGEMENT POLICY OBJECTIVES TAKEN FROM IDP									
		20	016/2017						2017/201	8
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMANC E AREA	PROGRAM ME	PROJE CT	WAR D	ANNU AL TARG ET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)	ANNU AL TARG ET	ANNUA L PROGR ESS - ACTUAL	ACTUAL (1,2,3,4, 5, Not Applica ble)
FLT 01	NKPA 1 - MUNICIPAL TRANSFORMA TION & ORGANIZATIO NAL DEVELOPMEN T	Vehicle corporate branding	Brandi ng of Counci I vehicl es and plant	ALL	100 x Counc il vehicl es to be brand ed by the 30th of June 201	101 x Council vehicles to be brande d by the 30th of June 2017	3 (100% - 129%)	100 x Counc il vehicl es to be brand ed by the 30th of June 2018	100 x Council vehicles have been brande d by the 30th of June 2018	3 (100% - 129%)

	EMPLOYEE: FLEET MANAGEMENT								
Job Level	2016/2017		2017	/2018					
	Employees No.	Posts No.	Vacancies (as a % of total posts) %						
T01–T03	25	51	23	28	55				
T04-T08	8	14	7	7	50				
T09–T13	17	28	21	7	25				
T14-T18	0	1	0	1	100				
T19-T22									
T23-T25									
Total	50	94	51	43	46				

F	INANCIAL PER	RFORMANCE 201	7/2018: FLEET M/	ANAGEMENT					
		R'0	00						
Details	2016/2017		2017/	/2018					
	Actual	Original Budget	Adjustment Budget	Actual	Variances to Budget%				
Total Operational Revenue (excl. tarrifs)	-	-	-	-	0,00%				
Expenditure:									
Vehicle tracking	177 785	136 092	2 236 092	2 218 117	0.80%				
Vehicle registration and licence	272 4 33	2 236 092	2 293 954	2 293 954	0.0%				
Vehicle branding	160 591	274 754	274 752	258 772	5.82%				
Employees	3138 10	340 9495	435 798	321 345	26.26%				
Other	472 720	368 1100	623 890	359 590	42.36%				
Total Operational Expenditure	·								
Net operational (Service) Expenditure	13973	119375	5 220 675	3 861 077	26.04%				

C	CAPITAL EXPEDNITURE 2017/2018: FLEET MANAGEMENT							
Details	2016/2017	R'00	2017/	/2018				
	Actual	Actual Original Adjustment Actual Variances to Budget Budget Budget Budget Budget%						
Total capital expenditure (excl. tarrifs)	-	0,00%						
Office furniture	00	137 990		95 995	30.43%			
New machinery	New machinery 00 110 100 108 100 1.82%							
TOTAL capital expenditure								

COMMENT ON THE PERFORMANCE OF FLEET MANAGEMENT OVERALL:

The strategic planning for Fleet Management is to replace at least 100 vehicles per annum, but experiencing challenges of capital funds to implement this replacement plan. Vehicle maintenance costs are high due to ageing fleet.

5. COMPONENT E: CORPORATE SERVICES

This component includes: Human Resources Services, Information Communication Technology, and Legal Services & Organizational Development Performance.

5.1 HUMAN RESOURCES SERVICES INTRODUCTION TO HUMAN RESOURCE SERVICES

In terms of the provisions of the Staff Allocation Policy, the process of advertising new posts and major changed posts internally was initiated in the 2017/2018 financial year. Both the dispute processes and the allocation of those employees unplaced was expedited in 2017/2018.

Occupational Health and Safety facilitated workshops with employees to communicate and understanding of related policies. Continued Health Education within the Occupational Health Clinics culminated in two mini wellness days being conducted.

			HUMAN RES	OURCE	S OBJECTIVE	S TAKEN FRO	OM IDP			
			2016/201	7				2017/2018		
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
HR 03	NKPA 1 - MUNICIPAL TRANSFOR MATION & ORGANIZAT IONAL DEVELOPM ENT	Workpla ce Skills plan	Implemen tation of the Workplan Skills Plan	N/A	1020 x Employe es trained in line with the 2016/17 Workpla ce Skills Plan by the 30th of June 2017	655 Employe es were trained in the 2016/20 17 Workpla ce Skills Plan	1 (69% & below)	100% of employe es trained accordin g to the approve d 17/18 FY Workpla ce Skills Plan by the 31st of May 2018	633 Employe es trained during 2017/20 18	1 (69% & below)
HR 08	NKPA 1 - MUNICIPAL TRANSFOR MATION & ORGANIZAT IONAL DEVELOPM ENT	Health and Safety	Capacity Building	N/A	8 x Occupati onal Safety and Environ mental Policy Worksho ps facilitate d by the 30th of June 2017	9 Occupati onal Safety and Environ mental Policy Worksho ps held on the 29 July 2016; 1 Septemb er 2016;	3 (100% - 129%)	6 x Occupati onal Health and Safety Risk Assessm ent Develop ments facilitate d for prioritize d sub-	7 x Occupati onal Health and Safety Risk Assessm ent Develop ments facilitate d for prioritize d sub-	3 (100% - 129%)

			HUMAN RES	OURCE	S OBJECTIVE	S TAKEN FRO	OM IDP			
			2016/201	7					2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
						25 October 2016; 8 Novemb er 2016; 17 February 2017; 29 March 2017; 7 April 2017; 13 June 2017 and 15 June 2017.		units as per approve d Plan by the 30th June 2018	units as per approve d Plan by the 30th June 2018	
HR 09	NKPA 1 - MUNICIPAL TRANSFOR MATION & ORGANIZAT IONAL DEVELOPM ENT	Occupat ional Health & Safety	Employee wellness day events	N/A	2 x Mini Employe e Wellness Day events held by the 30th of June 2017	2 x Mini Employe e Wellness Day events held by the 30th of June 2017	3 (100% - 129%)	2 x Employe e Wellness Events (health investiga tion / assessm ents) facilitate d by the 30th of June 2018	2 x Employe e Wellness Events (health investiga tion / assessm ents) facilitate d by the 30th of June 2018	3 (100% - 129%)

	E	MPLOYEE: HUMAN	N RESOURCES SER	VICES	
Job Level	2016/2017		2017	/2018	
	Employees No.	Posts No.	No.		Vacancies (as a % of total posts) %
T01–T03	2	6	2	4	67
T04-T08	33	60	39	21	35
T09–T13	30	58	33	25	43
T14-T18	3	11	9	2	18
T19-T22	1	1	1	0	0
T23-T25					
Total	69	136	84	52	41

FINANCIAL PERFORM	ANCE 2017/2	2018: HUMA	N RESOURCES	SERVICES			
					R'000		
	2016/2017	2016/2017 2017/2018					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted Budget %		
Total Operational Revenue (excl. tarrifs)	1 034	-4 724	-3 092	-310	-89.97%		
Expenditure:							
Employees	88 381	77 526	74 762	108 109	44.60%		
Repairs and Maintenance	21	72	38	19	-50%		
Other	21 773	30 805	29 968	14 748	-50%		
Total Operational Expenditure	110 175	108 403	104 768	122 876	17%		
Net operational (Service) Expenditure	111 209	103 679	101 676	122 566	20%		

CAPITAL EXPENDIT	CAPITAL EXPENDITURE 2017/2018: HUMAN RESOURCES SERVICES									
					R'000					
			2017/2018							
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted Budget %	Total Project Value					
Total All	310	246	202	-17.88%						
Project A – OCC HEALTH – BUILDINGSOCC HEALTH - FURNITURE	54	30	0	-100%						
Project B – OCC HEALTH - FURNITURE	77	0	45	0%						
Project C – SKILLS DEV - FURNITURE	20	11	0	-100%						
Project D – OCC HEALTH – COMPUTER SEQUIPEQUIPMENT	44	67	37	-44.77%						
Project D – PERSONNEL – COMPUTER	50	50	46	-8%						
Project D – SKILLS DEV – COMPUTER	65	65	54	-16.92%						
Project G : PERSONNEL – OFFICE EQUIPM	0	23	20	-13.04%						

COMMENT ON THE PERFORMANCE OF HUMAN RESOURCE SERVICES OVERALL:

The HR priority Capital Project in 2017/2018 financial year saw the continued implementation of SAP HCM, presenting the potential for improved employee reporting, absence and benefit maintenance.

Training numbers planned were impacted by delays in the internal procurement and approval processes due to the lack of suitable providers sourced. These delays caused funding provision for the appointment of training providers to become exhausted and the training planned will hereafter only be implemented in the 2018/2019 Financial Year.

5.2 INFORMATION & COMMUNICATION TECHNOLOGY SERVICES

INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

With the implementation of the of the new Enterprise Resource Planning (ERP) system using SAP system at Msunduzi Municipality the following SAP modules went live to date:

- SAP ISU Industry Solution Utilities ,
- SAP SD Sales and Distribution,
- SAP MM-Materials Management,
- SAP HR- Human Resources,
- SAP RE Real Estate,
- SAP AM Asset Accounting
- SAP AM Asset Accounting

The following projects were realized during this financial year 2017/2018 are as follows:

- 1. Replacement of Telkom copper cables with high-speed fibre to enable high speed data transfer and connectivity at the following offices, Bombay Office and Oribi Airport
- 2. Completed fibre ring connecting AS Chetty Building (Production), SITA (Backups) and Mkhondebi Market (DR).
- 3. Replacement of more than 32 computers with new ones.
- 4. CAT6 cabling upgrade at City Hall
- 5. SITA Storage upgrade (Backups).
- 6. ICT Helpdesk Revamp.

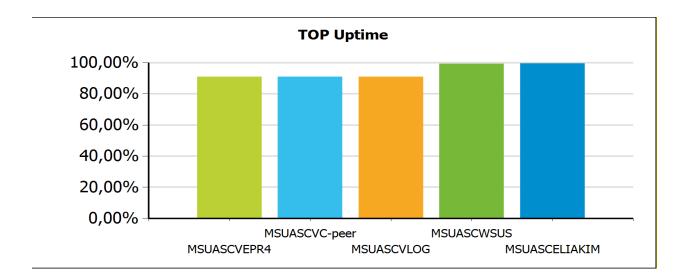
SERVICE STATISTICS FOR ICT SERFVICES

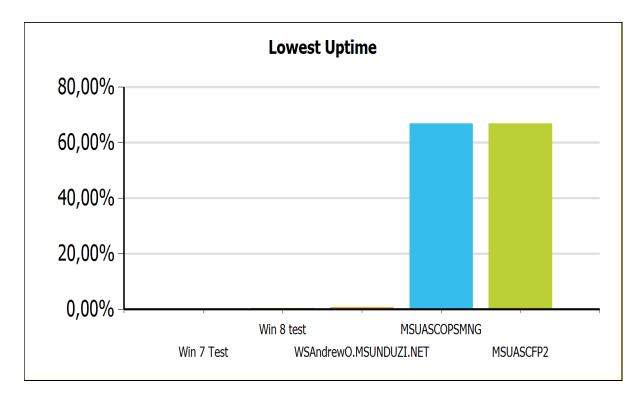
VM SERVERS UPTIME

Description: This report provides an overview of VMs uptime including VMs with lowest and highest uptime values.

Summary Information

Reporting Period: Custom Date Range (2016-07-01 - 2017-06-30) Uptime parameter: greater than 0, 00% and lower than 100, 00%





ASSIGNEE SUMMARY REPORT -7/1/2017 - 6/30/2018

Group Name	Assignee	Logged	Open	Resolved	Closed	Avg Resolve (Days)
External Vendor	Bytes Communication Systems	468	6	1	461	7,55
	Cyberfox	1	0	0	1	216
	Data Centrix	16	0	1	15	85,06
	Phutuma	291	6	0	285	17,85

Group Name	Assignee	Logged	Open	Resolved	Closed	Avg Resolve (Days)
	shepherd	46	0	0	46	5,22
	Telkom	33	1	0	32	31,3
	Xtec	172	7	3	162	31,44
	Total	1027	20	5	1002	16,54
Internal		1	0	0	1	0
	Andrew Odell	201	5	1	196	42,93
	Devlin Naidoo	7	0	0	7	54,43
	Leroy Williams	153	0	1	152	6,07
	Lumumba Jijana	531	22	8	501	16,7
	Mbulelo Mbedu	73	1	2	70	12,81
	Mthokozisi Mabaso	8	0	0	8	12,62
	Nazareth Shelembe	683	8	6	669	7,53
	Nkosinathi Dube	723	7	3	713	8
	Nontobeko Sithole	272	4	1	267	14,13
	Nothando Mshengu	820	3	1	816	2,35
	Philile Ngcobo	154	1	1	152	5,06
	Sibusiso Ndlela	109	1	1	107	17,32
	Sithembokuhle Ndzimbovu	120	0	1	119	0,22
	Siyabonga Dlamini	607	6	7	594	14,89
	Tembisa Mbambe	153	1	1	151	8,96
	Total	4615	59	34	4523	10,76
Interns	Lindokuhle Zondi	266	1	4	261	10,24
	Nompilo Mthimkhulu	125	8	2	115	24,46
	Siphesihle Madlala	310	9	3	298	13,39
	Zinhle Mncwabe	132	2	0	130	11,95
	Zoleka Mhlanzi	583	22	26	535	16,4
	Total	1416	42	35	1339	14,88

		ICT S	ERVICES PC	DLICY O	BJECTIVES 1	TAKEN FRO	M IDP			
		2	2016/2017						2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMAN CE AREA	PROGRAM ME	PROJEC T	WA RD	ANNUA L TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)
ICT 01	NKPA 1 - MUNICIPAL TRANSFORM ATION & ORGANIZATI ONAL DEVELOPME NT	ICT INFRASTRU CTURE	TELKO M DIGINET DATA LINES REPLAC ED WITH FIBRE	N/A	3 X Sites (Traffic, Market & Airport) replace d with Fibre Data Line by the 31st of May 2017	3 X Sites (Traffic , Market & Airport) replace d with Fibre Data Line by the 31st of May 2017	3 (100% - 129%)	3 X Sites (Mkhon deni to SITA, Cemete ry & Airport) replace d with Fibre Data Line by the 31st of May 2018	All sites have been connect ed with Fibre.	3 (100% - 129%)
ICT 02	NKPA 1 - MUNICIPAL TRANSFORM ATION & ORGANIZATI ONAL DEVELOPME NT	ICT INFRASTRU CTURE	LAN/W AN		7 x floors at AS Chetty (basem ent, lower ground, Ground floor, First floor, 3rd floor, 4th floor, 5th floor) building installe d with CAT 6 Cabling by the 31st of May 2017	5 x floors at AS Chetty (lower ground , First floor, 3rd floor, 4th floor & 5th floor) buildin g are being installe d with CAT 6 Cabling	3 (100% - 129%)	3 x floors at CITY HALL (Ground Floor & 1st Floor & 2nd Floor) building installe d with CAT 6 Cabling by the 30 June 2018	All 3 floors at City Hall installe d with CAT 6	3 (100% - 129%)

	ICT SERVICES POLICY OBJECTIVES TAKEN FROM IDP										
		2	2016/2017						2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMAN CE AREA	PROGRAM ME	PROJEC T	WA RD	ANNUA L TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3,4 ,5, Not Applica ble)	ANNUA L TARGET	ANNUA L PROGR ESS - ACTUAL	ACTUA L (1,2,3,4 ,5, Not Applica ble)	
ICT 03	NKPA 1 - MUNICIPAL TRANSFORM ATION & ORGANIZATI ONAL DEVELOPME NT	ICT INFRASTRU CTURE	Comput er Deploy ment Project Phase III (Laptop s & Desktop s)		60 x New Comput ers purchas ed & Deploy ed as per the SMC deploy ment Schedul e for new Comput ers by the 31st of January 2017	Compu ters have been purcha sed and deploy ed.	3 (100% - 129%)	30 x New Comput ers purchas ed & Deploye d as per the ICT deploy ment Schedul e for new Comput ers by the 31st of May 2018	30 x New Comput ers purchas ed & Deploy ed as per the ICT deploy ment Schedul e for new Comput ers	3 (100% - 129%)	

	EMPLOYEE: ICT SERVICES										
Job Level	2016/2017		2017	/2018							
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	0	0	0	0	0						
T04-T08	1	1	1	0	0						
T09–T13	15	23	21	2	9						
T14-T18	1	5	3	2	40						
T19-T22	1	1	1	0	0						
T23-T25											
Total	18	30	26	4	25						

	2016/2017	2017/2018						
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted			
Total Operational Revenue (excl.	-2	-27	-17	0	100%			
Expenditure:								
Employees	7 571	9 815	6 551	6 882	5%			
Repairs and Maintenance	9 834	4 312	6 175	5 402	-12%			
Other	11 560	20 429	14 635	11 986	-18.10%			
Total Operational Expenditure	28 966	34 556	27 361	24 270	-11%			
Net operational (Service)	28964	34 529	27 344	24 270	-11%			

FINANCIAL PERFORMANCE 2017/2018: ICT SERVICES R'000

CAPITAL EXPENDITURE 2017/2018: ICT SERVICES									
					R'000				
		-	2017/2018	-					
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value				
Total All	28 050	8 357	1 955	-76.60%					
Project A : COMPUTERS	600	585	566	-3%					
Project B : FIBRE REPLACEMENT	800	1 420	824	-41%					
Project C : LAN/WAN	1 000	882	565	-35.94%					
Project D :COMPUTER SOFTWEAR	350	350	0	-100%					
Proiect E : SERVER ROOM REVAMP	300	300	0	-100%					
Project F : DOCUMENT MAGT	25 000	5 000	0	-100%					

COMMENT ON THE PERFORMANCE OF ICT SERVICES OVERALL:

The ICT unit continues to improve in providing the best service and support throughout the municipality as indicated above by the ICT infrastructure uptime and the Service Desk statistical report. The extension of the duration for the ICT interns has greatly assisted us in maintaining the smooth support service throughout the council. Also the interns have greatly benefited in the skills transfer program during this period.

5.3 LEGAL SERVICES

INTRODUCTION TO LEGAL SERVICES

The 2017-2018 performance targets incorporated aspects that are essential in providing an effective legal service.

The service delivery priorities were as follows:

- to provide legal advice and other legal services within a specified time period;
- to ensure that the Municipality's legal interests in civil and criminal litigation were protected; and
- to continue with a review of the bylaws;
- -to commence groundwork on the introduction of multi sectoral law enforcement.

During the 2017-2018 –financial year, there were mixed results in realizing the above priorities. Whilst legal representation is considered to have been at the required level, legal advice was not always provided within the required time periods.

To improve efficiency levels, professional staff were utilised irrespective of the strict boundaries of their job descriptions. In addition, Legal Interns were utilised to provide both administrative and legal support to professional staff.

SERVICE STATISTICS FOR LEGAL SERVICES

For the purpose of this document, emphasis will only be placed on Legal representation in litigation matters.

Work on these matters involves daily management of court pleadings and extensive legal processes, including correspondences with opposition attorneys, pre-trial procedures and court attendances. These procedures are extensively regulated by inter alia, the Rules of Practice in the High and Magistrate's Courts. As at 30 June 2018, the list of open cases exceeded 250. Approaches to the High Court for interdicts to enforce the relevant town planning schemes have also increased dramatically. More than 40 such matters are currently earmarked for further prosecution. It ought to be emphasised that the pace of conducting litigation is determined by a number of factors, including the continued appetite for risk subsequent to the issuing of a summons.

As far as criminal litigation is concerned, these matters involve all those processes in prosecuting persons in the criminal courts, including the consideration of evidence presented by Peace Officers, drafting of charge sheets where necessary, liaising with the Court and lawyers representing the accused. Ultimately, Legal Services represent the municipality in court. Procedures are extensively regulated by the Criminal Procedure Act, 51 of 1977. An additional 300 cases were added to the criminal roll during the period 1 July 2017 to 30 June 2018.

	LEGAL SERVICES POLICY OBJECTIVES TAKEN FROM IDP									
			2016/20	017				2	2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
LGLO	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	STRENGT HEN GOVERN ANCE	BYLAWS	ALL	6 x specified bylaws (1. planning & land use manageme nt, 2. amendme nt to public (environm ental) health, 3. libraries, 4. problem building, 5. events, 6. cellular telecommu nication infrastruct ure bylaws) produced and submitted to Full Council for adoption by the 31st of May 2017	Amendme nt to Public (environm ental) Health, Libraries, Events, and Cellular Telecomm unication Infrastruct ure Bylaws referred to Full Council at its meeting of 31 May 2017 for further considerati on. Bylaws referred back for further considerati on by Committee s. Problem Building and Planning & Land Use Manageme nt bylaws published in Gazette.	3 (100% - 129%)	4X SPECIFI ED BYLAW S SUBMIT TED TO SMC for approva I by Council by the 30th of June 2018 (Water Services Bylaws, Firewor ks Bylaws, Debt Collecti on and Credit Control Bylaws and Rules of Order Bylaws)	Water Services Bylaws: Bylaws submitt ed to SMC by 30 June. Amend ments were publishe d for public comme nt with no comme nts received . Bylaws will be worksh opped with Portfoli o Commit tee at the end of July 2018; Firewor ks Bylaws: bylaws sumitte d to SMC before 30th of June 2018 and was approve d for public comme nts;	2 (70% - 99%)

	LEGAL SERVICES POLICY OBJECTIVES TAKEN FROM IDP									
			2016/20	017				2	2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
									Debt Collecti on and Credit Control Bylaws: Legal Services had initially been working on draft bylaws from the 2017/20 18 policy. In the course of drafting the 2017/20 18 policy. In the course of drafting the 2017/20 18 bylaws it was establis hed that the 2018/20 19 policy had been approve d at the end of May 2018. A report with draft bylaws it was establis hed that the 2018/20 19 policy had been approve d at the end of May 2018. A report with draft bylaws	

	LEGAL SERVICES POLICY OBJECTIVES TAKEN FROM IDP									
			2016/20	017				2	2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
									18 policy was ready to be tabled at SMC, but Finance indicate d that it would make more sense to utilize the newly adopted 2018/20 19 policy. Both the 2017/20 18 and the 2018/20 19 golicy. Both the 2017/20 18 and the 2018/20 19 draft bylaws had been sent through to Finance for comme nt, howeve r, Legal Services still awaits such; Rules of Order Bylaws: A report	

	LEGAL SERVICES POLICY OBJECTIVES TAKEN FROM IDP									
	-		2016/20	017	-	-			2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
									to SMC with the propose d amend ments has been drafted; Waylea ves Bylaws: New bylaws are currentl y being publishe d for public comme nt, due to expire on the 29th July 2018.	
LGLO 3	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	LEGAL REPRESE NTATION	PROVISIO N OF LEGAL REPRESE NTATION	ALL	100% provision of legal representa tion on behalf of council in all instances of civil and criminal litigation by the	100% provision of legal representa tion on behalf of Council in all instances of civil and criminal litigation by the	3 (100% - 129%)	100% Provisio n of legal represe ntation in all criminal and civil matters by the 30th of	100% Provisio n of legal represe ntation in all criminal and civil matters by the 30th of	3 (100% - 129%)

		l	LEGAL SERVIC	CES PO		ES TAKEN FROI	M IDP			
			2016/20	017				:	2017/2018	
SDBIP / OP REFER ENCE	NATIONAL KEY PERFORM ANCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
					30th of June 2017	30th of June 2017		June 2018	June 2018	
LGL06	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	LEGAL COMMEN TS	PROVISIO N OF LEGAL ADVICE, OPINION S, AND INPUTS	ALL	100% completion of all requests for the provision of legal input into policies and procedures within 10 working days of receipt of the request/no tification by Legal Services subject to all relevant informatio n having been made available to legal services by the 30th of June 2017	100% completion of all requests for the provision of legal input into policies and procedures within 10 working days of receipt of the request/no tification by Legal Services subject to all relevant informatio n having been made available to legal services by the 30th of June 2017	3 (100% - 129%)	100% Provisio n of legal represe ntation in all criminal and civil matters by the 30th of June 2018	100% Provisio n of legal represe ntation in all criminal and civil matters by the 30th of June 2018	3 (100% - 129%)

	EMPLOYEE: LEGAL SERVICES										
Job Level	2016/2017		2017/2018								
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %						
T01–T03	1	1	1	0	0						
T04-T08	0	1	1	0	0						
T09–T13	0	6	5	1	17						
T14-T18	4	11	6	5	45						
T19-T22	0	1	0	1	100						
T23-T25											
Total	6	20	13	7	54						

FINANCIAL PE	RFORMANCE	2017/2018	LEGAL SERVICE	S						
R'000										
	2016/2017		2017/	2018						
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adiusted					
Total Operational Revenue (excl.	-1	-21	-14	-140	9%					
Expenditure:										
Employees	7 002	4 331	10 264	10 264	0%					
Repairs and Maintenance	0	129	0	0	0%					
Other	4 416	7 744	7 137	6 825	-4.37%					
Total Operational Expenditure	11 418	12 204	17 401	17 089	-1%					
Net operational (Service)	11 417	12 183	17 387	16 949	-2%					

CAPITAL EXE	CAPITAL EXPENDITURE 2017/2018: LEGAL SERVICES									
R'000										
2017/2018										
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value					
Total All	160	86	79	-8%						
Project A : COMPUTER EQUIPMENT	60	60	56	-6.6%						
Project B : OFFICE EQUIPMENT	100	0	0	0%						
Project B : NEW FURNITURE	0	11	11	0%						
Project B : BUILDINGS	0	15	12	-20%						

COMMENT ON THE PERFORMANCE OF LEGAL SERVICES OVERALL:

One of the reasons for some of the targets not being met is that one of our Deputy Legal Advisors had retired and the work performed by the incumbent had to be redirected amongst the Legal Advisors. This created an extra burden. Our vacancy rate for our Legal Advisors and Deputy Legal Advisors is 60%. In addition, thereto, opinions sort from Senior Council are not always produced within the stipulated time frames as it is difficult to dictate these time frames with Senior Counsel. These reasons are applicable to targets LGL3. With regard to Target LGL 7 and 8 to the fact that the processes are not always within the control of the Legal Services unit e.g. the report to Full council was prepared on time but the OMC had intervened with further recommendations on the report with regard to formation of tasks teams to make input on the report.

5.4. ORGANIZATIONAL DEVELOPMENT PERFORMANCE

INTRODUCTION TO ORGANIZATIONAL DEVELOPMENT PERFORMANCE

Municipality departments currently face challenges of low staff morale and poor state of employee wellbeing (threat of disease). The HR team understands the causes to this state of affairs to include:

- Lack of will and ability to manage by supervisors and managers,
- Lack of performance management systems and lack of accountability by managers to drive performance
- Ways to improve service delivery are not discussed elaborately,
- Poor communication is experienced across the board,
- Failure to implement many plans are already in place, but little reflects in execution.

HR Services Required by Line Management:

The HR Leadership Team listed the items below as HR needs commonly stated by internal clients:

- Competent staff
- Accurate statistics from HR: staff attendance data, overtime data, vacancy data
- Motivation of staff
- Skill gaps bridged where they exist in order to improve employee performance
- Correct remuneration correct grading and salary bands
- Harmonisation of the work environment
- Information to be available more communication expected
- Recognition of high performers
- Policy compliance and consistent policy application
- Incentives to perform
- Benchmarking of information

Based on the feedback drawn from the HR Survey, a gap is obvious between what the employees expect and what the HR team presently delivers, and this mismatch appears to be the primary cause for the lack of confidence in HR.

The items above indicate a need for HR to address not only administrative needs, but also facilitate solutions spearheading thought leadership for attainment of meaningful organizational solutions.

EMPLOYEE TOTALS, TURNOVERS & VACANCIES

EMPLOYEES								
	2016/2017		2017,	/2018				
Description	Employees	Approved	Employees	Vacancies	Vacancies			
	No.	Posts No.	No.	No.	%			
Waste Management	335	448	268	180	40			
Cemeteries & Crematoriums	131	205	133	72	19			
Libraries	110	134	113	21	30			
Community Facilities	16	76	21	55	73			
Bio-Diversity And Landscape	254	493	262	232	38			
Disaster Management	11	32	18	14	58			
Fire Services	121	201	114	87	39			
Traffic, Safety & Security	121	201	114	87	39			
Sport And Recreation	110	157	96	61	45			
Human Resources	69	136	84	52	41			
Info Communication Technology	18	30	26	4	25			
Legal Services	6	20	13	7	54			
Electricity	233	630	229	401	64			
Landfill Site	20	32	24	8	25			
Sanitation	83	185	75	110	59			
Water	256	442	252	190	43			
Fleet	50	94	51	43	46			
Roads	17	43	13	30	70			
Stormwater	132	210	248	136	65			
Transportation	47	118	46	72	61			
Art Gallery	8	17	7	10	59			
Environmental Health	32	62	32	28	45			
Housing Delivery	22	47	28	19	40			
Airport	5	11	8	3	27			
Building Control & Signage	23	52	25	25	48			
Economic Development &	13	21	10	Г	24			
Growth		21	10	5	24			
Market	39	57	46	11	19			
Town Planning	28	67	23	28	42			
Land Survey	19	23	10	13	56			
Municipal Business Entities	1	3	1	2	66			
Gevdi	3	18	9	9	50			
Licensing	7	17	7	7	41			
Housing Admin	11	23	19	4	17			
Real Estate & Valuation	14	37	16	14	38			
Finance Business Unit	366	567	369	199	35			
Supply Chain Management	61	81	57	24	30			
Council & Executive	122	207	123	84	40			
Internal Audit	8	22	7	15	68			
Other	130	661	267	394	60			
Totals:	3052	5880	3264	2616	44			

VACANCY RATE	2017/2018		
Designations	*Total approved posts No.	Vacancies (Total time that vacancies exist	*Vacancies (as a proportion of total posts in
Municipal Manager	1	0	0
CFO	1	0	0
Other S57 Managers (Excl. Finance Posts)	4	0	0
Other S57 Managers (Finance Posts)	0	0	0
Traffic Officers	313	49	21%
Fire Fighters	162	28	13%
Senior Managers: Levels DU (excl. Finance Posts)	58	13	23%
Senior Managers: Levels DU (Finance Posts)	9	0	0%
Highly skilled supervision: Levels D1 – D3 (excl.	95	11	11%
Highly skilled supervision: Levels D1 – D3 (Finance	11	3	27%

	TURN-OVER RATE									
Details	Total appointments as of the beginning of financial year No.	Terminations during the financial year No.	Turn-over rate*							
2015/2016	131	160	6%							
2016/2017	64	141	45%							
2017/2018	399	182	219%							

COMMENT ON VACANCIES AND TURNOVER:

The City Managers post was permanently filled in the 17/18 financial year. The Senior Manager's: Sustainable Development and Infrastructure Services posts were vacated in the 17/18 financial year, prioritized to be filled in the 18/19 financial year.

The 2013 structure, implemented in June 2015 has a higher post compliment which further translated into a higher vacancy rate – the Human Resources Unit has in 17/18 embarked on a concerted recruitment drive but is still challenged by a relative high staff turn-over.

MANAGING THE MUNICIPAL WORKFORCE

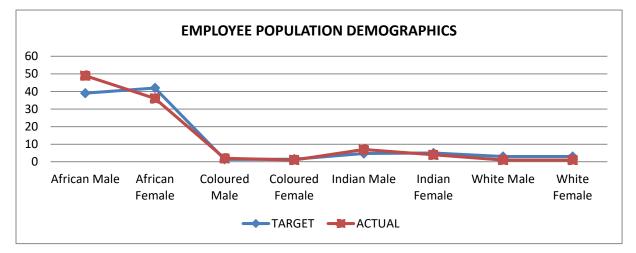
INTRODUCTION TO THE MUNICIPAL WORKFORCE MANAGEMENT

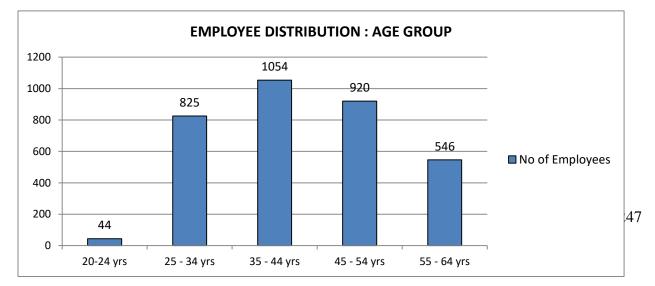
An assessment of workforce requirements for the current and future organization needs is to be periodically conducted, balancing stability of the approved organizational structure and changing demand and supply dynamics.

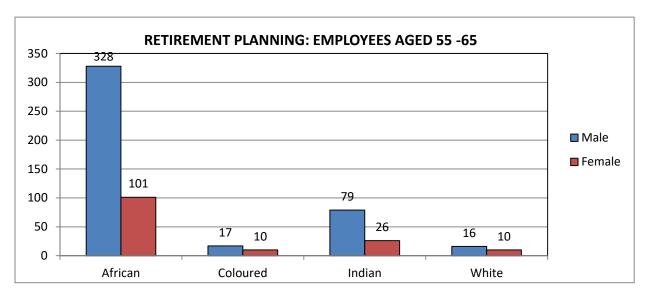
There is an urgent need for Msunduzi Management and HR senior management to give attention to attraction of younger recruits in order to bolster the talent pipeline which is presently very weak. Should nothing be done in this regard, the organization will face the risk of business continuity and loss of institutional knowledge as older employees retire. Specific recruitment targets and conscious interventions aimed at turning the age distribution curve around are considered as essential and urgent.

The Municipality pursues the equitable representation of designated groups in all occupational categories and levels in the workforce and actively supports an organizational culture and climate based on diversity, equality, mutual respect and dignity for all.

Currently in the organization, African males are over represented at lower Occupational levels (A Grade) while other demographic groups are minimally or not represented at all. As the occupational levels advance, especially within the top four occupational levels, females are far less represented, especially African Females who are up to 50% behind the EAP target. People with disabilities are critically underrepresented. Of a workforce of 3284 permanent employees, the municipality is yet to facilitate the formal declaration of any employees with disabilities.







HUMAN RESOURCES POLICIES & PLANS 17/18 FINANCIAL YEAR

MUNICIPAL POLICY	DATE ADOPTED BY COUNCIL	COMPLETED BY %	CURRENT STATUS	PROGRESS 2017	Translation
Leave Policy	28/8/13	100%	Reviewed	LLF	
Acting Policy	28/8/13	100%	Reviewed	LLF	
Memorial Service and Funerals of Municipal Employees	N/A	!00%	Reviewed	LLF	
Smoking policy	16/01/06	100%	Reviewed	LLF	
Wellness Policy	28/8/13	100%	Reviewd	LLF	
Staff HIV and AIDS Policy Staff HIV and AIDS Policy	N/A	100%	Reviewed	LLF	

COMMENT ON WORKFORCE POLICY DEVELOPMENT:

Six (6) HR Policies were developed or reviewed and extensively consulted at Portfolio Committees and Local labour forum

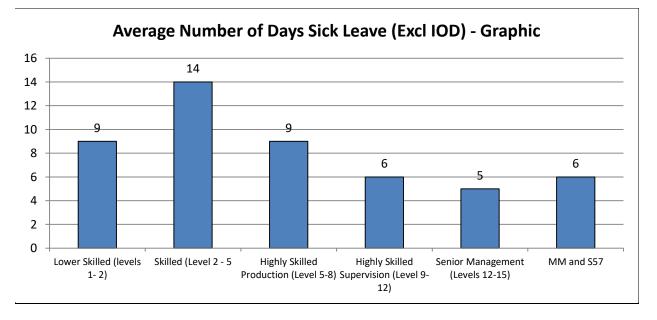
INJURIES, SICKNESS AND SUSPENSIONS

NUMBER AND COST OF INJURIES ON DUTY July 2017 – June 2018						
Type of Injury	Injuries	Days lost	Total Estimated Cost			
			R'000			
Required basic medical	20	1.6	R2000			
attention only						
Temporary total disablement	79	6.5	R1 910 116			
Permanent Disablement	140	0	R597 951			
Fatal	0	0	0			
TOTAL	239	8	R 2510.067			

NUMBER OF DAYS AND COST OF SICK LEAVE (EXCL. INJURIES ON DUTY)							
Occupational Category	Days Lost	Employees Claiming	No. of employees per category	Average sick leave per employee / Category	Cost*		
T23-T25	38	6	6	6	193640.4		
T19-T22	141	13	27	5	139752		
T14-T18	965	87	152	6	1471831		
T09 – T13	5121	432	582	9	1054726		
T04- T08	7963	564	746	14	1313547		
T01 – T03	8676	811	1009	9	1096728		
	22904	1913	2522	49	5270224		

WORKMAN'S COMPENSATION

TEMPORARY TOTAL DISABLEMENT				
Months	Amount			
July 2017	R333542.97			
August 2017				
September 2017	R321108.00			
October 2017				
November 2017	R290801.02			
December 2017				
January 2018				
February 2018				
March 2018	R278789.04			
April 2018				
May 2018				
June 2018	R983826.84			
TOTAL	R2208067.87			



COMMENT ON INJURY AND SICK LEAVE:

The following steps were taken during the year to reduce injuries on Duty, sick leave management and follow-up action.

1. IOD Management and Occupational Disease Monitoring.

- 1.1 Comprehensive Safety Management programme in place with scheduled audits for compliance
- 1.2 On-site first aid and IOD Management
- 1.3 Initial Assessment by OHN and referral for serious cases
- 1.4 Facilitation of incident and accident investigation
- 1.5 Scheduled safety training, and safe work procedures

2. Medical Surveillance

- 2.1 Pre-placement, periodic, transfer, and scheduled medical examinations based on occupational risk exposure profiles
- 2.2 Audiometry and hearing monitoring
- 2.3 Spirometry and respiratory programme

3. Preventative Programmes

- 3.1 Immunisation programmes
- 3.2 Occupational post exposure prophylaxis for needle stick injuries
- 3.3 Trauma de-briefing for workers exposed to traumatic events

4. Incapacity and Medical Board Assessment management

- 4.1 Return to work assessments
- 4.2 Disability management

5. Sick leave Management

- 5.1 Active surveillance of employee absenteeism rate
- 5.2 Profiling sick leave frequency and trends
- 5.3 Home visits, liaison with treating medical practitioner
- 5.4 Awareness and liaison with medical practitioners found to issue frequent and generous sick leave
- 5.5 Medical assessment of employees taking frequent and long episodes of sick leave
- 5.6 Facilitate medical assessments for incapacity
- 5.7 Address causes of sick leave identified, eg. Lifestyle, substance abuse, financial problems through wellness interventions

6. Sick leave management linked to HIV and AIDS

- 6.1 Occupational Health diagnostic, clinical and support programme
- 6.2 VCT drives
- 6.3 Wellness follow-up care for HIV positive employees at the Occupational Health clinic
- 6.4 Referral for ARV treatment.

NUMBER AND PERIOD OF SUSPENSIONS 2017/2018

NUMBER AND PERIOD OF SUSPENSIONS 2017/2018							
Position	Nature of Alleged	Details of Disciplinary Action					
	Misconduct	taken or status of case and					
		reasons why it is not finalized					
Snr Manager: City Managers Office	Misconduct	Investigation in progress					
Head: IRPTN	Misconduct	Investigation in progress					
Revenue Clerk	Misconduct	Investigation in progress					
Revenue Clerk	Misconduct	Investigation in progress					
Revenue Clerk	Misconduct	Investigation in progress					
Pools Supervisor	Misconduct	Investigation in progress					

DISCIPLINARY ACTION TAKEN ON CASES OF FINANCIAL MISCONDUCT

DISCIPLINARY ACTION TAKEN ON CASES OF FINANCIAL MISCONDUCT							
Position	Position Date Suspended		Reasons why it is not finalized				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				

COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT:

No cases were referred to the legal advisor in the office of the City Manager during the 2018/2018 Financial Year

PERFORMANCE REWARD BY GENDER								
Designation	Gender	Total number of employees in group	Number of beneficiaries	Expenditure on rewards 20011/12 R'000s	Proportion of beneficiaries within group %			
Lower Skilled (Levels 1-2)	Female		0	-	0			
	Male		0	-	0			
Skilled (Levels 3-5)	Female		0	-	0			
	Male		0	-	0			
Highly skilled production	Female		0	-	0			
(Levels 6-8)	Male		0	-	0			
Highly skilled supervision	Female		0	-	0			
(Levels 9-12)	Male		0	-	0			
Senior Management (Levels	Female	5	0	-	0			
13-15)	Male	12	0	-	0			
MM and S57	Female	3	0	-	0			
	Male	3	0	-	0			
Total:		23	0	0				

COMMENTS ON PERFORMANCE REWARDS

The Municipality has implemented Performance Management to level 3 within the organization it is not currently linked to reward. The Individual Performance Management Performance Policy was developed and approved during the 2015/16 financial year.

Performance management is currently not being cascaded to the employees beyond the third level of management.

THE MUNICIPAL WORKFORCE

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

The Msunduzi Municipality, during 2017/2018, trained 655 employees and 27 Councillors, as part of a coordinated career development process, in support of the Skills Development Strategy, IDP & Sector Skills Priorities.

External Bursaries, Internships, Learnerships and Apprenticeships and community programmes undertaken in 2017/18 provided opportunities for improved employability of the youth and community. The focus of the Skills Development Unit is to ensure that the lower level employees are given opportunities to improve their skills and competencies hence Section 28 Training in technical areas and access to TVET courses are encouraged. Employees that hold positions that require professional membership at the various bodies are given opportunities to attend Continuous Professional Development workshops and seminars.

The target Skills programmes for Msunduzi' s Councillors encouraged skills enhancement within the political realm to promote democracy and decision making. Councillors are encouraged to undertake tertiary studies through accredited educational institutions

	SKILLS MATRIX										
Managem ent Level	Gend er	Employe es in	Number of skilled employees required and actual as at 30 June 2015							June	
			Learne	erships		-	program her sho s		Other trainir	forms o Ig	f
		No.	Actu al 30 June 2017	Actu al 30 June 2018	Targ et 2018	Actu al 30 June 2017	Actu al 30 June 2018	Targ et 2018	Actu al 30 June 2017	Actu al 30 June 2018	Targ et 2018
MM and	Femal		-	-	-	2		0	1	1	1
S57	Male		-	-	-	1		0	1		0
Councillors	Femal		-	-	-	23	26	30	1		0
, Senior Officials & managers	Male		-	-	-	44	48	50	2	2	2
Technician s and	Femal		-	-	-	11	23	25	8	4	4
associate profession	Male		-	-	-	34	38	40	11	1	1
	Femal		-	-	-	14	2	5	5		0

SKILLS DEVELOPMENT & TRAINING

	SKILLS MATRIX											
Managem ent Level	Gend er	Employe es in	Number of skilled employees required and actual as at 30 June 2015									
			Learne	erships		and ot	Skills programmes and other short courses			Other forms of training		
		No.	al 30 al 30 et al 30 al 30 et al 30 et					Targ et 2018				
Profession als	Male		-	-	-	15	3	5	5		0	
	Femal		-	-	-	50	51	60	15	5	5	
Sub-totals	Male		<u>-</u> 94 89 95 19 3 3					3				
Totals						144	140	155	34	8	8	

	FINANCIAL COMPETENCY DEVELOPMENT: PROGRESS REPORT*								
	А	В		Consolidate	Consolidate	Consolidate			
	Total	Total		d;	d: total	d: Total			
	number of	number of	Consolidate	Competency	number of	Number of			
Description	officials	officials	d: Total A	assessments	officials	officials that			
Deseription	employed	employed	and B	completed	whose	meet the			
	by	by		for A and B	performanc	prescribed			
	municipalit	municipal		(Regulation	е	competency			
		ontitios		14(4)(b) and	agraamante	lovola			
Financial									
Accounting	1	0	1	1	1	1			
Chief	1	0	1	1	1	1			
Senior	4	0	4	4	4	4			
Any other	440	0	440	42	11	42			
financial									
Supply									
Chain	•	•	-	2	•	•			
Heads of	3	0	3	0	0	0			
supply Supply	1	0	1	1	1	1			
chain	Ŧ	U	1	L	Ŧ	1			
TOTAL	450	0	450	49	18	49			
		•		MFMA Regulat					

	SKILLS DEVELOPMENT EXPENDITURE '000										
		Employe es as at	es as at 2018								
Manageme nt Level	Gend er	the beginnin g of the	Learne	rships	Ski progra and o	mmes other	Other of trai		Tot	al	
		No.	Origin al	Actu al	Origin al	Actu al	Origin al	Actu al	Origin al	Actu al	
MM and	Femal		-	1	100	85	30 000	20			
S57	Male		-	-	100	85	50 000	40			
legislators,	Femal		-	-	200	200	50 000	30			
Senior	Male		-	-	300	300	50 000	40			
Professiona	Femal		-	-	100	95	50 000	50			
ls	Male		-	-	150	145	50 000	30			
Technicians	Femal		-	-	300	295	50 000	50			
and	е				000	000		000			
associate	Male		-	-	400	400	50 000	50			
Clerks	Femal		-	-	150	150	50 000	50			
CICING	Male		-	-	200	200	50 000	40			
Service and	Femal		-	-	200	200	30 000	30			
sales	Male		-	-	300	300	50 000	50			
Plant and	Femal		-	-	200	200	50 000	30			
machine	е				000	000	50.000	000			
operators	Male		-	-	400 000	400 000	50 000	50 000			
<u>ø.</u> Elementary	Femal		-	-	250	250	40 000	50			
, occupation	Male		-	-	200	200	50 000	50			
	Femal		-	-	1 500	1 475	350	310			
	e				000	000	000	000			
Sub-totals	Mala		-	-	2 050	2 030	400	350			
	Male				000	000	000	000			
Totals			-	-	3 550 000	3 505 000	750 000	610 000			
*% AND *R V	ALUE OF	MUNICIPAL	SALARIES	6 (ORIGII	NAL BUDO	GET) ALL	OCATED I	OR WO	RKPLACE	SKILLS	

COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL COMPETENCY REGULATIONS:

To date officials compelled by the regulation have been trained however training for the appointed interns is underway as the appointment of a training provider is in progress.

MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION TO WORKFORCE EXPENDITURE

The municipality has made a concerted effort to manage workforce expenditure by improving the management and control of overtime.

This included the centralisation of the processing of leave and overtime to ensure conformity, and the introduction of standardised pre-approval and overtime claim forms to address such issues as the necessity for work to be carried out after hours, verification that the time claimed was justified in relation to the work done, location of work, vehicle usage, compliance with policy and availability of funding amongst others.

The overtime policy and procedures are also being reviewed to improve the management and control of overtime. Online leave approval was launched as a pilot in 2016/17 is currently being tested to improve control over leave management.

NUMBER OF EMPLOYEES	NUMBER OF EMPLOYEES WHOSE SALARIES WERE INCREASED DUE TO THEIR POSITIONS BEING UPGRADED							
Beneficiaries	Occupation	Total						
Skilled (Levels 3-5)	Call Centre Agent	5						
	Clerk	4						
	Handyman I	1						
	Plant Operator	2						
	Cleaning & Grounds Supervisor	1						
	Driver	5						
	Tree Cutter	1						
	WCA/ Admin Clerk	1						
	Snr Clerk	2						
	Buyer	1						
	ECC Controller	6						
	Fire Fighter	11						
	HCT Counsellor	1						
	Nursing Assistant	3						
	Ripening Room Controller	1						
	Storeman	5						
	Technical Clerk	4						
	Weighbridge Controller	2						
Highly skilled production	Artisan/ Bricklaver	1						
(Levels 6-8)	Bricklaver	1						
	Carpenter	1						
	HR Officer	1						
	Plans Examiner	1						
	Plumber	1						
	Vehicle Pool Controller	1						
	Admin Officer	3						
	Foreman	5						
	Job Writer	3						
	Monitoring Officer	4						
	Primary Health Care Nurse	1						

EMPLOYEE EXPENDITURE

NUMBER OF EMPLOYEES WHOSE SALARIES WERE INCREASED DUE TO THEIR POSITIONS BEING UPGRADED						
Beneficiaries	Occupation	Total				
	Sub-Accountant	1				
	Supervisor	6				
Highly skilled production	Auditor	2				
(Levels 9-12)	Community Development Facilitator	2				
(2000) 9 22)	Co-ordinator	1				
	Environmental Health Practitioners	3				
	Senior Liaison Officer	1				
	Snr Education & Technical Officer	1				
	Service Desk Officer	1				
	Superintendent	2				
	Electronic Engineer	1				
	Security Superintendent	1				
	Assistant Chief Fire Officer	3				
	Chief Town Planner	1				
	Manager	4				
Senior management (Levels	Chief Audit Executive	1				
13-16)	Senior Manager	8				
MM and S57		0				
		118				

EMPLOYEES WHOSE SALARY LEVEL EXCEEDS THE GRADE DETERMINED BY JOB EVALUATION

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Accountant	1	T12	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Admin Assistant	1	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Admin Clerk	9	Т6	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Admin Officer	8	Т9	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Arbourists	3	Т5	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Area Manager	5	T15	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Artisan (Printing)	2	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Audit Supervisor	1	T13	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Beneficiary Administrator	1	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Building Inspector	6	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Business Analyst	2	T12	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Buyer	1	Т9	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Cable Layer	1	Т5	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
CAD / GIS Operator		Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Call Centre Agent	4	Т6	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Capturing Clerk	2	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Caretaker	7	Т6	B405	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Cashier	26	T5	B100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Chief Accountant	2	T15	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Chief Building Inspector	1	T13	D200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Clerk	143	Т6	B3/4	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Clerk of Works	2	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Committee Officer	14	T10	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Community Development Facilitator	6	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Community Liaison	1	Т7	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Conservation Supervisor	1	Т7	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Contract Admin Officer	5	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Control Officer	2	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Co-ordinator	2	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Co-ordinator	2	T11	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Co-ordinator	3	T14	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Crematoria Operators	2	Т6	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Customer Liason Officer	1	Т6	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Customer Service Officer	1	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Data Capturer	2	Т5	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Desktop Publisher	1	Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Desktop Support Technician	3	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Disaster Management Assistant	1	Т6	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
District Horticulturalist	3	T12	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Driver	11	T4	A400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Driver / VIP Protectors	3	Т7	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
ECC Contoller	1	Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Economist	1	T15	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Education & Training Co-ordinator	1	T13	D200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Education Officer Art	1	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Education, Development & Training Practitioner	4	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Electrician	21	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Engineer/ Technologist	1	T14	D300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Exit Controller	4	Т5	B100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Faultsman	1	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Field Hygiene Worker	7	Т3	A300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Financial Controller	1	T14	D300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Financial Officer	3	T16	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Firefighter	30	Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Foreman	7	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
General Assistant	783	Т3	A300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
GIS Technician	1	Т9	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Hall Assistants	8	Т3	A300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Handyman	16	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
High Speed Copier Op	1	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
HIV / AIDS Counsellor & Trainer	1	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Housing Officer	1	Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
HR Manager	1	T15	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
HR Officer	1	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Hydrant Maintenance Inspector	1	Т6	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
ICT Projects Administrator	1	Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Information Officer	1	Т6	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Inspector	13	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Installation Inspector	1	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Interpreter / Translator	9	T10	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Legal Advisor: Bylaws and Policies	2	T17	E200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Liaison Officer	2	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Librarian	12	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Library Assistant	45	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Licencing Clerk	1	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Licensing Inspector	6	Т9	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Loss Officers	1	Т7	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Maintenance Supervisor	1	Т8	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Manager	1	T13	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Manager	5	T14	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Manager	16	T15	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Market Controller	1	Т5	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Market Inspector	1	Т9	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Mechanic	9	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Occupational Health Practitioner	2	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Officer	2	T10	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Officer	4	T12	D300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Operations Controller	1	Т7	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Operator	1	T4	B500	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Personal Assistant	10	Т7	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Petrol Attendant	3	Т3	A300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Plans Examiner	1	T10	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Plant Operator	2	Т6	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Plumber/ Fitter	1	T10	B506	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Pool Attendants	8	Т3	A300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Pools Assistants	3	Т3	A300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Pools Supervisors	6	Т9	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Principal Accountant	2	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Principal Admin Officer	2	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Principal Survey CAD Operator	1	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Principal Technician	2	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Printing Assistant	1	T4	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Promotions & Administration Officer	1	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Receptionist	7	Т5	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Records Controller	1	Т7	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Recruitment Officer	1	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Revenue Clearance Officer	1	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Road Markers	12	Т3	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Safety Officer	1	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Secretary	13	Τ7	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Security Officers	102	Τ7	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Clerk (Benefits)	1	Т9	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Librarian	3	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Admin Officer	4	T10	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Building Inspector	1	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Cashier	1	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Clerk	19	Т6	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Control Officer	1	T11	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Driver	1	Т6	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Senior Groundsman Central & Ashburton	3	Т8	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Librarian	4	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Library Assistant	18	Τ7	B500	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Manager: Secretariat & Auxiliary Services	1	T16	E200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Plant Operator	3	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Project Officer	1	T14	D300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Senior Technician	1	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Server Administrator	1	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Serviceman	3	Τ7	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Signs Inspector	2	Τ7	B500	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Snr Engineer: Design	1	T15	DU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Snr Technician	10	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Social Worker	1	T12	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Storeman	2	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Stores Clerk	1	Т6	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Stores Controller: Dispatching	1	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Summons Servers	1	Т6	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Superintendent: Road Signs & Road Marking	1	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Super-Users	1	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Supervisor	16	T11	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Survey Technician	1	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Systems Operator	1	Т9	C100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Technical Clerk	1	Т7	B500	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Technical Officer Art	1	T10	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Technician / Snr Technician	7	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Telephonist	4	Т5	B300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Town Planner	4	T12	D100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Tractor Driver	28	Т5	B100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
Traffic Officer	42	Т9	C200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Traffic Warden	40	Т5	B200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Truck Driver	3	Τ5	B100	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Tyre Fitter	1	T4	A400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Valuer	2	T12	CU00	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Ward Strategy Facilitator	2	T11	C300	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Water Services Authority Manager	1	T16	E200	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
WCA/ Admin Clerk (OH)	1	Т7	B500	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value
Yard Supervisor	1	Т6	B400	Migration to new structure - previous perceived grading, implementation of TASK with lower monetary value

EMPLOYEES NOT APPOINTED TO ESTABLISHED POSTS					
BUSINESS UNIT	POST TITLE	COMMENTS			
Budget & Treasury	Fin.Support Service Manager	Employee unallocated to approved			
Buuget & Heasury	Fill:Support Service Manager	structure – Close match not identified			
Budget & Treasury	Fin.Support Service Manager	Employee unallocated to approved			
	This support service Manager	structure – Close match not identified			
Budget & Treasury	Principal Clerk	Employee unallocated to approved			
budget & freasury		structure – Close match not identified			
Budget & Treasury	Fin.Support Service Manager	Employee unallocated to approved			
Buuget & Heasury	Fin.support service Manager	structure – Close match not identified			
Community	Professional Engineer	Employee unallocated to approved			
Community	Professional Engineer	structure – Close match not identified			
Community	Clerk	Employee unallocated to approved			
Community	CIEIK	structure – Close match not identified			

EMPLOYEES NOT APPOINTED TO ESTABLISHED POSTS					
BUSINESS UNIT	BUSINESS UNIT POST TITLE COMMENTS				
Corporato Samilaro	Employee Polations Manager	Employee unallocated to approved			
Corporate Services	Employee Relations Manager	structure – Close match not identified			
MM	Communications Officer	Employee unallocated to approved			
IVIIVI	Communications Officer	structure – Close match not identified			

COMMENT ON UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH NORMAL PRACTICE:

The process of Job Evaluation was concluded in the 15/16 financial year. Grade anomalies across the organization are as a result of the monetary variance between TASK and Patterson Grading systems as well as the fact that before implementation of the 2013 structure, Msunduzi did not have graded posts and all employees were held against perceived grades which in some cases were escalated.

6. COMPONENT F: CORPORATE BUSINESS UNIT

This component includes: council and executive & internal audit.

6.1 COUNCIL AND EXECUTIVE

INTRODUCTION TO COUNCIL AND EXECUTIVE

The Executive and Council include all administrative support that is provided to the offices of the Mayor, Speaker and City Manager. This includes, inter alia, meetings of Council and its committees and support related to the functioning of ward committees.

The Executive and Council Support Unit is headed by the Senior Manager: Secretariat & Auxiliary Services. The main purpose for the existence of this Unit is to give administrative support, primarily to Council and its committees and to ensure smoothness of Council's decision making process.

The Unit in turn comprises three sub-units, namely Secretariat, Information Centre and Printing.

The Unit commits itself to providing efficient printing service to Council & business units; quality minutes and efficient record keeping of all minutes of Council and its committees.

In an attempt to improve its performance in so far as it concerns the quality management of minutes the Unit introduced various levels of accountability to check agendas and minutes so as to minimize errors and material amendments respectively. In addition, the decisions of Executive and Management Committees are electronically captured at meetings and confirmed at the end of each meeting so as to speed up the implementation of thereof.

SERVICE STATISTICS FOR COUNCIL & EXECUTIVE 2017 /2018				
COUNCILLORS AND COMMITTEE MEETI	NG DATA 2017 / 2018			
ITEM	NUMBER			
Total number of Councillors	78			
Total number of Executive Committee Members	10			
Total number of wards	39			
Total number of ward committee meetings	396			
Total number of community meetings	292			
NUMBER AND TYPE OF COUNCIL COMMITTEE MEETINGS:				
Full Council	18			
Executive Committee	19			
Corporate Services	11			
Financial Services	17			
Infrastructure Services	13			
Community Services	14			
Sustainable Development & City Entities	19			
Municipal Public Accounts Committee	6			

SERVICE STATISTICS FOR COUNCIL & EXECUTIVE

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP													
			201	6/201	.7				2017/2018					
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)				
OT S 04	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Trans missio n (forwa rding) of servic e delive ry reque sts to custo mer care	Rep orts	All	All service delivery requests reported per ward directly to the Office of the Speaker to be forwarde d to customer care / relevant business units within 8 hours from the time it is reported by the 30th of June 2017	All service delivery requests reported per ward received via ward committ ees to be forward ed to custome r care / relevant business units within 8 hours from the time it is reported by the 30th of June 2017	3 (100% - 129%)	All service delivery requests reported per ward directly to the Office of the Speaker to be forwarded to customer care / relevant business units within 8 hours from the time it is reported by the 30th of June 2018	All service delivery requests reported per ward directly to the Office of the Speaker to be forwarded to customer care / relevant business units within 8 hours from the time it is reported by the 30th of June 2018	3 (10 0% - 12 9%)				
OT S 08	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Trans missio n (forwa rding) of servic e delive ry reque sts to custo mer care	Rep orts	All	All service delivery requests reported per ward received via ward committe es to be forwarde d to customer care / relevant business units within 8 hours from the time it is reported	All service delivery requests reported per ward received via ward committ ees to be forward ed to custome r care / relevant business units within 8 hours from the time it is	3 (100% - 129%)	All service delivery requests reported per ward received via ward committee s to be forwarded to customer care / relevant business units within 8 hours from the time it is reported by the 30th	All service delivery requests reported per ward received via ward committees to be forwarded to customer care / relevant business units within 8 hours from the time it is reported by the 30th of June 2018	3 (100 % - 129 %)				

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP													
			201	6/201	.7				2017/2018					
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)				
					by the 30th of June 2017	reported by the 30th of June 2017		of June 2018						
M SP 01	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Mayor al Specia I Progra mmes	Ann ual Cale ndar of Even ts	All	Annual calendar of events for Mayoral Special Projects 2017/201 8 financial year submitted to SMC for approval by the 31st of May 2017	Annual calendar of events for Mayoral Special Projects 2017/20 18 financial year submitte d to SMC for approval by the 31st of May 2017	3 (100% - 129%)	Annual calendar of events for Mayoral Special Projects 2018/2019 financial year submitted to SMC for approval by the 31st of May 2018	Annual calendar of events for Mayoral Special Projects 2018/2019 financial year submitted to SMC for approval by the 31st of May 2018	3 (100 % - 129 %)				
M SP 03	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Mayor al Specia I Progra mmes	Rep orts	All	12 x monthly reports on Mayoral Special Projects submitted to the Operation al Managem ent Committe e by the 30th of June 2017	12 x monthly reports on Mayoral Special Projects submitte d to the Operatio nal Manage ment Committ ee by the 30th of June 2017	3 (100% - 129%)	12 x monthly reports on Mayoral Special Projects submitted to the Operationa I Manageme nt Committee by the 30th of June 2018	12 x monthly reports on Mayoral Special Projects submitted to the Operational Management Committee by the 30th of June 2018	3 (100 % - 129 %)				

			COU	NCIL &	EXECUTIVE P		CTIVES TA	KEN FROM IDP	,	
			201	6/201	7				2017/2018	
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)
M SP 04	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Back to Basics	Rep ortin g	All	12x Monthly Reports on the Back to Basics National Template prepared and submitted to Council by the 30th of June 2017	12x Monthly Reports on the Back to Basics National Templat e prepare d and submitte d to Council by the 30th of June 2017	3 (100% - 129%)	12x Monthly Reports on the Back to Basics National Template prepared and submitted to Council by the 30th of June 2018	12x Monthly Reports on the Back to Basics National Template prepared and submitted to Council by the 30th of June 2018	3 (100 % - 129 %)
ID PO 1	CROSS CUTTING ISSUES	Integr ated Devel opme nt Planni ng	Deve lop and revie w the IDP.	N/ A	1 x IDP Review 2017/201 8 FY complete d by the 31st of May 2017	1 x IDP Review 2017/20 18 FY complet ed by the 30th of June 2017	3 (100% - 129%)	1 x IDP Review 2018/2019 FY completed by the 31st of May 2018	1 x IDP Review 2018/2019 FY completed by the 31st of May 2018	3 (100 % - 129 %)
ID P0 2	CROSS CUTTING ISSUES	Integr ated Devel opme nt Planni ng	Deve lop and revie w the IDP.	N/ A	Draft IDP/Budg et/PMS Process plan 2017/201 8 FY develope d and submitted to SMC by the 31st of August 2016 for approval and onwards submissio	Draft IDP/Bud get/PMS Process plan 2017/20 18 FY develop ed and submitte d to SMC by the 31st of August 2016 for approval and onwards submissi	3 (100% - 129%)	Draft IDP/Budge t/PMS Process plan 2018/2019 FY developed and submitted to SMC by the 31st of August 2017 for approval and onwards submission to CoGTA	Draft IDP/Budget/PMS Process plan 2018/2019 FY developed and submitted to SMC by the 31st of August 2017 for approval and onwards submission to CoGTA	3 (100 % - 129 %)

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP												
			201	6/201	.7				2017/2018				
SD BI P/ OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)			
					n to CoGTA	on to CoGTA							
ID P0 3	CROSS CUTTING ISSUES	Integr ated Devel opme nt Planni ng	Inter nal align men t sessi on	N/ A	4 x Internal Alignment working group sessions facilitated by the 31st of May 2017	4 x Internal Alignme nt working group sessions facilitate d by the 31st of May 2017	3 (100% - 129%)	4 x Internal Alignment working group sessions facilitated by the 31st of May 2018	4 x Internal Alignment working group sessions facilitated by the 31st of May 2018	3 (100 % - 129 %)			
M KT 01	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	Events Mana geme nt	Even ts Coor dina tion	N/ A	A Municipal Events Calendar 2017/201 8 FY develope d and submitted to SMC by the 30th of June 2017 for approval by Council	A Municip al Events Calendar 2017/20 18 FY develop ed and submitte d to SMC by the 30th of June 2017 for approval by	3 (100% - 129%)	A Municipal Events Calendar 2018/2019 FY developed and submitted to SMC by the 30th of June 2018 for approval by Council	A Municipal Events CalendarJuly 2017 to June 2020 FY developed and submitted to SMC by the 30th of June 2018 for approval by Council	3 (100 % - 129 %)			
М КТ 02	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	Munic ipal Public ations	Inter nal New slett er	N/ A	10 X Internal Newslette rs published on Corporate Communi cations and Municipal Website by the 30th of June 2017	Council 11X Internal Newslett ers publishe d on Corporat e Commun ications and Municip al Website by the	3 (100% - 129%)	12 X Internal Newsletter s developed & published on Corporate Communic ations and the Municipal Website by	11X Internal Newsletters developed & published on Corporate Communications and the Municipal Website by the 30th of June 2018	2 (70% - 99%)			

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP												
			201	.6/201	7				2017/2018				
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)			
						30th of June 2017		the 30th of June 2018					
М КТ 03	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	Munic ipal Public ations	Exte rnal new slett er	N/ A	12 x Monthly Msunduzi Newspap ers have been develope d and published by the 30th of June 2017	12 x Monthly Msundu zi Newspa pers have been develop ed and publishe d by the 30th of June 2017	3 (100% - 129%)	12 x Monthly Msunduzi Newpapers developed, published and distributed by the 30th of June 2018	12 x Monthly Msunduzi Newpapers developed, published and distributed by the 30th of June 2018	3 (100 % - 129 %)			
P M S 01	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Organ izatio nal Perfor manc e Mana geme nt	SDBI P	N/ A	Draft SDBIP 2017/201 8 submitted to the Mayor for approval within 28 days after the approval of the budget	Draft SDBIP 2017/20 18 submitte d to the Mayor for approval within 28 days after the approval of the budget (28 June 2017)	3 (100% - 129%)	Draft SDBIP 2018/2019 submitted to the Mayor for approval within 28 days after the approval of the budget	Draft SDBIP 2018/2019 submitted to the Mayor for approval within 28 days after the approval of the budget	3 (100 % - 129 %)			

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP												
			201	6/201	7				2017/2018				
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)			
P M S 03	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Organ izatio nal Perfor manc e Mana geme nt	Orga nizat ional perf orm ance man age men t fram ewo rk revie w	N/ A	Annual organizati onal performa nce managem ent framewor k 2017/201 8 reviewed and submitted to SMC by the 31st of May 2017	Annual organiza tional perform ance manage ment framewo rk 2017/20 18 reviewe d and submitte d to SMC by the 31st of May 2017	3 (100% - 129%)	Annual organizatio nal performan ce manageme nt framewor 2018/2019 reviewed and submitted to SMC by the 31st of May 2018	Annual organizational performance management framewor 2018/2019 reviewed and submitted to SMC	3 (100 % - 129 %)			
P M S 05	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Indivi dual Perfor manc e Mana geme nt	Indiv idual perf orm ance man age men t fram ewo rk revie w	N/ A	Annual individual performa nce managem ent framewor k 2017/201 8 reviewed and submitted to SMC by the by the 31st of May 2016	Annual individu al perform ance manage ment framewo rk 2017/20 18 reviewe d and submitte d to SMC by the by the 31st of May 2016	3 (100% - 129%)	Annual individual performan ce manageme nt framework 2018/2019 reviewed and submitted to SMC by the by the 31st of May 2018	Annual individual performance management framework 2018/2019 reviewed and submitted to SMC by the by the 31st of May	3 (100 % - 129 %)			

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP												
			201	6/201	.7				2017/2018				
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)			
P M S 06	NKPA 5 - GOOD GOVERNA NCE & PUBLIC PARTICIPA TION	Organ izatio nal Perfor manc e Mana geme nt	SDBI P	N/ A	Approved SDBIP 2016/201 7 made public on municipal website within 14 days after the approval by the mayor	Approve d SDBIP 2016/20 17 made public on municip al website within 14 days after the approval by the mayor (publish ed on the 22nd of June 2016)	3 (100% - 129%)	Approved SDBIP 2017/2018 made public on municipal website within 14 days after the approval by the mayor	Approved SDBIP 2017/2018 made public on municipal website within 14 days after the approval by the mayor	3 (100 % - 129 %)			
SG 01	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	Impro ving Corpo rate Servic es Compl iance and Risk Reduc tion	Min ute Taki ng in Mee tings	AL L	All minutes of Council and Council committe e meetings compiled within seven (7) working days after the meetings by the 30th of June 2017	All minutes of Council and Council committ ee meeting s compile d within seven (7) working days after the meeting s by the 30th of June 2017	3 (100% - 129%)	All minutes of Council and Council committee meetings compiled within seven (7) working days after the meetings by the 30th of June 2018	All minutes of Council and Council committee meetings compiled within seven (7) working days after the meetings by the 30th of June 2018	2 (70% - 99%)			

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP												
			201	6/201	.7				2017/2018				
SD BI P / OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)			
SG 02	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	Impro ving Corpo rate Servic es Compl iance and Risk Reduc tion	Maki ng publi c Cou ncil and Cou ncil Com mitt ee	AL L	44 x weekly schedules of Portfolio Committe e meetings prepared and published on Corporate Communi cation every Friday by the 30th of June 2017	44 x weekly schedule s of Portfolio Committ ee meeting s prepare d and publishe d on Corporat e Commun ication every Friday by the 30th of June 2017	3 (100% - 129%)	44 x weekly schedules of Portfolio Committee meetings prepared and published on Corporate Communic ation every Friday by the 30th of June 2018	44 x weekly schedules of Portfolio Committee meetings prepared and published on Corporate Communication every Friday by the 30th of June 2018	3 (100 % - 129 %)			
SG 03	NKPA 1 - MUNICIPA L TRANSFOR MATION & ORGANIZA TIONAL DEVELOP MENT	Impro ving Corpo rate Servic es Compl iance and Risk Reduc tion	Maki ng publi c Cou ncil and Cou ncil Com mitt ee	AL	12 x monthly schedules of Portfolio Committe e meetings prepared and published on Corporate Communi cation every last week of the month by the 30th of June 2017	12 x monthly schedule s of Portfolio Committ ee meeting s prepare d and publishe d on Corporat e Commun ication every last week of the month by the 30th of	3 (100% - 129%)	12 x monthly schedules of Portfolio Committee meetings prepared and published on Corporate Communic ation every last week of the month by the 30th of June 2018	12 x monthly schedules of Portfolio Committee meetings prepared and published on Corporate Communication every last week of the month by the 30th of June 2018	3 (100 % - 129 %)			

	COUNCIL & EXECUTIVE POLICY OBJECTIVES TAKEN FROM IDP												
			201	.6/201	7			2017/2018					
SD BI P/ OP RE FE RE NC E	NATIONAL KEY PERFORM ANCE AREA	PROG RAM ME	PROJ ECT	W AR D	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRESS - ACTUAL	ACT UAL (1,2, 3,4,5 , Not Appl icabl e)			
						June 2017							

	EMPLOYEES: COUNCIL AND EXECUTIVE												
Job Level	2016/2017		2017	/2018									
	Employees No.	Posts No.	Vacancies (fulltime equivalents No.	Vacancies (as a % of total posts) %									
T01–T03	5	8	3	5	63								
T04-T08	98	145	100	45	31								
T09–T13	9	32	8	24	75								
T14-T18	9	19	10	9	47								
T19-T22	1	2	1	1	50								
T23-T25	0	1	1	0	0								
Total	122	207	123	84	40								

FINANCIAL PERFORMANCE 2017/2018: COUNCIL & EXECUTIVE													
	R'000												
	2016/2017		2017	/2018									
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted Budget %								
Total Operational Revenue (excl.													
tarrifs)													
Expenditure:													
Employees	80 725	87 284	92 465	87 854	-4								
Repairs and Maintenance	1 437	3 788	2 704	2 104	-22								
Other	68 357	50 058	88 871	70 012	-21								
Total Operational Expenditure	150 519	141 130	184 040	159 970	-13								
Net operational (Service)													
Expenditure													
Variances are calculated as follows: Actual expenditure – Adjusted budget divided by the Adjusted budget x 100.													

CAPITAL EXPENDITURE 2017/2018: COUNCIL & EXECUTIVE												
					R'000							
	2017/2018											
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value							
Total All												
Proiect A	6 400	2 744	871	-68								
Proiect B												
Proiect C												
Proiect D												

FINANCIAL PERFORMANCE 2017/2018: SECRETARIAT AND AXILLIARY SERVICES (505/506/507)											
R'000											
	2016/2017	2016/2017 2017/2018									
Details	Actual	Original Budget	Adjustment Budget	Actual	Variances to Adjusted						
Total Operational Revenue (excl.	0	-1	-1	0	-100%						
Expenditure:											
Employees	21 487	21 519	21 696	21 927	.01%						
Repairs and Maintenance	144	713	362	31	-91.43%						
Other	-2 914	10 104	4 797	-3 202	-166.75%						
Total Operational Expenditure	18 717	32 336	26 855	18 756	-30%						
Net operational (Service)	18 717	32 335	26 854	18 756	-30%						

CAPITAL EXPENDITURE: SECRETARAIT AND AXILLIARY SERVICES R'000										
Details	Budget	Adjustment Budget	2017/2018 Actual Expenditure	Variances to	Total Project					
Total All	2 880	2 524	2 171	Adjusted -13%	Value					
Project A : ARCHIEVES -	600	300	0	-100%						
Project B :ARHIEVES - FIRNITURE Project C : PRINTING - VEHICLES Project D :SECRETARIAT -	30 200 0	<u>18</u> 146 50	18 146 0	0% 0% 100%						
Project E : SECRETARIAT - Project F : SECRETARIAT -	50 2 000	0 2010	0 2 007	0-0.15%						

COMMENT ON THE PERFORMANCE OF THE COUNCIL AND EXECUTIVE:

In the 2016/2017 financial year portfolio committees held meetings on a regular basis and this can be seen in the summary provided above. Msunduzi Municipality was also able to meet the legislative deadlines in the development and submission of the Annual Performance Report for 2016/2017, Annual Report 2016/2017, Oversight Report 2016/2017 and also the Section 72 Mid-Year Budget & Performance review.

6.2 INTERNAL AUDIT

INTRODUCTION TO INTERNAL AUDIT

Internal Audit is an independent, objective, assurance and consulting activity designed to add value and improve the municipality's operations. The unit assists the municipality in accomplishing its objectives through a systematic, disciplined approach to evaluate and improving the effectiveness of risk management, system of the internal control and governance processes. By its nature, Internal Audit Unit is a governance structure which facilitates improvement on service delivery vehicle by reviewing the design and effectiveness of the system of internal controls around the core mandate and support functions of the municipality. Its role is critical in promoting and enhancing control environment through auditing and recommending solutions to management.

The King III report on Cooperative Governance accepts the need for the Audit Committee in the pursuit of good governance. It aligns the function of internal and external audit directly with the oversight by the Audit Committee. There are oversight committees of Council who are role-players to advocate for the combined assurance model. The Audit Committee 's primary focus is on financial reporting, risk management, governance, performance information and system of internal control space which the universal organization space.

There is synergy between the Audit Committee and the various Council Oversight Committee structures which are responsible to ensure effective governance. If, for instance, an audit was undertaken on the quality of infrastructure provision and maintenance, the results of the audit are communicated to the Infrastructure AND Services Committee to enable it to play its oversight role. This makes the Portfolio committee to play an oversight role on the system of internal control, risk management and governance in their respective Portfolios and enable them to monitor implementation of corrective measures rather that to rely on the reports by management which may be selective.

A positive change has been realized through internal audit effort by changing the approach of auditing. The planning includes focus on risks within the municipality, compliance with regularity framework, performance information and core mandate of the municipality.

SERVICE STATISTICS FOR INTERNAL AUDIT

Internal Audit Unit was guided by its Annual Audit Plan for 2017/18 on the assurance function as approved by the Audit Committee, anti-fraud and corruption strategy.

Forty- four (44) audits were planned for the 2017/18 financial year, and ten (10) were removed from the plan during mid- year. The removal of the ten (10) audits from the annual plan was due to the fact the Municipality had obtained a disclaimer audit opinion from the Auditor-General in 2016/17 and it became obvious that Internal Audit had get involved extensively with the follow-up on management report for the 2016/ 2017 Financial Year. During the 2017/18 financial year, the Internal Audit Unit also performed Seven (7) ad-hoc assignments which were not initially part of the plan. Internal Audit plan had an increased balanced coverage despite limited resources. The Internal Audit Unit performed a Post Implementation Review of all the SAP modules post go- live during the 2017/ 2018 Financial Year. Findings were discussed with management and follow- up will be conducted during 2018/ 2019 Financial Year.

	INTERNAL AUDIT POLICY OBJECTIVES TAKEN FROM IDP										
			2016/2017	,					2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	
IA01	NKPA 1 - MUNICIPAL TRANSFOR MATION & ORGANIZATI ONAL DEVELOPME NT	Assuranc e Services	Develop ment of an Annual Audit Plan	N/A	Develop ment & submissi on of an Annual Audit plan for 2017/18 FY to the Audit Committ ee for approval by the 30th of June 2017	Intern al Audit Plan for the 17/18 financi al year was submit ted and approv ed by the Audit Commi ttee on 2 June 2017.	4 (130% -149%)	Develop ment & submissi on of an Annual Audit plan for 2018/19 FY to the Audit Committ ee for approval by the 30th of June 2018	Audit plan has been developed and approved by the Audit Committe e on 23 June 2018.	3 (100% - 129%)	
IA03	NKPA 5 - GOOD GOVERNAN CE & PUBLIC PARTICIPATI ON	Assuranc e Services	Review of the Internal Audit charter	N/A	Internal Audit Charter reviewe d & submitte d to the Audit Committ ee for approval by the 30th of June 2017	Intern al Audit Charte r was submit ted and approv ed by the Audit Commi ttee on 2 June 2017.	4 (130% -149%)	Completi on of internal audit assignm ents as per approve d Annual Audit Plan 2017/18 by the 30th of June 2018	Of the 40 planned audit assignents (per the revised approved plan), 39 have been complete d and 1 currently under quality control review to ensure that audit objectives were adequatel y covered. Phase 1 and Phase 2 opf the ICT post implemen	4 (130% -149%)	

	INTERNAL AUDIT POLICY OBJECTIVES TAKEN FROM IDP										
2016/2017								2017/2018			
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	
1404	NKPA 5 -	Assuranc	Review	N/A	Audit	Audit	4	Internal	tation review has been complete d, although it was initially underscop ed and budgeted for per the initial audit plan. 6 ad hoc audit assignme nts have been complete d and one currently in progress and due for finalisatio n on 31 July 2018.	4	
	GOOD GOVERNAN CE & PUBLIC PARTICIPATI ON	e Services	of the Audit Committ ee charter		Committ ee Charter reviewe d & submitte d to the Audit Committ ee for approval by the 30th of June 2017	Commi ttee Charte r was submit ted and approv ed by the Audit Commi ttee on 2 June 2017.	(130% -149%)	Audit Charter reviewe d & submitte d to the Audit Committ ee for approval by the 30th of June 2018	reviewed Internal Audit Charter was approved by the Audit Committe e on 23 June 2018 Develope d the Quality Assurance &	4 (130 % - 149 %)	

INTERNAL AUDIT POLICY OBJECTIVES TAKEN FROM IDP										
2016/2017									2017/2018	
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)
IA05	NKPA 5 - GOOD GOVERNAN CE & PUBLIC PARTICIPATI ON	Assuranc e Services	Effective Indepen dent Oversigh t by the Audit Committ ee	N/A	Audit Committ ee meeting s facilitate d by the Internal Audit Unit as per the approve d work plan/cal endar of the Audit Committ ee by the 30th of June 2017	7 Audit Commi ttee meetin gs have been held during the 2016/1 7 financi al year.	4 (130% -149%)	Audit Committ ee meeting s facilitate d by the Internal Audit Unit as per the approve d work plan/cal endar of the Audit Committ ee by the 30th of June 2018	Improvem ent Program to be adopted by Council, and it was approved by the Audit Committe e on 23 June 2018. 7 Audit Committe e meetings were held for the 2017/ 2018 FY. The audit Committe e Charter requires that at least 1 audit Committe e Charter requires that at least 1 audit Committe e held per quarter. The meetings held for the 2017/ 2018 FY are as follows: <u>Quarter 1</u> 1. 7 July 2017	3 (100 % - 129 %)

	INTERNAL AUDIT POLICY OBJECTIVES TAKEN FROM IDP										
	2016/2017								2017/2018		
SDBIP / OP REFERE NCE	NATIONAL KEY PERFORMA NCE AREA	PROGRA MME	PROJECT	WA RD	ANNUAL TARGET	ANNU AL PROGR ESS - ACTUA L	ACTUA L (1,2,3, 4,5, Not Applic able)	ANNUAL TARGET	ANNUAL PROGRES S - ACTUAL	ACTUA L (1,2,3, 4,5, Not Applic able)	
									August 2017		
									Quarter 2 3. 3 November 2017 4. 8 December 2018		
									<u>Quarter 3</u> 5. 22 & 23 Februay 2018		
									Quarter 4 6. 6 April 2018 7. 8 June 2018		

EMPLOYEES: INTERNAL AUDIT																
	2016/ 2017		2017/ 2018									2017/ 2018				
Job level	No. of	Post No. of		Vacancies (Full	Vacancies (as a %											
	Employees	No.	Employees	time)	of total posts) %											
T01- T03	0	0	0	0	0											
T04- T08	2	2	1	1	50											
T09- T13	16	16	3*	13	81.25											
T14- T18	3	3	2	1	33											
T19- T22	1	1	1	0	0											
Total	22	22	7	15	68											

FINANCIAL PERFORMANCE FOR 2017/ 2018: INTERNAL AUDIT R'000									
	2016/ 2017		20	17/ 2018					
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Adjusted Budget %				
Total Operational Revenue (ex	cl. tariffs)		-						
Expenditure:									
Employees	7 086								
Repairs & Maintenance	0								
Other	21 198								
Total Operating Expenditure	28 284								
Net Operational (Service) Expenditure	-	-	-	-	-				

CAPITAL EXPENDITURE: INTERNAL AUDIT R'000								
		2017/2018						
Details	Budget	Adjustment Budget	Actual Expenditure	Variances to Adjusted	Total Project Value			
Total All								
N/A	N/A	N/A	N/A	N/A	N/A			

COMMENT ON THE PERFORMANCE OF INTERNAL AUDIT OVERALL

The performance of the unit was above average in terms of the approved annual plan. The unit still has a challenge of internal capacity and is heavily reliant on consultants. The Acting Chief Audit Executive was stretched to the limit as the Chief Audit Executive was still on suspension since April 2016. After the suspension the Municipality appointed an Acting Chief Audit Executive up until 28 January 2018 who was then replaced by another acting incumbent. When the change of the acting incumbent took place the risk management function was removed out of internal audit unit to be a stand-alone function. The new acting incumbent had to oversee assurance (internal audit, ICT auditing and Audit of Performance Information), forensic investigations and Audit Committee support function.

ANTI- FRAUD AND CORRUPTION STRATEGY

Please provide a brief overview of anti-fraud and corruption at the municipality for the 2017/2018 financial year and also make reference to - anti fraud and corruption policy adopted/approved or not for the financial year. If not adopted/approved please give indications of when the policy will be developed/reviewed and implemented.

The Municipal Council has a policy framework on anti-fraud & corruption and which compose of Whistle Blowing Policy, Anti-Fraud and Corruption Policy and Anti-Fraud and Corruption strategy that was adopted in 2013. The policy framework on anti-fraud & corruption was reviewed and revised and changes made in order to ensure that it is aligned to any changes in the structure and titles of critical management in the municipality and taking into account the prevailing circumstances. The framework has been sent to Council for adoption.

The community has continued to played a pivotal role in reporting unethical behaviour, vehicle abuse, Supply Chain Management irregularities, electricity theft, cable theft, fraud, corruption and other gross irregularities allegedly taking place within the municipality and we appreciate their contribution because as a municipality we cannot identify all these immoral behaviours alone. Without the activism of the citizens of Msunduzi to protect their rates and tax monies which they work very hard for, the municipality will be a lone voice against the scourge of fraud, corruption, theft and other gross irregularities which has become an impediment against service delivery.

Allegation cases that were reported to the unit were investigated and finalized which involved eight (8) employees. The allegations included amongst others fraud, theft irregular appointment, irregularities in Supply Chain Management and housing scams and the amount involved is more than R 5 000 000.00

Total actual losses incurred by the municipality that was established & confirmed by our forensic investigations is R 5 000 000.00 during the 2017/ 2018 financial year.

Allegations that are reported through whistle blowing hotline and other means are prioritized by conducting preliminary investigation to test the veracity of the allegations & conduct full scale investigations on each case where deemed necessary. Where criminality has been established cases are registered with the SAPS & civil recoveries are referred and pursued with vigor.

In 2016 a number of investigations were conducted and reported to the Directorate of Priority Crimes Investigation ("Hawks") for criminal investigation and prosecution. Whilst the courts are clocked with high courts rolls due to increase in crime including commercial crimes, we managed to facilitate the following convictions: -

The owner of a service provider who was a sole proprietor convicted of more than three hundred (300) counts of forgery, uttering and fraud in relation to Pre-Paid Electricity. He was sentenced to six (6) years imprisonment suspended for five (5) years on condition that he is not found guilty of fraud, theft and corrupt activities. He was further sentenced to thirty (30) months correctional supervision (community service) performing sixteen (16) hours per month. He was further ordered to pay back to the municipality R 500 000.00 of the R 756 883.40 he defrauded on monthly instalments of R10 000.00 starting 31 July 2018.

A former Msunduzi employee who absconded after she was charged with misconduct was sentenced to 2000 hours of periodical imprisonment starting every Friday at 18h00 until 06h00 every Monday (weekends) until the hours are completed.

The co-accused who was employed by the service provider was sentenced to five (5) year imprisonment, suspended for three (3) years on condition that she is not found guilty of theft, forgery, fraud and uttering during the period of three (3) years plus two (2) years of community service for free under correctional supervision, performing sixteen (16) a month and house arrest for two (2) years.

Two criminal cases relating to fraud on overtime at Electricity were finalized during the year under review and one employees entered into a Plea Bargain agreement with the State. The first employee pleaded guilty to one hundred and five (105) counts of fraud with the value of R385 102.94 and potential prejudice of R22 440.96. The accused was fined an amount of R40 000.00 or in default of payment five (5) years imprisonment. In addition, the accused was sentenced to five (5) years imprisonment suspended for five (5) years on condition that:

The accused is not convicted of the offence of fraud or any competent verdict of fraud committed during the period of suspension and to which he is sentenced to imprisonment without an option of fine.

He pays the Msunduzi Municipality the amount of R 385 102.94 upon receipt of his pension. In the alternative to above the Accused agrees to cede the sum or R 385 102.94 from his pension to the Msunduzi Municipality.

The second accused who defrauded the municipality an amount of R 151 068.13 in overtime fraud at Electricity pleaded guilty to twenty- two (22) counts of fraud at the Durban Specialized Commercial Crime Court. He was sentenced to a fine of R30 000.00 or in default payment to undergo eight (8) years imprisonment, half of which was suspended for a period of five (5) years on condition that the accused is not found guilty of fraud or theft committed during the period of suspension.

In another criminal case relating to fraud on overtime by an Electricity employee is pending in Durban Specialized Commercial Crime Court which was uncovered by our forensic investigations in 2016/17 financial year. The amount involved in the case is R76 434.37.

Furthermore, cases that were investigated and completed in 2016/17 financial year involving overtime fraud of R126 039.00 are were reported to the Hawks and are under criminal investigation.

Electrical contractors committed fraud amounting to R 2 192 453,81 during 2015/16 and forensic investigations were conducted and finalized in 2016/17 financial year. The cases of fraud were registered with the Hawks for criminal investigation. These cases implicate six (6) employees and five (5) electrical contractors and were referred for civil recovery.

7. COMPONENT G: SAFE CITY – MUNICIPAL ENTITY – MSUNDUZI MUNICIPALITY

SAFE CITY MSUNDUZI NPC, Reg. No. 2010/024562/08 CHAIRPERSON'S ANNUAL REPORT - For the year ending 30th June 2018

BACKGROUND:

Safe City Pietermaritzburg was formally constituted as an Association incorporated under section 21 of the Companies Act on 28 March 2002. Upon advice from the Intervention Team that took over Msunduzi Municipality Administration Safe City was compelled to register as a (Pty) LTD company. Safe City then has been advised to register as a Non-For-Profit Company due to tax complications and the application has been approved by the Companies Intellectual Properties Commission (CIPC).

The Safe City project is a partnership which is governed by an agreement by which the Municipality would make the necessary financial resources available for the operation of the organisation as well as the capital expenditure required to extend the CCTV surveillance to other parts of the city. The Service Level Agreement (SLA) for the financial year 2018/19 forms

part of a one - year SLA which has been agreed upon and signed by the Municipal Manager and Safe City Chairperson on the 31st July 2018

See Service Level Agreement: Annex A.

2: DIRECTORS:

The Msunduzi Municipal Council has resolved that an advertisement will be placed inviting interested persons to be considered as directors of Safe City Msunduzi NPC. Council has also resolved that the current Board of Directors will be retained as an interim board until new directors has been appointed. There is a need for directors with skills and knowledge in respect of:

- -Municipal Finance Management requirements i.e. GRAP
- Company's Act and in particular the provisions of the King IV document
- Information Technology
- Human Resource Management
- Accounting
- Legal
- The principles of CCTV street surveillance

It was also resolved to remunerate the interim board of directors in accordance with National Treasury guidelines.

1. DIRECTORS

The following persons are Directors of Safe City Msunduzi NPC.

It must be noted that there are still vacancies to be filled to achieve the maximum composition of Board members.

Name of Director	Background Details	Number of Board Meetings Attended No. of meetings held: 5						
Ms. Z Sokhela	Trustee of BP Cascades Service Station/BP Edendale/ Louisiana Spur Past President and current Director of PCB, Deputy Chair of UMgungundlovu TVET College, Served as UKZN Council member, Deputy Chair of UMDM Economic and Development Agency, Board Member of Comrades Marathon, member UKZN Foundation Board of Trustees. Serves in various UKZN Committees and Currently the Chairperson of the Safe City Board of Directors.	5						
Dr. P Dlamini	Lecturer at UKZN	0						
Mr V C Biggs	Retired Director: McCarthy Motors, Member of Allison Homes, Member of SAVS/NCVV, Member of BFC and Founder member of Safe City.	3						
Ms. R Singh	Manager: Business Development: Risk & Compliance Dissemination: KwaZulu- Natal Law Society Member of uMgungundlovu TVET College and Chairperson of its Audit and Risk Committee.	4						
Dr. S Ako- Nai	 a) Occupation: Consultant & Academic & Coach b) Executive Consultant: Dydx Business Technologies c) Institute of Directors KZN Branch d) ISACA: Academic Advocate 	4						
Ass Comm. T Davis (ret)	Retired SAPS Area Commissioner: KZN Midlands Member of Business Fighting Crime and Regional Chairperson: The League of Retired SAPS Members.	1						
Mr G Moody	Managing Director: Aluminium Foil Converters	4						
	The following director has passed away during 2017/18							
Name of Director	Number of Board Meetings Attended							
Ass Comm. T Davis (ret)	1							

2. PARTNERS

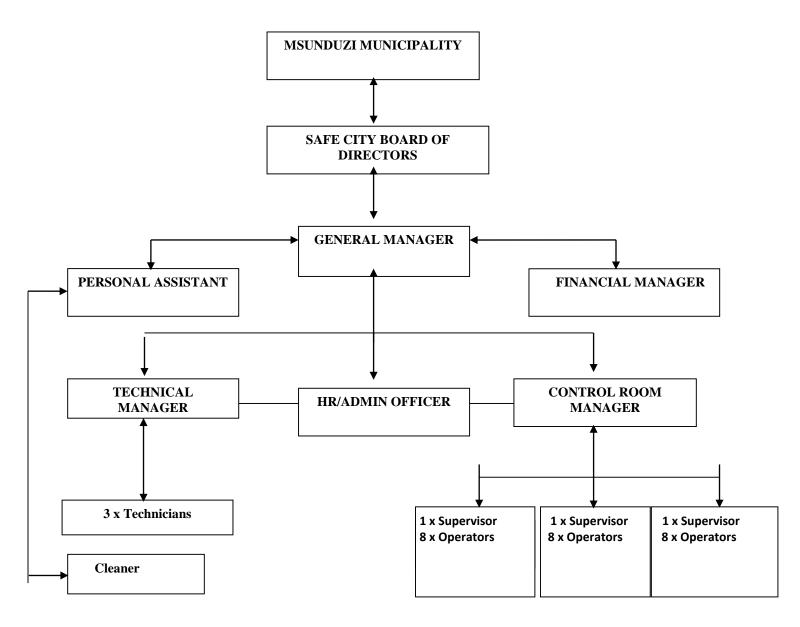
Safe City considers its partnership with the Msunduzi Municipality and the SAPS to be one of its notable strengths, while it also enjoys constructive relationships with the National Prosecuting Authority, BFC and various Community Police Forums. Operational meetings are being held on a daily, weekly as well as a monthly basis to discuss crime related matters and to improve this working relationship.

Safe City have a SAPS representative present in the Control Room on a 24/7 basis, whilst a Traffic and Security official perform duties on week days between 07:00 and 16:00. A dedicated operational desk has been made available solely for the purpose to detect bylaw infringements such as littering and to monitor traffic flow during peak traffic hours. There remains a dire need for a dedicated Municipal Response team to respond timeously to all bylaw infringements detected by Safe City. Incidents such as the posting of illegal abortions posters and littering which defaces our beautiful city is being detected on a daily basis but the response from Municipal Traffic and Security is not efficient in order to combat this menace.

Through Business Fighting Crime (BFC) Safe City retain its efficient communication with the Pietermaritzburg Business Sector.

3. STAFFING

SAFE CITY MSUNDUZI NPC ORGANOGRAM AS AT 30TH JUNE 2018



4. PARTICULAR MATTERS RELATING TO THE YEAR 2017/18

5.1 Safe Guarding of Priority Primary Electrical Sub Stations.

The primary sub stations as listed in the below is being monitored 24/7 at the Safe City Control Room as well as at the Electricity Dept. in Havelock Road. It needs however to be emphasized that the above installation is only phase 1 of three phases to ensure that all Msunduzi Priority substations are effectively safe guarded against vandalism and theft of equipment.

Sub Station	Number of CCTV cameras
Riverside	16
Retief Street	18
Prince Alfred	15
Mkodeni	15
Hesketh	6
Woodburn	8
Northdale	8
Pine Street	14

The above are been monitored 24/7 at the Safe City Control Room as well as at the Electricity Dept. in Havelock Road. It needs however to be emphasized that the above installation is only phase 1 of three phases to ensure that all Msunduzi Priority substations are effectively safe guarded against vandalism and theft of equipment.

5.2 Pietermaritzburg Airport and Fresh Produce Market.

Safe City completed and submitted CCTV Proposal Plans for both the Pietermaritzburg Airport and Fresh Produce Market on request of the General Manager Sustainable Growth and City Entities. It is intended to upgrade the CCTV systems at both locations and link them to the Safe City Control Room. In order to ensure that both locations are monitored 24/7 it is intended for Safe City to perform a secondary monitoring function and relay images to the Joint Operation Centre (JOC) if and when there is a need for the JOC to be operational.

4.3 The Public Announcement System as a Law Enforcement Tool

The PA system has been used with great success during the past financial year. Please see statistics in the table below. The PA system is being utilised for the following purposes:

When suspects are detected in an area, pedestrians or the public will be warned to be on the alert and to secure their valuables as they might become victims of crime.

Potential victims will be advised to secure their handbags or valuables against bag-snatchers or pickpocketers. Suspects will be warned that they are under surveillance which in turn will be reduce their opportunities to commit a crime. It is envisaged that more speakers will be added in identified hotspot areas.

Type of Announcement	Number of Occasions
General Public Warnings	61
Fighting	46
Suspicious Behaviour	41
Municipal Bylaw Infringements	71
Warning unruly/drunk patrons	12
Possible Possession of Stolen Property	11
Possession of Dangerous Weapon	2
Other	2
Total	246

5. FINANCE:

5.1 Safe City Capital Budget for 2017/18

No capital budget was allocated to Safe City for the above-mentioned period.

Safe City has applied for the amount of R2 682 101 (exl vat) in order to install CCTV cameras at the Pietermaritzburg Airport and Pietermaritzburg Fresh Produce Market. In respect of the Airport a tender has been placed for the installation of CCTV cameras but the cost will be reflected against the capital budget of the Airport. It is however envisaged that the Safe City Control Room will serve as a secondary viewing facility for these cameras.

5.2 Safe City Operating Budget for 2017/18

Safe City applied for R8 901 068 (incl vat) for the 2017/18 financial year in order to maintain its high level of service excellence. We would like to thank the Municipality for allocating the said amount to us. This increase has been used to maintain the ageing CCTV infrastructure and also to accommodate staff salary increases and benefits in accordance with PSIRA guidelines.

5.3 Financial Contributors:

The following local companies and institutions paid for or gave discounts to Safe City in the day to

day running of the business.

Name of Co	Value	Period	Event
Ben Booysen	R15 001	Per annum	Reduction in monthly
			maintenance of air
			conditioners
XTEC	R5 123	Per annum	No charge for lease of
			equipment. Only pay for
			copies made
Safe City Board of	Can be quantified	Continuously	All members were
Directors			performing duties on a
			voluntary basis

6. CONTROL CENTRE PERFORMANCE:

6.1 Core Functions

The 24/7 surveillance operation is the core of Safe City's business. It is ISO 9001 certified and SABS approved.

Primary Function:

The monitoring of traffic and Municipal Bylaws such as littering, street gambling and illegal trading.

Facilitating the Automatic Number Plate Recognition (ANPR) system for the execution of outstanding

traffic warrants and the recovery of outstanding revenue

The prevention, detection and investigation of crime

The maintenance of the existing CCTV system

Advising Msunduzi Municipality on expansion of CCTV system

Oversee the design, specification and installation of new CCTV equipment.

Secondary Function:

Facilitating the Disaster Management JOC

The monitoring of gatherings, marches and events of public interest within camera visual area.

Attend meetings with the Municipality to determine possible additional services.

Liaise with Community Police Forums, Bank Task Group and Non-Ferrous Metal Forum

Informing the public and business community regarding current crime tendencies and advise them on crime prevention strategies.

Receive and disseminate crime information and public complaints via the Safe City SMS Safe project and App to the relevant role-players'.

6.2 Standard Procedure

The crime statistics for Pietermaritzburg are submitted to the Control Room every morning by the SAPS Pietermaritzburg Central. These statistics together with observations made by our surveillance staff is discussed every morning with the SAPS - and Municipal Security and Traffic representatives. An operational plan is then compiled to address any tendencies detected or for planned events. This procedure enables operators to be more crime prevention orientated. With all suspicious incidents detected the SAPS- and or Traffic Officer representative will determine the appropriate response required to address the matter.

The yearly target for SAPS dispatches is between 50% and 60% of Incidents Detected. A record is maintained of vehicle despatches as compared with Incidents detected.

An arrest is made when the suspect is apprehended. It often happens that after an arrest has been made the complainant refuses to open a case. This tendency is very frustrating as suspects then continue to commit crimes elsewhere. The latter is then reflected as a preventable operation which counts as a success for the operator.

Description	2016/17	2017/18	Diff %
No of Incidents Detected	5580	4828	-13%
Response by SAPS Units	798	705	-11%
No Response by SAPS	198	132	-33%
SAPS Response Time	Ave 6.2 min	Ave 7.1 min	-14%
Bylaw Incidents detected	1130	1277	+13%
Response by Municipal Law	377	600	+59%
Enforcement			
No Response by Municipal	356	445	+25%
Law Enforcement			
Municipal Law	Ave13.3 min	Ave 20.7 min	+55%
Enforcement Response			
Time			
Arrests Effected	242	282	+17%
% Camera down time	1.12%	1.97%?????	

6.3 Summary of Operational Performance: 2017/18

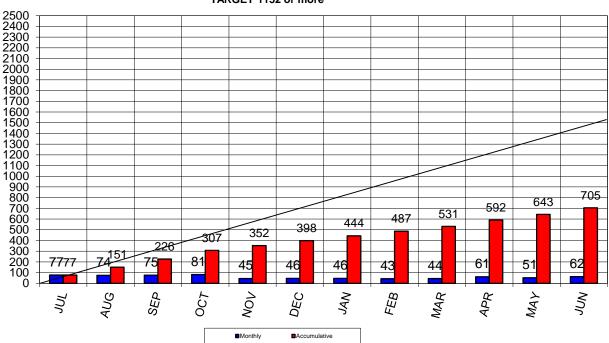
6.3.1 Incidents Detected

The total of 4823 incidents was detected compared to 5580 incidents the previous year. This decrease can be attributed to the re defining of general and crime incidents. Some of the incidents detected are as follows:

Туре	Number
Fighting	936
Bylaw Infringements	1277
Suspicious behaviour	863
Motor vehicle Accidents	420
Marches and Gatherings	70
Medical Conditions	63
Robbery Related	56
Possible Poss. of Stolen Prop	41

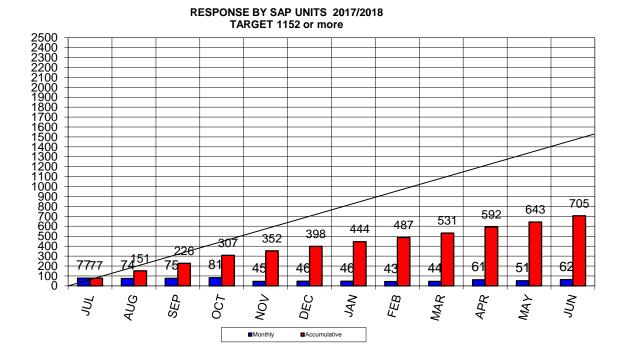
6.3.2 Responses by the SAPS

The total number of responses of the SAPS was 705 compared to the target of 1152. No Reponses by SAPS units was reported in writing to the Station Commander of Pietermaritzburg Central.



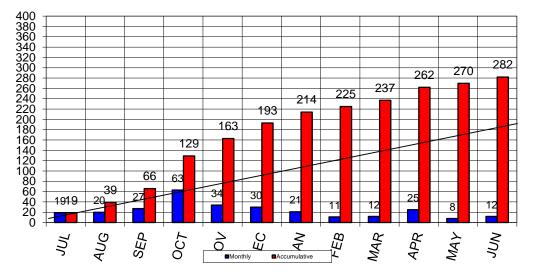
RESPONSE BY SAP UNITS 2017/2018 TARGET 1152 or more

The slight decrease in the number of SAPS responses was a result of the focused approached by the SAPS Project Team on street crimes such as robbery and theft out of motor vehicle which lead to an increase in the number of arrests made.



1.3.3 Arrests Made:

The number of arrest made was 282 compared to 242 of the previous year.

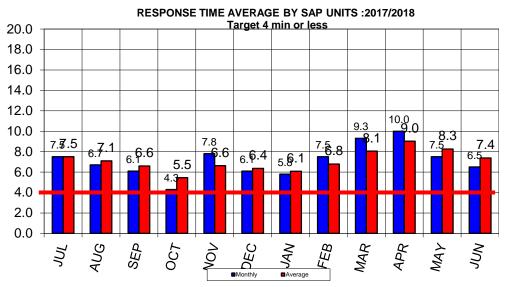


NO. OF ARRESTS:2017/2018

The increase can be attributed to the dedicated SAPS response team assigned to Safe City for quick reaction to incidents detected on camera. Project driven Control Room operations also had a positive result on the detection of crimes in progress.

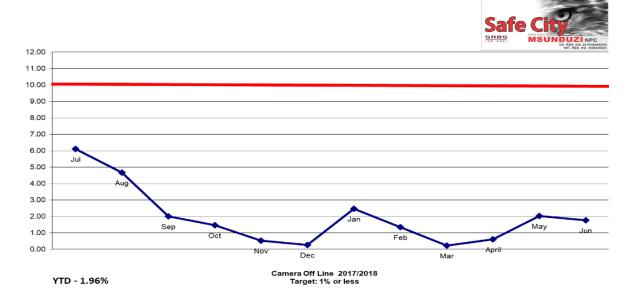
1.3.4 SAPS Response Time

The average response time for SAPS vehicles to respond is calculated from the time of notifying the SAPS Emergency Control Room until a vehicle arrives on the scene was ave. 7.1 min compared to the ave. 4-min target.



Although the target for SAPS response times is 4 min it is subject to traffic congestion and the availability of manpower and vehicles. The Station Commander for Pietermaritzburg Central Brig Zondi has given his undertaking that Safe City complaints will receive priority attention and that competent SAPS members be send to the Control Room.

6.3.5 Camera Downtime: The average camera downtime was 1.96%. Safe City's target is 10%.



There has been a number of power outages in the CBD which had a negative impact on the functionality of the CCTV cameras. The Technical Manager and his team enjoy a healthy relationship with the Electricity dept and electricity interruptions are normally restored in a short space of time.

7. KPA's/KPI's 2016/17

Safe City KPA's and KPI's for 20172018 is aligned with the SDBIP & OP 20172018.

			SAFE	CITY POLICY OB	JECTIVES TA	KEN FROM	IDP			
	2016/2017								2017/2018	
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGR AMME	PROJEC T	WARD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
SC 01	NKPA 6 - CROSS CUTTING	Crime & Bylaws Monitor ing through CCTV Camera	24 Hour crime watch through CCTV Camera s in areas with CCTV coverag e	27,30,32,33, 35,36,37	169 CCTV Cameras to be monitor ed 24 hours in all areas with CCTV coverag e by the 30th of June 2017	169 CCTV Cameras monitor ed 24 hours in all areas with CCTV coverag e by the 30th of June 2017	3 (100% - 129%)	196 CCTV Camera s to be monitor ed 24 hours in all areas with CCTV coverag e by the 30th of June 2018	169 CCTV Camera s to monitor ed 24 hours in all areas with CCTV coverag e by the 30th June 2018	3 (100% - 129%)
SC 02	NKPA 6 - CROSS CUTTING	Crime & Bylaws Monitor ing through CCTV Camera	Reporti ng of detecte d criminal incident s	27, 30,32,33,35, 36,37	12 x Monthly Reports of criminal incident s detected by CCTV Cameras prepare d and submitte d to the GM: SUSTAIN ABLE DEVELO PMENT & CITY ENTERP RISES within 7 days after month end by the 30th of June 2017	12 x Monthly Reports of criminal incident s detected by CCTV Cameras prepare d and submitte d to the GM: SUSTAIN ABLE DEVELO PMENT & CITY ENTERP RISES within 7 days after month end by the 30th of June 2017	3 (100% - 129%)	12 x Monthl y Reports of criminal incident s detecte d by CCTV Camera s prepare d and submitt ed to the GM: Sustain able Develop ment and City Entities within 7 days after month end by the 30th	12 x Monthl y Reports of criminal incident s detecte d by CCTV Camera s prepare d and submitt ed to the GM: Sustain able Develop ment and City Entities within 7 days after month end by the 30th	3 (100% - 129%)

	SAFE CITY POLICY OBJECTIVES TAKEN FROM IDP									
	2016/2017									
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGR AMME	PROJEC T	WARD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
								of June 2018	June 2018	
SC 03	NKPA 6 - CROSS CUTTING	Crime & Bylaws Monitor ing through CCTV Camera	Reporti ng to SAPS or Municip al Traffic Dept. Or Security of every detecte d criminal or suspicio us incident s or bylaws violatio n	27, 30,32,33,35, 36,37	2 Minutes Turn- around time of reportin g to SAPS ,Municip al Traffic or Security Dept. of every criminal or suspicio us incident s & Bylaws violation s taking place in all areas with CCTV Camera coverag e by the 30th of June 2017	Ave 1.7 Minutes Turn- around time of reportin g to SAPS ,Municip al Traffic or Security Dept. of every criminal or suspicio us incident s & Bylaws violation s taking place in all areas with CCTV Camera coverag e by the 30th of June 2017	3 (100% - 129%)	2 Minutes Turn- around time of reportin g to SAPS ,Munici pal Traffic or Security Dept. of every criminal or suspicio us incident s & Bylaws violatio ns taking place in all areas with CCTV Camera coverag e by the 30th of June 2018	1.5 Minutes Turn- around time of reportin g to SAPS ,Munici pal Traffic or Security Dept. of every criminal or suspicio us incident s & Bylaws violatio ns taking place in all areas with CCTV Camera coverag e by the 30th June 2018	3 (100% - 129%)

			SAFE	CITY POLICY OB	JECTIVES TA	KEN FROM	IDP			
	2016/2017								2017/2018	
SDBIP / OP REFER ENCE	NATION AL KEY PERFOR MANCE AREA	PROGR AMME	PROJEC T	WARD	ANNUAL TARGET	ANNUAL PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)	ANNUA L TARGET	ANNUA L PROGRE SS - ACTUAL	ACTU AL (1,2,3, 4,5, Not Applic able)
SC 04	NKPA 6 - CROSS CUTTING	Mainte nance of CCTV Equipm ent's	Inspecti on of CCTV equipm ent's	27, 30,32,33,35, 36,37	240 x CCTV inspecti ons conduct ed as per the mainten ance schedule by Safe City Technici ans by the 30th June 2017	243 x CCTV inspecti ons conduct ed as per the mainten ance schedule by Safe City Technici ans by the 30th June 2017	3 (100% - 129%)	240 x CCTV inspecti ons conduct ed as per the mainten ance schedul e by Safe City Technici ans by the 30th June 2017	242 x CCTV inspecti ons conduct ed as per the mainten ance schedul e by Safe City Technici ans by the 30th June 2018	3 (100% - 129%)
SC 05	NKPA 6 - CROSS CUTTING	Mainte nance of CCTV Equipm ent's	Turn- around to repair of faulty CCTV equipm ent's as per the Faults Register /Book	27, 30,32,33,35, 36,37	Average 5 days turn- around time to repair faulty CCTV equipme nt as per the Faults Register /Book by the 30th June 2017	Average 38.7 min. turn- around time to repair faulty CCTV equipme nt as per the Faults Register /Book by the 30th June 2017	5 (150% - 167%)	Average 5 days turn- around time to repair faulty CCTV equipm ent as per the Faults Register /Book by the 30th June 2018	Average 44.8 minute turn- around time to repair faulty CCTV equipm ent as per the Faults Register /Book by the 30th June 2018	5 (150% - 167%)

8. SUSTAINABILTY AND GOVERNANCE:

The Board of Directors is committed in maintaining strict ethical standards in the operations of Safe City, and accordingly undertakes from time to time reviews of its business practices and governance responsibilities. In this regard, a number of important policies has been compiled and others reviewed and approved by the Board of Directors during 2017/18

9. CONCLUSION

The relationship with the city's administration has again been very fruitful during 2017/18 and Safe City would like to thank the Mayor, Councillor Themba Njilo, the City Manager and other senior officials for their constructive support towards the Safe City project and for supporting our belief that Safe City is performing a valuable community service.

It always remains an important challenge for Safe City to be a centre of excellence in order to ensure the safety of the public when visiting the Msunduzi precinct and also to provide an acceptable service to the Municipality, SAPS, National Prosecuting Authority and other stakeholders. We also strive to identify areas of concern which might have a negative impact on the social well been of our communities and report shortcomings with recommendations timeously to the relevant role players such as Msunduzi Municipality and the SAPS. In this regard, we would like to appeal to the municipality to allocate capital funding to Safe City to undertake projects in to safe guard our Airport, Fresh Produce Market and also to complete the process of safeguarding the remaining electrical primary sub stations against theft and vandalism. These projects have been included in our three (3) year Business Plan.

Also of equal importance is to assist the Municipality in the enforcement of relevant bylaws. In order to achieve the latter Safe City would appeal to the Municipality to establish a dedicated Municipal Re Action Unit who can operate in conjunction with Safe City to effectively address bylaw infringements. This action will also reduce opportunities for serious crime to take place especially in congested areas.

We would also like to thank all partners including BFC, SAPS, National Prosecuting Authority and several others who are, to a lesser or greater extent, stakeholders in our operation.

The members of the Safe City Board are thanked and commended for their support and commitment. We wish to extend our sincere appreciation to Mr. Des Winship who resigned from the Board for health reasons. He can without doubt be regarded as the father of Safe City because of his vision to identify surveillance cameras which will assist Law Enforcement Agencies in their fight against crime and bylaw infringements in Pietermaritzburg.

The Board wishes thank the Management and staff of Safe City, as well as the Project Engineer, Mr. Pieter Janse van Rensburg of Dihlase Consulting Engineers and Mr. Jason Pretorius of Avigilon for their guidance in respect of compiling the CCTV Proposal Plans for upgrading the Airport and Fresh Produce Market CCTV systems.

We reserve our particular gratitude to the Msunduzi Municipality, the main funder of this operation. We also acknowledge the financial and moral support from Business Fighting Crime, Pietermaritzburg Chamber of Business, Ben Booysen, XTec, Mikros as well as the valuable assistance rendered by legal advisors Venn's, our auditors Colenbrander Inc, and the local media on safety and security matters.

8. COMPONENT H: FINANCIAL PERFORMANCE

All relevant information relating to Financial Performance of Msunduzi Municipality & Safe City (Municipal Entity) will be dealt with in terms of the Annual Financial Statements.

SECTION 2: ANNUAL REPORT ON THE SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN

The Service Delivery and Budget Implementation Plan (SDBIP) is a legislative requirement as per the Municipal Finance Management Act (MFMA). The SDBIP gives effect to the Municipality's Integrated Development Plan (IDP) and annual budget. The SDBIP facilitates the accountable role that managers hold to the Council and that Councillors hold to the community. It also fosters the management, implementation and monitoring of the budget, the performance of senior management and the achievement of the strategic objectives as laid out in the IDP.

Chapter 1 of the MFMA describes the SDBIP as:

A detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c)(ii) for implementing the Municipality's delivery of services and the execution of its annual budget and which must include the following:

- (a) projections for each month of
 - (i) Revenue to be collected by source; and
 - (ii) Operational and capital expenditure, by vote;
 - (b) Service delivery targets and performance indicators for each quarter".

The SDBIP will be attached with the Annual Performance Report as an annexure.